

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Report Definiton	This report includes first time students who enrolled in at least one credit course at CSM during their Fall or Spring first time cohort term. (Source: Sv_Student_Academic_History) Students with an education level of 'Currently enrolled in Adult Sc' or 'Enrolled Adult School' during their first time cohort term are excluded. Students who completed a degree or certificate during their first time cohort term are excluded. (Source: Sv_Term_Degrees_Certificates)
Homeless Youth	This variable is based on the Homeless_Youth field in the Sv_Student_Cccapply table. A student is reported as Homeless Youth if they have any record in the Sv_Student_Cccapply table, for any term or date, where the Homeless_Youth field is "1". All other students are reported as Not Homeless Youth.
First Generation	Based on First_Guardian_Ed and Second_Guardian_Ed fields from the Sv_Student_Academic_History table. A student is labeled as First Generation if neither parent has an education level beyond Associate's Degree. However, if both guardian education levels are blank, null, unknown, or N/A, then the student's first generation status is Unreported.
Foster Youth	This variable is based on the value of the Foster_Youth_Status field from the Sv_Student_Term_Admit table. A student is reported as Foster Youth if they had any of the Foster_Youth_Status codes at any point in time: 1 Current in-state system, 2 Previous in-state system, 4 Previous out-of-state system, or 5 Previous temporaty status. All others are reported as Not Foster Youth.
Veteran	This variable is based on the value of the Vet_Ind field from the Sv_Student_Term_Data table. A student is reported as a veteran if they had any non-null and non-blank entry in the Vet_Ind field at any point in time.
Low Income	This variable is based on the value of the Low_Income field from the Sv_Student_Academic_History table. Students classified as low income are those who were awarded any of the following financial aid fund codes during the corresponding Fall or Spring first time cohort term: BA12, BA22, BA32, BAX2, BBI2, BBX2, BWA2, BWB2, BWI2, CARE2, CHAFG2, PELL2, SEOG2, BA13, BA23, BA33, BAX3, BBI3, BBX3, BWA3, BWB3, BWI3, CARE3, CHAFG3, PELL3, SEOG3, BA14, BA24, BA34, BAX4, BBI4, BBX4, BWA4, BWB4, BWI4, CARE4, CHAFG4, PELL4, SEOG4
LGBTQ	A student is reported as LGBTQ if they have any record in Sv_Student_Equity where the Sexual_Orientation field is "BISEXUAL" or "GAY OR LESBIAN/HOMOSEXUAL", or the Transgender field is "YES".
Retained in Next Primary Term at CSM	The number of students from the original cohort who went on to enroll at CSM during the subsequent primary term. For Fall cohorts, this metric tracks Fall-to-Spring persistence. And for Spring cohorts, this metric tracks Spring-to-Fall persistence. Students who complete a degree or certificate during their first time cohort term are excluded. (Source: Sv_Student_Academic_History)
PPG	<p>Percentage Point Gap. Calculated as the statistic from a disaggregated subgroup minus the overall statistic * for that same cohort term. Calculation of the overall statistic is adjusted based on selections from the Prompt menu.</p> <p>PPG values highlighted in red to indicate disproportionate impact based on the margin of error for the subgroup (Methodology described in CCCCCO memo "Percentage Point Gap Method", Appendix A).</p> <p>* Overall statistic EXCLUDES the given subpopulation.</p>

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM
Fall 2017	104	41	39.4%
Spring 2018	31	7	22.6%
Fall 2018	145	64	44.1%
Spring 2019	25	8	32.0%
Fall 2019	120	32	26.7%
Spring 2020	31	9	29.0%
Fall 2020	165	54	32.7%
Spring 2021	23	10	43.5%
Fall 2021	105	24	22.9%
Spring 2022	27	0	0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Female

