

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Report Definiton	This report includes first time students who enrolled in at least one credit course at CSM during their Fall or Spring first time cohort term. (Source: Sv_Student_Academic_History) Students with an education level of 'Currently enrolled in Adult Sc' or 'Enrolled Adult School' during their first time cohort term are excluded. Students who completed a degree or certificate during their first time cohort term are excluded. (Source: Sv_Term_Degrees_Certificates)
Homeless Youth	This variable is based on the Homeless_Youth field in the Sv_Student_Cccapply table. A student is reported as Homeless Youth if they have any record in the Sv_Student_Cccapply table, for any term or date, where the Homeless_Youth field is "1". All other students are reported as Not Homeless Youth.
First Generation	Based on First_Guardian_Ed and Second_Guardian_Ed fields from the Sv_Student_Academic_History table. A student is labeled as First Generation if neither parent has an education level beyond Associate's Degree. However, if both guardian education levels are blank, null, unknown, or N/A, then the student's first generation status is Unreported.
Foster Youth	This variable is based on the value of the Foster_Youth_Status field from the Sv_Student_Term_Admit table. A student is reported as Foster Youth if they had any of the Foster_Youth_Status codes at any point in time: 1 Current in-state system, 2 Previous in-state system, 4 Previous out-of-state system, or 5 Previous temporaty status. All others are reported as Not Foster Youth.
Veteran	This variable is based on the value of the Vet_Ind field from the Sv_Student_Term_Data table. A student is reported as a veteran if they had any non-null and non-blank entry in the Vet_Ind field at any point in time.
Low Income	This variable is based on the value of the Low_Income field from the Sv_Student_Academic_History table. Students classified as low income are those who were awarded any of the following financial aid fund codes during the corresponding Fall or Spring first time cohort term: BA12, BA22, BA32, BAX2, BBI2, BBX2, BWA2, BWB2, BWI2, CARE2, CHAFG2, PELL2, SEOG2, BA13, BA23, BA33, BAX3, BBI3, BBX3, BWA3, BWB3, BWI3, CARE3, CHAFG3, PELL3, SEOG3, BA14, BA24, BA34, BAX4, BBI4, BBX4, BWA4, BWB4, BWI4, CARE4, CHAFG4, PELL4, SEOG4
LGBTQ	A student is reported as LGBTQ if they have any record in Sv_Student_Equity where the Sexual_Orientation field is "BISEXUAL" or "GAY OR LESBIAN/HOMOSEXUAL", or the Transgender field is "YES".
Retained in Next Primary Term at CSM	The number of students from the original cohort who went on to enroll at CSM during the subsequent primary term. For Fall cohorts, this metric tracks Fall-to-Spring persistence. And for Spring cohorts, this metric tracks Spring-to-Fall persistence. Students who complete a degree or certificate during their first time cohort term are excluded. (Source: Sv_Student_Academic_History)
PPG	<p>Percentage Point Gap. Calculated as the statistic from a disaggregated subgroup minus the overall statistic * for that same cohort term. Calculation of the overall statistic is adjusted based on selections from the Prompt menu.</p> <p>PPG values highlighted in red to indicate disproportionate impact based on the margin of error for the subgroup (Methodology described in CCCCCO memo "Percentage Point Gap Method", Appendix A).</p> <p>* Overall statistic EXCLUDES the given subpopulation.</p>

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First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM
Fall 2017	55	22	40.0%
Spring 2018	23	4	17.4%
Fall 2018	81	43	53.1%
Spring 2019	22	6	27.3%
Fall 2019	79	33	41.8%
Spring 2020	24	8	33.3%
Fall 2020	55	23	41.8%
Spring 2021	15	6	40.0%
Fall 2021	74	18	24.3%
Spring 2022	17	0	0.0%

