

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Report Definiton	This report includes first time students who enrolled in at least one credit course at CSM during their Fall or Spring first time cohort term. (Source: Sv_Student_Academic_History) Students with an education level of 'Currently enrolled in Adult Sc' or 'Enrolled Adult School' during their first time cohort term are excluded. Students who completed a degree or certificate during their first time cohort term are excluded. (Source: Sv_Term_Degrees_Certificates)
Homeless Youth	This variable is based on the Homeless_Youth field in the Sv_Student_Cccapply table. A student is reported as Homeless Youth if they have any record in the Sv_Student_Cccapply table, for any term or date, where the Homeless_Youth field is "1". All other students are reported as Not Homeless Youth.
First Generation	Based on First_Guardian_Ed and Second_Guardian_Ed fields from the Sv_Student_Academic_History table. A student is labeled as First Generation if neither parent has an education level beyond Associate's Degree. However, if both guardian education levels are blank, null, unknown, or N/A, then the student's first generation status is Unreported.
Foster Youth	This variable is based on the value of the Foster_Youth_Status field from the Sv_Student_Term_Admit table. A student is reported as Foster Youth if they had any of the Foster_Youth_Status codes at any point in time: 1 Current in-state system, 2 Previous in-state system, 4 Previous out-of-state system, or 5 Previous temporaty status. All others are reported as Not Foster Youth.
Veteran	This variable is based on the value of the Vet_Ind field from the Sv_Student_Term_Data table. A student is reported as a veteran if they had any non-null and non-blank entry in the Vet_Ind field at any point in time.
Low Income	This variable is based on the value of the Low_Income field from the Sv_Student_Academic_History table. Students classified as low income are those who were awarded any of the following financial aid fund codes during the corresponding Fall or Spring first time cohort term: BA12, BA22, BA32, BAX2, BBI2, BBX2, BWA2, BWB2, BWI2, CARE2, CHAFG2, PELL2, SEOG2, BA13, BA23, BA33, BAX3, BBI3, BBX3, BWA3, BWB3, BWI3, CARE3, CHAFG3, PELL3, SEOG3, BA14, BA24, BA34, BAX4, BBI4, BBX4, BWA4, BWB4, BWI4, CARE4, CHAFG4, PELL4, SEOG4
LGBTQ	A student is reported as LGBTQ if they have any record in Sv_Student_Equity where the Sexual_Orientation field is "BISEXUAL" or "GAY OR LESBIAN/HOMOSEXUAL", or the Transgender field is "YES".
Retained in Next Primary Term at CSM	The number of students from the original cohort who went on to enroll at CSM during the subsequent primary term. For Fall cohorts, this metric tracks Fall-to-Spring persistence. And for Spring cohorts, this metric tracks Spring-to-Fall persistence. Students who complete a degree or certificate during their first time cohort term are excluded. (Source: Sv_Student_Academic_History)
PPG	<p>Percentage Point Gap. Calculated as the statistic from a disaggregated subgroup minus the overall statistic * for that same cohort term. Calculation of the overall statistic is adjusted based on selections from the Prompt menu.</p> <p>PPG values highlighted in red to indicate disproportionate impact based on the margin of error for the subgroup (Methodology described in CCCCCO memo "Percentage Point Gap Method", Appendix A).</p> <p>* Overall statistic EXCLUDES the given subpopulation.</p>

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM
Fall 2017	34	13	38.2%
Spring 2018	11	1	9.1%
Fall 2018	64	8	12.5%
Spring 2019	9	2	22.2%
Fall 2019	93	7	7.5%
Spring 2020	21	2	9.5%
Fall 2020	132	15	11.4%
Spring 2021	16	2	12.5%
Fall 2021	101	12	11.9%
Spring 2022	17	0	0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Female

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	25	10	40.0%	+6.7%
Spring 2018	3	1	33.3%	+33.3%
Fall 2018	35	4	11.4%	-2.4%
Spring 2019	7	1	14.3%	-35.7%
Fall 2019	50	4	8.0%	+1.0%
Spring 2020	8	1	12.5%	+4.8%
Fall 2020	68	10	14.7%	+6.9%
Spring 2021	10	2	20.0%	+20.0%
Fall 2021	51	6	11.8%	-0.2%
Spring 2022	2	0	0.0%	+0.0%