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	44	15	34.1%	-9.2%
Spring 2018	17	4	23.5%	+2.1%
Fall 2018	58	26	44.8%	+1.1%
Spring 2019	5	1	20.0%	-15.0%
Fall 2019	52	17	32.7%	+10.6%
Spring 2020	16	3	18.8%	-21.3%
Fall 2020	81	23	28.4%	-8.5%
Spring 2021	14	6	42.9%	-1.6%
Fall 2021	52	13	25.0%	+4.2%
Spring 2022	18	0	0.0%	+0.0%

Male

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	57	24	42.1%	+5.9%
Spring 2018	14	3	21.4%	-2.1%
Fall 2018	83	37	44.6%	+1.0%
Spring 2019	20	7	35.0%	+15.0%
Fall 2019	65	14	21.5%	-11.2%
Spring 2020	14	6	42.9%	+25.2%
Fall 2020	82	30	36.6%	+7.7%
Spring 2021	9	4	44.4%	+1.6%
Fall 2021	50	11	22.0%	-1.6%
Spring 2022	8	0	0.0%	+0.0%

Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	+28.1%
Fall 2018	4	1	25.0%	-19.7%
Fall 2019	3	1	33.3%	+6.8%
Spring 2020	1	0	0.0%	-30.0%
Fall 2020	2	1	50.0%	+17.5%
Fall 2021	3	0	0.0%	-23.5%
Spring 2022	1	0	0.0%	+0.0%



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

American Indian/Alaskan Native

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Asian

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	13	2	15.4%	-27.5%
Spring 2018	5	0	0.0%	-26.9%
Fall 2018	17	7	41.2%	-3.4%
Spring 2019	1	0	0.0%	-33.3%
Fall 2019	15	3	20.0%	-7.6%
Spring 2020	5	2	40.0%	+13.1%
Fall 2020	22	7	31.8%	-1.0%
Spring 2021	2	2	100.0%	+61.9%
Fall 2021	18	1	5.6%	-20.9%
Spring 2022	2	0	0.0%	+0.0%

Black - Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	0	0.0%	-41.8%
Spring 2018	2	1	50.0%	+29.3%
Fall 2018	4	0	0.0%	-45.4%
Fall 2019	4	0	0.0%	-27.6%
Fall 2020	1	0	0.0%	-32.9%
Spring 2021	1	0	0.0%	-45.5%
Fall 2021	2	1	50.0%	+27.7%
Spring 2022	1	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Filipino

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	+61.8%
Fall 2018	7	1	14.3%	-31.4%
Spring 2019	2	1	50.0%	+19.6%
Fall 2019	4	1	25.0%	-1.7%
Fall 2020	10	5	50.0%	+18.4%
Fall 2021	6	0	0.0%	-24.2%
Spring 2022	1	0	0.0%	+0.0%

Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	48	21	43.8%	+8.0%
Spring 2018	10	2	20.0%	-3.8%
Fall 2018	59	33	55.9%	+19.9%
Spring 2019	9	3	33.3%	+2.1%
Fall 2019	40	9	22.5%	-6.2%
Spring 2020	14	3	21.4%	-13.9%
Fall 2020	71	22	31.0%	-3.1%
Spring 2021	10	3	30.0%	-23.8%
Fall 2021	28	4	14.3%	-11.7%
Spring 2022	5	0	0.0%	+0.0%

Multiraces

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	7	3	42.9%	+3.7%
Spring 2018	2	0	0.0%	-24.1%
Fall 2018	11	3	27.3%	-18.2%
Spring 2019	4	1	25.0%	-8.3%
Fall 2019	11	3	27.3%	+0.7%
Spring 2020	4	1	25.0%	-4.6%
Fall 2020	12	3	25.0%	-8.3%
Fall 2021	5	3	60.0%	+39.0%
Spring 2022	2	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Pacific Islander

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	0	0.0%	-40.2%
Spring 2018	2	0	0.0%	-24.1%
Fall 2018	4	4	100.0%	+57.4%
Spring 2019	1	0	0.0%	-33.3%
Fall 2019	8	1	12.5%	-15.2%
Fall 2020	5	1	20.0%	-13.1%
Fall 2021	7	1	14.3%	-9.2%
Spring 2022	1	0	0.0%	+0.0%

Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	2	50.0%	+11.0%
Fall 2018	2	0	0.0%	-44.8%
Spring 2019	1	1	100.0%	+70.8%
Fall 2019	11	6	54.5%	+30.7%
Fall 2020	4	1	25.0%	-7.9%
Fall 2021	3	1	33.3%	+10.8%

White Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	22	11	50.0%	+13.4%
Spring 2018	10	4	40.0%	+25.7%
Fall 2018	41	16	39.0%	-7.1%
Spring 2019	7	2	28.6%	-4.8%
Fall 2019	27	9	33.3%	+8.6%
Spring 2020	8	3	37.5%	+11.4%
Fall 2020	40	15	37.5%	+6.3%
Spring 2021	10	5	50.0%	+11.5%
Fall 2021	36	13	36.1%	+20.2%
Spring 2022	15	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-39.8%
Fall 2018	3	0	0.0%	-45.1%
Fall 2019	1	1	100.0%	+73.9%
Fall 2020	4	1	25.0%	-7.9%
Fall 2021	1	0	0.0%	-23.1%
Spring 2022	1	0	0.0%	+0.0%

Not Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	103	41	39.8%	+39.8%
Spring 2018	31	7	22.6%	#DIV/0
Fall 2018	142	64	45.1%	+45.1%
Spring 2019	25	8	32.0%	#DIV/0
Fall 2019	119	31	26.1%	-73.9%
Spring 2020	31	9	29.0%	#DIV/0
Fall 2020	161	53	32.9%	+7.9%
Spring 2021	23	10	43.5%	#DIV/0
Fall 2021	104	24	23.1%	+23.1%
Spring 2022	26	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

LGBTQ

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	0	0.0%	-41.0%
Spring 2018	2	0	0.0%	-24.1%
Fall 2018	6	3	50.0%	+6.1%
Spring 2019	2	0	0.0%	-34.8%
Fall 2019	3	1	33.3%	+6.8%
Spring 2020	2	1	50.0%	+22.4%

Not LGBTQ or Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	100	41	41.0%	+41.0%
Spring 2018	29	7	24.1%	+24.1%
Fall 2018	139	61	43.9%	-6.1%
Spring 2019	23	8	34.8%	+34.8%
Fall 2019	117	31	26.5%	-6.8%
Spring 2020	29	8	27.6%	-22.4%
Fall 2020	165	54	32.7%	#DIV/0
Spring 2021	23	10	43.5%	#DIV/0
Fall 2021	105	24	22.9%	#DIV/0
Spring 2022	27	0	0.0%	#DIV/0

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Not a Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	100	39	39.0%	-11.0%
Spring 2018	31	7	22.6%	#DIV/0
Fall 2018	143	64	44.8%	+44.8%
Spring 2019	22	7	31.8%	-1.5%
Fall 2019	117	32	27.4%	+27.4%
Spring 2020	30	9	30.0%	+30.0%
Fall 2020	159	53	33.3%	+16.7%
Spring 2021	23	10	43.5%	#DIV/0
Fall 2021	104	24	23.1%	+23.1%
Spring 2022	26	0	0.0%	+0.0%

Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	2	50.0%	+11.0%
Fall 2018	2	0	0.0%	-44.8%
Spring 2019	3	1	33.3%	+1.5%
Fall 2019	3	0	0.0%	-27.4%
Spring 2020	1	0	0.0%	-30.0%
Fall 2020	6	1	16.7%	-16.7%
Fall 2021	1	0	0.0%	-23.1%
Spring 2022	1	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	1	100.0%	+80.0%
Fall 2018	2	0	0.0%	-44.8%
Fall 2019	1	0	0.0%	-26.9%
Spring 2020	1	0	0.0%	-30.0%
Fall 2020	1	0	0.0%	-32.9%
Fall 2021	3	1	33.3%	+10.8%
Spring 2022	1	0	0.0%	+0.0%