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Female

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	16	2	12.5%	-38.8%
Spring 2018	8	2	25.0%	+11.7%
Fall 2018	26	13	50.0%	-4.5%
Spring 2019	12	4	33.3%	+13.3%
Fall 2019	29	11	37.9%	-6.1%
Spring 2020	10	2	20.0%	-22.9%
Fall 2020	26	8	30.8%	-21.0%
Spring 2021	7	3	42.9%	+5.4%
Fall 2021	28	7	25.0%	+1.1%
Spring 2022	6	0	0.0%	+0.0%

Male

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	35	18	51.4%	+31.4%
Spring 2018	12	2	16.7%	-1.5%
Fall 2018	53	29	54.7%	+4.7%
Spring 2019	10	2	20.0%	-13.3%
Fall 2019	49	22	44.9%	+8.2%
Spring 2020	12	5	41.7%	+16.7%
Fall 2020	26	15	57.7%	+30.1%
Spring 2021	8	3	37.5%	-5.4%
Fall 2021	42	9	21.4%	-6.7%
Spring 2022	11	0	0.0%	+0.0%

Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	2	50.0%	+10.8%
Spring 2018	3	0	0.0%	-20.0%
Fall 2018	2	1	50.0%	-3.2%
Fall 2019	1	0	0.0%	-42.3%
Spring 2020	2	1	50.0%	+18.2%
Fall 2020	3	0	0.0%	-44.2%
Fall 2021	4	2	50.0%	+27.1%



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American Indian/Alaskan Native

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2020	1	0	0.0%	-34.8%

Asian

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	1	16.7%	-26.2%
Spring 2018	7	3	42.9%	+36.6%
Fall 2018	5	1	20.0%	-35.3%
Fall 2019	6	2	33.3%	-9.1%
Spring 2020	2	0	0.0%	-36.4%
Fall 2020	7	1	14.3%	-31.5%
Fall 2021	3	0	0.0%	-25.4%
Spring 2022	3	0	0.0%	+0.0%

Black - Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	+28.2%
Fall 2018	3	3	100.0%	+48.7%
Fall 2020	2	1	50.0%	+8.5%
Fall 2021	1	0	0.0%	-24.7%

Filipino

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+10.4%
Spring 2018	3	0	0.0%	-20.0%
Fall 2018	4	2	50.0%	-3.2%
Fall 2019	3	1	33.3%	-8.8%
Fall 2020	3	1	33.3%	-9.0%
Spring 2021	1	0	0.0%	-42.9%
Fall 2021	2	0	0.0%	-25.0%
Spring 2022	1	0	0.0%	+0.0%

Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	18	9	50.0%	+14.9%
Spring 2018	6	1	16.7%	-1.0%
Fall 2018	32	18	56.3%	+5.2%
Spring 2019	10	2	20.0%	-13.3%
Fall 2019	41	20	48.8%	+14.6%
Spring 2020	11	5	45.5%	+22.4%
Fall 2020	28	14	50.0%	+16.7%
Spring 2021	3	2	66.7%	+33.3%
Fall 2021	25	7	28.0%	+5.6%
Spring 2022	7	0	0.0%	+0.0%

Multiraces

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	2	50.0%	+10.8%
Fall 2018	3	2	66.7%	+14.1%
Spring 2020	2	0	0.0%	-36.4%
Fall 2020	3	1	33.3%	-9.0%
Fall 2021	6	2	33.3%	+9.8%
Spring 2022	4	0	0.0%	+0.0%

Pacific Islander

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	2	40.0%	+0.0%
Fall 2018	4	4	100.0%	+49.4%
Spring 2019	3	2	66.7%	+45.6%
Fall 2019	8	4	50.0%	+9.2%
Spring 2021	1	0	0.0%	-42.9%
Fall 2021	1	0	0.0%	-24.7%

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Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	1	1	100.0%	+47.5%
Spring 2019	2	0	0.0%	-30.0%
Fall 2019	4	1	25.0%	-17.7%
Spring 2020	1	0	0.0%	-34.8%
Fall 2021	2	0	0.0%	-25.0%

White Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	17	5	29.4%	-15.3%
Spring 2018	7	0	0.0%	-25.0%
Fall 2018	29	12	41.4%	-18.2%
Spring 2019	7	2	28.6%	+1.9%
Fall 2019	17	5	29.4%	-15.7%
Spring 2020	7	3	42.9%	+13.4%
Fall 2020	12	5	41.7%	-0.2%
Spring 2021	10	4	40.0%	+0.0%
Fall 2021	34	9	26.5%	+4.0%
Spring 2022	2	0	0.0%	+0.0%

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Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	0	0.0%	-18.2%
Fall 2019	1	0	0.0%	-42.3%
Spring 2020	1	0	0.0%	-34.8%
Fall 2020	1	1	100.0%	+59.3%
Fall 2021	1	1	100.0%	+76.7%

Not Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	55	22	40.0%	#DIV/0
Spring 2018	22	4	18.2%	+18.2%
Fall 2018	81	43	53.1%	#DIV/0
Spring 2019	22	6	27.3%	#DIV/0
Fall 2019	78	33	42.3%	+42.3%
Spring 2020	23	8	34.8%	+34.8%
Fall 2020	54	22	40.7%	-59.3%
Spring 2021	15	6	40.0%	#DIV/0
Fall 2021	73	17	23.3%	-76.7%
Spring 2022	17	0	0.0%	#DIV/0

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LGBTQ

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-40.7%
Spring 2018	2	1	50.0%	+35.7%
Fall 2018	4	1	25.0%	-29.5%
Spring 2019	2	1	50.0%	+25.0%
Fall 2019	1	1	100.0%	+59.0%

Not LGBTQ or Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	54	22	40.7%	+40.7%
Spring 2018	21	3	14.3%	-35.7%
Fall 2018	77	42	54.5%	+29.5%
Spring 2019	20	5	25.0%	-25.0%
Fall 2019	78	32	41.0%	-59.0%
Spring 2020	24	8	33.3%	#DIV/0
Fall 2020	55	23	41.8%	#DIV/0
Spring 2021	15	6	40.0%	#DIV/0
Fall 2021	74	18	24.3%	#DIV/0
Spring 2022	17	0	0.0%	#DIV/0

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Not a Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	53	21	39.6%	-10.4%
Spring 2018	22	4	18.2%	+18.2%
Fall 2018	74	37	50.0%	-35.7%
Spring 2019	20	6	30.0%	+30.0%
Fall 2019	75	32	42.7%	+17.7%
Spring 2020	21	6	28.6%	-38.1%
Fall 2020	53	22	41.5%	-8.5%
Spring 2021	14	5	35.7%	-64.3%
Fall 2021	74	18	24.3%	#DIV/0
Spring 2022	16	0	0.0%	+0.0%

Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+10.4%
Spring 2018	1	0	0.0%	-18.2%
Fall 2018	7	6	85.7%	+35.7%
Spring 2019	2	0	0.0%	-30.0%
Fall 2019	4	1	25.0%	-17.7%
Spring 2020	3	2	66.7%	+38.1%
Fall 2020	2	1	50.0%	+8.5%
Spring 2021	1	1	100.0%	+64.3%
Spring 2022	1	0	0.0%	+0.0%

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Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	2	1	50.0%	-3.2%
Fall 2020	1	0	0.0%	-42.6%

Not Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	55	22	40.0%	#DIV/0
Spring 2018	23	4	17.4%	#DIV/0
Fall 2018	79	42	53.2%	+3.2%
Spring 2019	22	6	27.3%	#DIV/0
Fall 2019	79	33	41.8%	#DIV/0
Spring 2020	24	8	33.3%	#DIV/0
Fall 2020	54	23	42.6%	+42.6%
Spring 2021	15	6	40.0%	#DIV/0
Fall 2021	74	18	24.3%	#DIV/0
Spring 2022	17	0	0.0%	#DIV/0

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PERSISTENCE (CSM)

Age Under 20

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	32	10	31.3%	-20.9%
Spring 2018	7	2	28.6%	+16.1%
Fall 2018	43	22	51.2%	-4.1%
Spring 2019	4	2	50.0%	+27.8%
Fall 2019	37	12	32.4%	-17.6%
Spring 2020	6	1	16.7%	-22.2%
Fall 2020	29	9	31.0%	-22.8%
Spring 2021	3	2	66.7%	+33.3%
Fall 2021	35	12	34.3%	+18.9%
Spring 2022	5	0	0.0%	+0.0%

Age 20 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	7	3	42.9%	+3.3%
Spring 2018	3	1	33.3%	+18.3%
Fall 2018	17	6	35.3%	-22.5%
Spring 2019	9	2	22.2%	-8.5%
Fall 2019	15	6	40.0%	-2.2%
Spring 2020	9	3	33.3%	+0.0%
Fall 2020	9	6	66.7%	+29.7%
Spring 2021	5	1	20.0%	-30.0%
Fall 2021	10	6	60.0%	+41.3%
Spring 2022	5	0	0.0%	+0.0%

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PERSISTENCE (CSM)

Age 25 - 29

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	3	75.0%	+37.7%
Spring 2018	4	0	0.0%	-21.1%
Fall 2018	2	0	0.0%	-54.4%
Spring 2019	6	2	33.3%	+8.3%
Fall 2019	16	8	50.0%	+10.3%
Spring 2020	2	1	50.0%	+18.2%
Fall 2020	7	4	57.1%	+17.6%
Spring 2021	2	1	50.0%	+11.5%
Fall 2021	11	0	0.0%	-28.6%
Spring 2022	3	0	0.0%	+0.0%

Age 30 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	+28.2%
Fall 2018	8	7	87.5%	+38.2%
Fall 2019	6	3	50.0%	+8.9%
Spring 2020	3	1	33.3%	+0.0%
Fall 2020	5	2	40.0%	-2.0%
Fall 2021	13	0	0.0%	-29.5%
Spring 2022	2	0	0.0%	+0.0%

Age 35 - 39

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	+28.2%
Spring 2018	2	0	0.0%	-19.0%
Fall 2018	8	5	62.5%	+10.4%
Spring 2019	1	0	0.0%	-28.6%
Fall 2019	2	1	50.0%	+8.4%
Spring 2020	3	1	33.3%	+0.0%
Fall 2020	3	2	66.7%	+26.3%
Fall 2021	4	0	0.0%	-25.7%

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PERSISTENCE (CSM)

Age 40 - 54

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	2	40.0%	+0.0%
Spring 2018	6	1	16.7%	-1.0%
Fall 2018	2	2	100.0%	+48.1%
Spring 2019	1	0	0.0%	-28.6%
Fall 2019	3	3	100.0%	+60.5%
Spring 2020	1	1	100.0%	+69.6%
Fall 2020	1	0	0.0%	-42.6%
Spring 2021	5	2	40.0%	+0.0%
Fall 2021	1	0	0.0%	-24.7%
Spring 2022	2	0	0.0%	+0.0%

Age 55 +

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-40.7%
Spring 2018	1	0	0.0%	-18.2%
Fall 2018	1	1	100.0%	+47.5%
Spring 2019	1	0	0.0%	-28.6%
Fall 2020	1	0	0.0%	-42.6%

Age Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

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PERSISTENCE (CSM)

First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	32	13	40.6%	+1.5%
Spring 2018	8	0	0.0%	-26.7%
Fall 2018	48	28	58.3%	+12.9%
Spring 2019	13	3	23.1%	-10.3%
Fall 2019	45	21	46.7%	+11.4%
Spring 2020	12	6	50.0%	+33.3%
Fall 2020	30	15	50.0%	+18.0%
Spring 2021	9	3	33.3%	-16.7%
Fall 2021	52	9	17.3%	-23.6%
Spring 2022	11	0	0.0%	+0.0%

Not First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	13	7	53.8%	+18.1%
Spring 2018	7	1	14.3%	-4.5%
Fall 2018	28	10	35.7%	-26.5%
Spring 2019	6	1	16.7%	-14.6%
Fall 2019	22	5	22.7%	-26.4%
Spring 2020	8	1	12.5%	-31.3%
Fall 2020	24	7	29.2%	-22.4%
Spring 2021	6	3	50.0%	+16.7%
Fall 2021	19	7	36.8%	+16.8%
Spring 2022	6	0	0.0%	+0.0%