Not Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	104	41	39.4%	#DIV/0
Spring 2018	30	6	20.0%	-80.0%
Fall 2018	143	64	44.8%	+44.8%
Spring 2019	25	8	32.0%	#DIV/0
Fall 2019	119	32	26.9%	+26.9%
Spring 2020	30	9	30.0%	+30.0%
Fall 2020	164	54	32.9%	+32.9%
Spring 2021	23	10	43.5%	#DIV/0
Fall 2021	102	23	22.5%	-10.8%
Spring 2022	26	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Age Under 20

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	82	33	40.2%	+3.9%
Spring 2018	14	5	35.7%	+23.9%
Fall 2018	129	59	45.7%	+14.5%
Spring 2019	13	4	30.8%	-2.6%
Fall 2019	99	25	25.3%	-8.1%
Spring 2020	17	3	17.6%	-25.2%
Fall 2020	155	53	34.2%	+24.2%
Spring 2021	10	4	40.0%	-6.2%
Fall 2021	94	21	22.3%	-4.9%
Spring 2022	14	0	0.0%	+0.0%

Age 20 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	10	2	20.0%	-21.5%
Spring 2018	11	2	18.2%	-6.8%
Fall 2018	7	3	42.9%	-1.3%
Spring 2019	8	2	25.0%	-10.3%
Fall 2019	8	2	25.0%	-1.8%
Spring 2020	11	5	45.5%	+25.5%
Fall 2020	8	0	0.0%	-34.4%
Spring 2021	4	2	50.0%	+7.9%
Fall 2021	5	2	40.0%	+18.0%
Spring 2022	8	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Age 25 - 29

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	3	50.0%	+11.2%
Fall 2018	6	1	16.7%	-28.7%
Spring 2019	1	1	100.0%	+70.8%
Fall 2019	9	3	33.3%	+7.2%
Spring 2020	1	1	100.0%	+73.3%
Fall 2020	1	0	0.0%	-32.9%
Spring 2021	1	0	0.0%	-45.5%
Fall 2021	2	0	0.0%	-23.3%
Spring 2022	3	0	0.0%	+0.0%

Age 30 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	1	100.0%	+61.2%
Spring 2018	2	0	0.0%	-24.1%
Spring 2020	1	0	0.0%	-30.0%
Spring 2021	3	1	33.3%	-11.7%
Fall 2021	2	0	0.0%	-23.3%

Age 35 - 39

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-39.8%
Spring 2018	2	0	0.0%	-24.1%
Fall 2019	2	1	50.0%	+23.7%
Spring 2021	1	0	0.0%	-45.5%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Age 40 - 54

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+10.8%
Spring 2018	2	0	0.0%	-24.1%
Fall 2018	1	1	100.0%	+56.3%
Fall 2019	2	1	50.0%	+23.7%
Fall 2020	1	1	100.0%	+67.7%
Spring 2021	3	2	66.7%	+26.7%
Fall 2021	2	1	50.0%	+27.7%
Spring 2022	1	0	0.0%	+0.0%

Age 55 +

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+10.8%
Fall 2018	2	0	0.0%	-44.8%
Spring 2019	3	1	33.3%	+1.5%
Spring 2020	1	0	0.0%	-30.0%
Spring 2021	1	1	100.0%	+59.1%
Spring 2022	1	0	0.0%	+0.0%

Age Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	63	26	41.3%	+4.7%
Spring 2018	19	5	26.3%	+9.6%
Fall 2018	80	41	51.3%	+15.9%
Spring 2019	14	5	35.7%	+8.4%
Fall 2019	56	14	25.0%	-3.1%
Spring 2020	14	4	28.6%	-0.8%
Fall 2020	77	27	35.1%	+4.4%
Spring 2021	11	4	36.4%	-13.6%
Fall 2021	50	10	20.0%	-5.5%
Spring 2022	15	0	0.0%	+0.0%