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PERSISTENCE (CSM)

Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	10	2	20.0%	-24.4%
Spring 2018	8	3	37.5%	+30.8%
Fall 2018	5	5	100.0%	+50.0%
Spring 2019	3	2	66.7%	+45.6%
Fall 2019	12	7	58.3%	+19.5%
Spring 2020	4	1	25.0%	-10.0%
Fall 2020	1	1	100.0%	+59.3%
Fall 2021	3	2	66.7%	+44.1%

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PERSISTENCE (CSM)

International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	0	0.0%	-41.5%
Spring 2018	3	1	33.3%	+18.3%
Fall 2018	1	1	100.0%	+47.5%
Spring 2019	1	1	100.0%	+76.2%
Fall 2019	1	1	100.0%	+59.0%

Not an International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	53	22	41.5%	+41.5%
Spring 2018	20	3	15.0%	-18.3%
Fall 2018	80	42	52.5%	-47.5%
Spring 2019	21	5	23.8%	-76.2%
Fall 2019	78	32	41.0%	-59.0%
Spring 2020	24	8	33.3%	#DIV/0
Fall 2020	55	23	41.8%	#DIV/0
Spring 2021	15	6	40.0%	#DIV/0
Fall 2021	74	18	24.3%	#DIV/0
Spring 2022	17	0	0.0%	#DIV/0

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Low Income: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	51	22	43.1%	+43.1%
Spring 2018	20	4	20.0%	+20.0%
Fall 2018	59	33	55.9%	+10.5%
Spring 2019	18	5	27.8%	+2.8%
Fall 2019	57	26	45.6%	+13.8%
Spring 2020	18	6	33.3%	+0.0%
Fall 2020	48	20	41.7%	-1.2%
Spring 2021	12	5	41.7%	+8.3%
Fall 2021	40	16	40.0%	+34.1%
Spring 2022	16	0	0.0%	+0.0%

Low Income: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	0	0.0%	-43.1%
Spring 2018	3	0	0.0%	-20.0%
Fall 2018	22	10	45.5%	-10.5%
Spring 2019	4	1	25.0%	-2.8%
Fall 2019	22	7	31.8%	-13.8%
Spring 2020	6	2	33.3%	+0.0%
Fall 2020	7	3	42.9%	+1.2%
Spring 2021	3	1	33.3%	-8.3%
Fall 2021	34	2	5.9%	-34.1%
Spring 2022	1	0	0.0%	+0.0%

Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Disability: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	53	20	37.7%	-62.3%
Spring 2018	23	4	17.4%	#DIV/0
Fall 2018	75	41	54.7%	+21.3%
Spring 2019	21	6	28.6%	+28.6%
Fall 2019	73	29	39.7%	-26.9%
Spring 2020	24	8	33.3%	#DIV/0
Fall 2020	52	21	40.4%	-26.3%
Spring 2021	15	6	40.0%	#DIV/0
Fall 2021	71	17	23.9%	-9.4%
Spring 2022	17	0	0.0%	#DIV/0

Disability: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	+62.3%
Fall 2018	6	2	33.3%	-21.3%
Spring 2019	1	0	0.0%	-28.6%
Fall 2019	6	4	66.7%	+26.9%
Fall 2020	3	2	66.7%	+26.3%
Fall 2021	3	1	33.3%	+9.4%

4yr stu take class for 4yr col

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-40.7%
Fall 2018	2	0	0.0%	-54.4%
Spring 2019	1	0	0.0%	-28.6%
Fall 2019	1	0	0.0%	-42.3%
Fall 2020	1	0	0.0%	-42.6%
Fall 2021	1	0	0.0%	-24.7%