Not First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	27	8	29.6%	-13.2%
Spring 2018	5	1	20.0%	-3.1%
Fall 2018	39	13	33.3%	-14.8%
Spring 2019	7	2	28.6%	-4.8%
Fall 2019	54	14	25.9%	-1.3%
Spring 2020	14	4	28.6%	-0.8%
Fall 2020	76	24	31.6%	-2.1%
Spring 2021	6	2	33.3%	-13.7%
Fall 2021	51	14	27.5%	+8.9%
Spring 2022	7	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	14	7	50.0%	+12.2%
Spring 2018	7	1	14.3%	-10.7%
Fall 2018	26	10	38.5%	-6.9%
Spring 2019	4	1	25.0%	-8.3%
Fall 2019	10	4	40.0%	+14.5%
Spring 2020	3	1	33.3%	+4.8%
Fall 2020	12	3	25.0%	-8.3%
Spring 2021	6	4	66.7%	+31.4%
Fall 2021	4	0	0.0%	-23.8%
Spring 2022	5	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	1	33.3%	-6.3%
Fall 2018	4	3	75.0%	+31.7%

Not an International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	101	40	39.6%	+6.3%
Spring 2018	31	7	22.6%	#DIV/0
Fall 2018	141	61	43.3%	-31.7%
Spring 2019	25	8	32.0%	#DIV/0
Fall 2019	120	32	26.7%	#DIV/0
Spring 2020	31	9	29.0%	#DIV/0
Fall 2020	165	54	32.7%	#DIV/0
Spring 2021	23	10	43.5%	#DIV/0
Fall 2021	105	24	22.9%	#DIV/0
Spring 2022	27	0	0.0%	#DIV/0

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Low Income: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	68	28	41.2%	+5.1%
Spring 2018	19	3	15.8%	-17.5%
Fall 2018	101	43	42.6%	-5.2%
Spring 2019	16	4	25.0%	-19.4%
Fall 2019	92	28	30.4%	+16.1%
Spring 2020	29	8	27.6%	-22.4%
Fall 2020	126	38	30.2%	-10.9%
Spring 2021	17	8	47.1%	+13.7%
Fall 2021	81	21	25.9%	+13.4%
Spring 2022	19	0	0.0%	+0.0%

Low Income: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	36	13	36.1%	-5.1%
Spring 2018	12	4	33.3%	+17.5%
Fall 2018	44	21	47.7%	+5.2%
Spring 2019	9	4	44.4%	+19.4%
Fall 2019	28	4	14.3%	-16.1%
Spring 2020	2	1	50.0%	+22.4%
Fall 2020	39	16	41.0%	+10.9%
Spring 2021	6	2	33.3%	-13.7%
Fall 2021	24	3	12.5%	-13.4%
Spring 2022	8	0	0.0%	+0.0%

Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Disability: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	96	36	37.5%	-25.0%
Spring 2018	28	6	21.4%	-11.9%
Fall 2018	126	54	42.9%	-9.8%
Spring 2019	19	5	26.3%	-23.7%
Fall 2019	101	26	25.7%	-5.8%
Spring 2020	27	7	25.9%	-24.1%
Fall 2020	145	47	32.4%	-2.6%
Spring 2021	18	7	38.9%	-21.1%
Fall 2021	92	17	18.5%	-35.4%
Spring 2022	26	0	0.0%	+0.0%

Disability: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	5	62.5%	+25.0%
Spring 2018	3	1	33.3%	+11.9%
Fall 2018	19	10	52.6%	+9.8%
Spring 2019	6	3	50.0%	+23.7%
Fall 2019	19	6	31.6%	+5.8%
Spring 2020	4	2	50.0%	+24.1%
Fall 2020	20	7	35.0%	+2.6%
Spring 2021	5	3	60.0%	+21.1%
Fall 2021	13	7	53.8%	+35.4%
Spring 2022	1	0	0.0%	+0.0%

4yr stu take class for 4yr col

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	1	100.0%	+61.2%
Spring 2019	2	1	50.0%	+19.6%
Fall 2020	1	1	100.0%	+67.7%
Fall 2021	1	0	0.0%	-23.1%
Spring 2022	1	0	0.0%	+0.0%

Acquire Job Skills/New Career

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-39.8%
Spring 2018	1	0	0.0%	-23.3%
Fall 2019	1	0	0.0%	-26.9%

Complete Credits for HS Diplom

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2019	1	0	0.0%	-26.9%

Earn 2yr Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Earn AA/AS & Transfer to 4 yr

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	26	1	3.8%	-47.4%
Spring 2018	1	0	0.0%	-23.3%
Fall 2018	37	6	16.2%	-37.5%
Spring 2019	2	0	0.0%	-34.8%
Fall 2019	45	1	2.2%	-39.1%
Spring 2020	7	2	28.6%	-0.6%
Fall 2020	50	1	2.0%	-44.1%
Spring 2021	2	0	0.0%	-47.6%
Fall 2021	30	0	0.0%	-32.0%

Earn AA/AS w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	+28.1%
Spring 2018	1	0	0.0%	-23.3%
Fall 2018	5	4	80.0%	+37.1%
Fall 2019	4	0	0.0%	-27.6%
Spring 2020	1	0	0.0%	-30.0%
Fall 2020	4	0	0.0%	-33.5%

Earn Voc Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-39.8%
Fall 2018	2	2	100.0%	+56.6%
Spring 2022	1	0	0.0%	+0.0%

Educational Development

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	2	1	50.0%	+5.9%
Fall 2019	2	0	0.0%	-27.1%
Fall 2020	3	1	33.3%	+0.6%
Spring 2021	1	0	0.0%	-45.5%
Fall 2021	1	0	0.0%	-23.1%

Formulate Career Plans/Goals

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2019	1	0	0.0%	-33.3%
Fall 2020	1	0	0.0%	-32.9%

Improve Basic Skills

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	4	0	0.0%	-45.4%
Fall 2019	1	0	0.0%	-26.9%
Fall 2021	1	0	0.0%	-23.1%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Maintain Certificate/License

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Transfer to 4 yr w/out AA/AS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	9	2	22.2%	-18.8%
Spring 2018	1	0	0.0%	-23.3%
Fall 2018	14	1	7.1%	-40.9%
Spring 2019	1	0	0.0%	-33.3%
Fall 2019	7	0	0.0%	-28.3%
Spring 2020	2	0	0.0%	-31.0%
Fall 2020	10	0	0.0%	-34.8%
Fall 2021	7	0	0.0%	-24.5%

Undecided on goal

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	63	35	55.6%	+40.9%
Spring 2018	27	7	25.9%	+25.9%
Fall 2018	81	50	61.7%	+39.9%
Spring 2019	19	7	36.8%	+20.2%
Fall 2019	59	31	52.5%	+50.9%
Spring 2020	21	7	33.3%	+13.3%
Fall 2020	96	51	53.1%	+48.8%
Spring 2021	20	10	50.0%	+50.0%
Fall 2021	65	24	36.9%	+36.9%
Spring 2022	25	0	0.0%	+0.0%

Update Job Skills/Job Advance

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Uncollected / unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Received High School Diploma

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	86	35	40.7%	+7.4%
Spring 2018	21	6	28.6%	+18.6%
Fall 2018	127	55	43.3%	-6.7%
Spring 2019	22	8	36.4%	+36.4%
Fall 2019	105	26	24.8%	-15.2%
Spring 2020	22	7	31.8%	+9.6%
Fall 2020	157	53	33.8%	+21.3%
Spring 2021	20	8	40.0%	-26.7%
Fall 2021	98	21	21.4%	-21.4%
Spring 2022	25	0	0.0%	+0.0%

GED, HS Certif of Equiv/Compl

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	2	33.3%	-6.5%
Spring 2018	2	1	50.0%	+29.3%
Fall 2018	5	2	40.0%	-4.3%
Fall 2019	3	1	33.3%	+6.8%
Spring 2020	2	2	100.0%	+75.9%
Fall 2020	3	0	0.0%	-33.3%
Fall 2021	2	0	0.0%	-23.3%
Spring 2022	1	0	0.0%	+0.0%