Acquire Job Skills/New Career

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	13	4	30.8%	-12.1%
Spring 2018	10	3	30.0%	+22.3%
Fall 2018	16	10	62.5%	+11.7%
Spring 2019	7	2	28.6%	+1.9%
Fall 2019	15	9	60.0%	+22.5%
Spring 2020	8	2	25.0%	-12.5%
Fall 2020	14	6	42.9%	+1.4%
Spring 2021	6	3	50.0%	+16.7%
Fall 2021	38	5	13.2%	-23.0%
Spring 2022	6	0	0.0%	+0.0%

Complete Credits for HS Diplom

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Earn 2yr Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Earn AA/AS & Transfer to 4 yr

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	0	0.0%	-44.9%
Fall 2018	10	3	30.0%	-26.3%
Fall 2019	18	2	11.1%	-39.7%
Fall 2020	7	1	14.3%	-31.5%
Fall 2021	9	1	11.1%	-15.0%

Earn AA/AS w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	1	20.0%	-22.0%
Fall 2018	2	0	0.0%	-54.4%
Spring 2019	1	1	100.0%	+76.2%
Spring 2022	1	0	0.0%	+0.0%

Earn Voc Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2019	1	0	0.0%	-42.3%

Educational Development

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	2	0	0.0%	-54.4%
Fall 2019	1	0	0.0%	-42.3%

Formulate Career Plans/Goals

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	5	62.5%	+26.3%
Spring 2018	5	1	20.0%	+3.3%
Fall 2018	18	10	55.6%	+3.2%
Spring 2019	4	2	50.0%	+27.8%
Fall 2019	6	3	50.0%	+8.9%
Spring 2020	5	1	20.0%	-16.8%
Fall 2020	8	3	37.5%	-5.1%
Spring 2021	6	3	50.0%	+16.7%
Fall 2021	17	7	41.2%	+21.9%
Spring 2022	5	0	0.0%	+0.0%

Improve Basic Skills

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-40.7%
Fall 2018	1	0	0.0%	-53.8%
Fall 2019	1	0	0.0%	-42.3%

Maintain Certificate/License

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+10.4%
Spring 2018	2	0	0.0%	-19.0%
Fall 2018	10	8	80.0%	+30.7%
Spring 2019	4	1	25.0%	-2.8%
Fall 2019	4	2	50.0%	+8.7%
Spring 2020	4	3	75.0%	+50.0%
Fall 2020	8	3	37.5%	-5.1%
Spring 2021	1	0	0.0%	-42.9%
Fall 2021	4	2	50.0%	+27.1%
Spring 2022	2	0	0.0%	+0.0%

Transfer to 4 yr w/out AA/AS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	0	0.0%	-41.5%
Fall 2018	4	0	0.0%	-55.8%
Fall 2019	1	0	0.0%	-42.3%
Fall 2020	3	0	0.0%	-44.2%

Undecided on goal

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	0	0.0%	-41.5%
Spring 2018	1	0	0.0%	-18.2%
Fall 2018	1	1	100.0%	+47.5%
Spring 2019	1	0	0.0%	-28.6%
Fall 2019	2	0	0.0%	-42.9%
Spring 2020	2	0	0.0%	-36.4%
Fall 2020	2	0	0.0%	-43.4%
Spring 2021	1	0	0.0%	-42.9%
Fall 2021	1	1	100.0%	+76.7%

Update Job Skills/Job Advance

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	15	11	73.3%	+45.8%
Spring 2018	5	0	0.0%	-22.2%
Fall 2018	15	11	73.3%	+24.8%
Spring 2019	4	0	0.0%	-33.3%
Fall 2019	29	17	58.6%	+26.6%
Spring 2020	5	2	40.0%	+8.4%
Fall 2020	12	10	83.3%	+53.1%
Spring 2021	1	0	0.0%	-42.9%
Fall 2021	4	2	50.0%	+27.1%
Spring 2022	3	0	0.0%	+0.0%



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Uncollected / unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Received High School Diploma

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	41	17	41.5%	+5.7%
Spring 2018	13	2	15.4%	-4.6%
Fall 2018	65	36	55.4%	+11.6%
Spring 2019	15	4	26.7%	-1.9%
Fall 2019	56	20	35.7%	-20.8%
Spring 2020	14	4	28.6%	-11.4%
Fall 2020	48	20	41.7%	-1.2%
Spring 2021	8	3	37.5%	-5.4%
Fall 2021	67	16	23.9%	-4.7%
Spring 2022	11	0	0.0%	+0.0%

GED, HS Certif of Equiv/Compl

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	0	0.0%	-41.5%
Spring 2018	2	0	0.0%	-19.0%
Fall 2018	6	3	50.0%	-3.3%
Spring 2019	2	0	0.0%	-30.0%
Fall 2019	9	6	66.7%	+28.1%
Spring 2020	4	1	25.0%	-10.0%
Fall 2020	1	0	0.0%	-42.6%
Spring 2021	2	0	0.0%	-46.2%
Fall 2021	3	1	33.3%	+9.4%
Spring 2022	1	0	0.0%	+0.0%

Certif of CA HS Proficiency

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+10.4%
Fall 2018	1	0	0.0%	-53.8%
Spring 2019	1	1	100.0%	+76.2%
Fall 2019	2	1	50.0%	+8.4%
Spring 2020	1	0	0.0%	-34.8%
Fall 2020	2	2	100.0%	+60.4%

Foreign Secd Diploma/Certific

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	3	50.0%	+11.2%
Spring 2018	2	1	50.0%	+35.7%
Fall 2018	3	2	66.7%	+14.1%
Spring 2019	2	0	0.0%	-30.0%
Fall 2019	5	3	60.0%	+19.5%
Spring 2020	5	3	60.0%	+33.7%
Fall 2020	3	1	33.3%	-9.0%
Spring 2021	2	2	100.0%	+69.2%
Fall 2021	2	0	0.0%	-25.0%
Spring 2022	4	0	0.0%	+0.0%

Concurrently enrolled in K-12

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2019	1	0	0.0%	-42.3%

Not HS grad & no longer in HS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	1	25.0%	-16.2%
Spring 2018	4	0	0.0%	-21.1%
Fall 2018	5	1	20.0%	-35.3%
Spring 2019	1	0	0.0%	-28.6%
Fall 2019	6	3	50.0%	+8.9%
Fall 2020	1	0	0.0%	-42.6%
Spring 2021	3	1	33.3%	-8.3%
Fall 2021	2	1	50.0%	+26.4%
Spring 2022	1	0	0.0%	+0.0%

Unknown/Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	2	1	50.0%	+35.7%
Fall 2018	1	1	100.0%	+47.5%
Spring 2019	1	1	100.0%	+76.2%



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2017

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	2	0.0%	-41.5%	4	25.0%	-16.2%	0		
Black - Non-Hispanic	1	0.0%	-40.7%	1	100.0%	+61.1%	1	100.0%	+61.1%
Filipino	0			2	50.0%	+10.4%	0		
Hispanic	4	25.0%	-16.2%	13	61.5%	+28.2%	1	0.0%	-40.7%
Multiraces	2	50.0%	+10.4%	2	50.0%	+10.4%	0		
Pacific Islander	2	0.0%	-41.5%	3	66.7%	+28.2%	0		
Unknown	0			0			0		
White Non-Hispanic	5	0.0%	-44.0%	10	40.0%	+0.0%	2	50.0%	+10.4%

Spring 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	3	66.7%	+56.7%	4	25.0%	+9.2%	0		
Black - Non-Hispanic	0			0			0		
Filipino	1	0.0%	-18.2%	2	0.0%	-19.0%	0		
Hispanic	2	0.0%	-19.0%	3	33.3%	+18.3%	1	0.0%	-18.2%
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	2	0.0%	-19.0%	3	0.0%	-20.0%	2	0.0%	-19.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	3	0.0%	-55.1%	2	50.0%	-3.2%	0		
Black - Non-Hispanic	1	100.0%	+47.5%	2	100.0%	+48.1%	0		
Filipino	1	0.0%	-53.8%	3	66.7%	+14.1%	0		
Hispanic	13	61.5%	+10.1%	18	50.0%	-4.0%	1	100.0%	+47.5%
Multiraces	1	100.0%	+47.5%	2	50.0%	-3.2%	0		
Pacific Islander	0			4	100.0%	+49.4%	0		
Unknown	0			1	100.0%	+47.5%	0		
White Non-Hispanic	7	42.9%	-11.2%	21	42.9%	-13.8%	1	0.0%	-53.8%