Certif of CA HS Proficiency

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-39.8%
Spring 2018	1	0	0.0%	-23.3%
Fall 2019	6	2	33.3%	+7.0%
Spring 2020	3	0	0.0%	-32.1%
Fall 2020	1	1	100.0%	+67.7%

Foreign Secd Diploma/Certific

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	7	2	28.6%	-11.6%
Spring 2018	5	0	0.0%	-26.9%
Fall 2018	3	1	33.3%	-11.0%
Spring 2019	2	0	0.0%	-34.8%
Fall 2019	4	2	50.0%	+24.1%
Spring 2020	2	0	0.0%	-31.0%
Spring 2021	1	0	0.0%	-45.5%
Fall 2021	2	0	0.0%	-23.3%
Spring 2022	1	0	0.0%	+0.0%

Concurrently enrolled in K-12

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-39.8%
Fall 2018	1	1	100.0%	+56.3%
Spring 2020	1	0	0.0%	-30.0%

Not HS grad & no longer in HS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	+28.1%
Spring 2018	2	0	0.0%	-24.1%
Fall 2018	6	2	33.3%	-11.3%
Spring 2019	1	0	0.0%	-33.3%
Fall 2019	2	1	50.0%	+23.7%
Fall 2020	4	0	0.0%	-33.5%
Spring 2021	2	2	100.0%	+61.9%
Fall 2021	3	3	100.0%	+79.4%

Unknown/Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	3	3	100.0%	+57.0%
Spring 2020	1	0	0.0%	-30.0%



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2017

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	3	33.3%	-6.3%	9	0.0%	-43.2%	1	100.0%	+61.2%
Black - Non-Hispanic	2	0.0%	-40.2%	4	0.0%	-41.0%	0		
Filipino	1	100.0%	+61.2%	1	100.0%	+61.2%	0		
Hispanic	23	34.8%	-6.0%	24	50.0%	+13.8%	1	100.0%	+61.2%
Multiraces	3	33.3%	-6.3%	4	50.0%	+11.0%	0		
Pacific Islander	1	0.0%	-39.8%	1	0.0%	-39.8%	0		
Unknown	1	0.0%	-39.8%	3	66.7%	+28.1%	0		
White Non-Hispanic	10	40.0%	+0.6%	11	63.6%	+27.1%	1	0.0%	-39.8%

Spring 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	1	0.0%	-23.3%	4	0.0%	-25.9%	0		
Black - Non-Hispanic	2	50.0%	+29.3%	0			0		
Filipino	0			0			0		
Hispanic	6	33.3%	+13.3%	4	0.0%	-25.9%	0		
Multiraces	1	0.0%	-23.3%	1	0.0%	-23.3%	0		
Pacific Islander	1	0.0%	-23.3%	1	0.0%	-23.3%	0		
Unknown	0			0			0		
White Non-Hispanic	6	16.7%	-7.3%	4	75.0%	+60.2%	0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	6	50.0%	+6.1%	11	36.4%	-8.4%	0		
Black - Non-Hispanic	1	0.0%	-44.4%	3	0.0%	-45.1%	0		
Filipino	2	50.0%	+5.9%	5	0.0%	-45.7%	0		
Hispanic	31	54.8%	+13.6%	26	61.5%	+21.2%	2	0.0%	-44.8%
Multiraces	2	0.0%	-44.8%	8	37.5%	-7.0%	1	0.0%	-44.4%
Pacific Islander	0			4	100.0%	+57.4%	0		
Unknown	1	0.0%	-44.4%	1	0.0%	-44.4%	0		
White Non-Hispanic	15	33.3%	-12.1%	25	40.0%	-5.0%	1	100.0%	+56.3%

Spring 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	0			1	0.0%	-33.3%	0		
Black - Non-Hispanic	0			0			0		
Filipino	0			2	50.0%	+19.6%	0		
Hispanic	4	0.0%	-38.1%	5	60.0%	+35.0%	0		
Multiraces	0			4	25.0%	-8.3%	0		
Pacific Islander	0			1	0.0%	-33.3%	0		
Unknown	0			1	100.0%	+70.8%	0		
White Non-Hispanic	1	100.0%	+70.8%	6	16.7%	-20.2%	0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	6	16.7%	-10.5%	9	22.2%	-4.8%	0		
Black - Non-Hispanic	0			4	0.0%	-27.6%	0		
Filipino	3	33.3%	+6.8%	1	0.0%	-26.9%	0		
Hispanic	21	33.3%	+8.1%	18	11.1%	-18.3%	1	0.0%	-26.9%
Multiraces	3	0.0%	-27.4%	8	37.5%	+11.6%	0		
Pacific Islander	3	33.3%	+6.8%	5	0.0%	-27.8%	0		
Unknown	7	71.4%	+47.5%	2	0.0%	-27.1%	2	50.0%	+23.7%
White Non-Hispanic	9	22.2%	-4.8%	18	38.9%	+14.4%	0		

Spring 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	1	0.0%	-30.0%	4	50.0%	+24.1%	0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	9	22.2%	-9.6%	4	25.0%	-4.6%	1	0.0%	-30.0%
Multiraces	2	0.0%	-31.0%	2	50.0%	+22.4%	0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	4	25.0%	-4.6%	4	50.0%	+24.1%	0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	9	11.1%	-22.9%	12	50.0%	+18.6%	1	0.0%	-32.9%
Black - Non-Hispanic	1	0.0%	-32.9%	0			0		
Filipino	6	50.0%	+17.9%	4	50.0%	+17.7%	0		
Hispanic	35	22.9%	-12.5%	36	38.9%	+7.9%	0		
Multiraces	8	25.0%	-8.1%	4	25.0%	-7.9%	0		
Pacific Islander	3	33.3%	+0.6%	2	0.0%	-33.1%	0		
Unknown	2	50.0%	+17.5%	2	0.0%	-33.1%	0		
White Non-Hispanic	17	41.2%	+9.4%	22	31.8%	-1.0%	1	100.0%	+67.7%

Spring 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	1	100.0%	+59.1%	1	100.0%	+59.1%	0		
Black - Non-Hispanic	0			1	0.0%	-45.5%	0		
Filipino	0			0			0		
Hispanic	8	25.0%	-28.3%	2	50.0%	+7.1%	0		
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	5	60.0%	+21.1%	5	40.0%	-4.4%	0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	7	0.0%	-24.5%	11	9.1%	-15.4%	0		
Black - Non-Hispanic	1	0.0%	-23.1%	1	100.0%	+77.9%	0		
Filipino	2	0.0%	-23.3%	4	0.0%	-23.8%	0		
Hispanic	16	12.5%	-12.2%	12	16.7%	-7.0%	0		
Multiraces	2	100.0%	+78.6%	2	50.0%	+27.7%	1	0.0%	-23.1%
Pacific Islander	5	20.0%	-3.0%	2	0.0%	-23.3%	0		
Unknown	1	0.0%	-23.1%	1	100.0%	+77.9%	1	0.0%	-23.1%
White Non-Hispanic	18	44.4%	+26.1%	17	29.4%	+7.8%	1	0.0%	-23.1%

Spring 2022

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	2	0.0%	+0.0%	0			0		
Black - Non-Hispanic	0			1	0.0%	+0.0%	0		
Filipino	1	0.0%	+0.0%	0			0		
Hispanic	1	0.0%	+0.0%	3	0.0%	+0.0%	1	0.0%	+0.0%
Multiraces	2	0.0%	+0.0%	0			0		
Pacific Islander	0			1	0.0%	+0.0%	0		
Unknown	0			0			0		
White Non-Hispanic	12	0.0%	+0.0%	3	0.0%	+0.0%	0		



STUDENT EQUITY PLAN

PERSISTENCE (CSM)