Spring 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	0			0			0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	5	40.0%	+16.5%	5	0.0%	-35.3%	0		
Multiraces	0			0			0		
Pacific Islander	2	50.0%	+25.0%	1	100.0%	+76.2%	0		
Unknown	2	0.0%	-30.0%	0			0		
White Non-Hispanic	3	33.3%	+7.0%	4	25.0%	-2.8%	0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	3	33.3%	-8.8%	3	33.3%	-8.8%	0		
Black - Non-Hispanic	0			0			0		
Filipino	2	50.0%	+8.4%	1	0.0%	-42.3%	0		
Hispanic	14	42.9%	+1.3%	27	51.9%	+15.3%	0		
Multiraces	0			0			0		
Pacific Islander	2	50.0%	+8.4%	6	50.0%	+8.9%	0		
Unknown	1	0.0%	-42.3%	2	50.0%	+8.4%	1	0.0%	-42.3%
White Non-Hispanic	7	28.6%	-14.5%	10	30.0%	-13.5%	0		

Spring 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	1	0.0%	-34.8%	0					
Asian	1	0.0%	-34.8%	1	0.0%	-34.8%	0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	4	25.0%	-10.0%	6	66.7%	+44.4%	1	0.0%	-34.8%
Multiraces	1	0.0%	-34.8%	1	0.0%	-34.8%	0		
Pacific Islander	0			0			0		
Unknown	1	0.0%	-34.8%	0			0		
White Non-Hispanic	2	50.0%	+18.2%	4	25.0%	-10.0%	1	100.0%	+69.6%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	4	25.0%	-18.1%	2	0.0%	-43.4%	1	0.0%	-42.6%
Black - Non-Hispanic	2	50.0%	+8.5%	0			0		
Filipino	0			2	50.0%	+8.5%	1	0.0%	-42.6%
Hispanic	12	41.7%	-0.2%	16	56.3%	+20.4%	0		
Multiraces	1	0.0%	-42.6%	2	50.0%	+8.5%	0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	7	14.3%	-31.5%	4	100.0%	+62.7%	1	0.0%	-42.6%

Spring 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	0			0			0		
Black - Non-Hispanic	0			0			0		
Filipino	0			1	0.0%	-42.9%	0		
Hispanic	0			3	66.7%	+33.3%	0		
Multiraces	0			0			0		
Pacific Islander	1	0.0%	-42.9%	0			0		
Unknown	0			0			0		
White Non-Hispanic	6	50.0%	+16.7%	4	25.0%	-20.5%	0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	3	0.0%	-25.4%	0			0		
Black - Non-Hispanic	1	0.0%	-24.7%	0			0		
Filipino	0			2	0.0%	-25.0%	0		
Hispanic	11	27.3%	+3.5%	14	28.6%	+5.2%	0		
Multiraces	2	50.0%	+26.4%	3	33.3%	+9.4%	1	0.0%	-24.7%
Pacific Islander	1	0.0%	-24.7%	0			0		
Unknown	0			1	0.0%	-24.7%	1	0.0%	-24.7%
White Non-Hispanic	10	30.0%	+6.6%	22	18.2%	-8.7%	2	100.0%	+77.8%

Spring 2022

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	3	0.0%	+0.0%	0			0		
Black - Non-Hispanic	0			0			0		
Filipino	0			1	0.0%	+0.0%	0		
Hispanic	3	0.0%	+0.0%	4	0.0%	+0.0%	0		
Multiraces	0			4	0.0%	+0.0%	0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	0			2	0.0%	+0.0%	0		



STUDENT EQUITY PLAN

PERSISTENCE (CSM)