Male

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	3	37.5%	-1.0%
Spring 2018	6	0	0.0%	-20.0%
Fall 2018	28	4	14.3%	+3.2%
Spring 2019	2	1	50.0%	+35.7%
Fall 2019	41	3	7.3%	-0.4%
Spring 2020	13	1	7.7%	-4.8%
Fall 2020	63	5	7.9%	-6.6%
Spring 2021	6	0	0.0%	-20.0%
Fall 2021	47	6	12.8%	+1.7%
Spring 2022	14	0	0.0%	+0.0%

Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-39.4%
Spring 2018	2	0	0.0%	-11.1%
Fall 2018	1	0	0.0%	-12.7%
Fall 2019	2	0	0.0%	-7.7%
Fall 2020	1	0	0.0%	-11.5%
Fall 2021	3	0	0.0%	-12.2%
Spring 2022	1	0	0.0%	+0.0%



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

American Indian/Alaskan Native

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Asian

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	14	7	50.0%	+20.0%
Spring 2018	1	1	100.0%	+100.0%
Fall 2018	10	1	10.0%	-3.0%
Spring 2019	4	1	25.0%	+5.0%
Fall 2019	15	2	13.3%	+6.9%
Spring 2020	5	0	0.0%	-12.5%
Fall 2020	20	2	10.0%	-1.6%
Spring 2021	3	0	0.0%	-15.4%
Fall 2021	13	1	7.7%	-4.8%

Black - Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	3	1	33.3%	+21.9%
Fall 2019	1	0	0.0%	-7.6%
Spring 2020	1	0	0.0%	-10.0%
Fall 2020	1	0	0.0%	-11.5%

Filipino

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	1	20.0%	-21.4%
Fall 2018	4	1	25.0%	+13.3%
Fall 2019	3	0	0.0%	-7.8%
Fall 2020	12	1	8.3%	-3.3%
Spring 2021	1	1	100.0%	+93.3%
Fall 2021	4	0	0.0%	-12.4%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	1	16.7%	-26.2%
Spring 2018	5	0	0.0%	-16.7%
Fall 2018	24	2	8.3%	-6.7%
Spring 2019	2	1	50.0%	+35.7%
Fall 2019	25	2	8.0%	+0.6%
Spring 2020	6	1	16.7%	+10.0%
Fall 2020	45	5	11.1%	-0.4%
Spring 2021	5	1	20.0%	+10.9%
Fall 2021	32	7	21.9%	+14.6%
Spring 2022	7	0	0.0%	+0.0%

Multiraces

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	1	100.0%	+63.6%
Fall 2018	5	0	0.0%	-13.6%
Fall 2019	8	0	0.0%	-8.2%
Spring 2020	1	0	0.0%	-10.0%
Fall 2020	10	1	10.0%	-1.5%
Spring 2021	3	0	0.0%	-15.4%
Fall 2021	11	1	9.1%	-3.1%
Spring 2022	2	0	0.0%	+0.0%

Pacific Islander

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	2	0	0.0%	-12.9%
Fall 2019	4	0	0.0%	-7.9%
Fall 2020	1	0	0.0%	-11.5%
Fall 2021	2	0	0.0%	-12.1%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	2	0	0.0%	-12.9%
Fall 2019	14	2	14.3%	+8.0%
Spring 2020	1	0	0.0%	-10.0%
Fall 2020	2	0	0.0%	-11.5%
Fall 2021	3	0	0.0%	-12.2%

White Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	3	37.5%	-1.0%
Spring 2018	5	0	0.0%	-16.7%
Fall 2018	14	3	21.4%	+11.4%
Spring 2019	3	0	0.0%	-33.3%
Fall 2019	23	1	4.3%	-4.2%
Spring 2020	7	1	14.3%	+7.1%
Fall 2020	41	6	14.6%	+4.7%
Spring 2021	4	0	0.0%	-16.7%
Fall 2021	36	3	8.3%	-5.5%
Spring 2022	8	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Not Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	34	13	38.2%	#DIV/0
Spring 2018	11	1	9.1%	#DIV/0
Fall 2018	64	8	12.5%	#DIV/0
Spring 2019	9	2	22.2%	#DIV/0
Fall 2019	93	7	7.5%	#DIV/0
Spring 2020	21	2	9.5%	#DIV/0
Fall 2020	132	15	11.4%	#DIV/0
Spring 2021	16	2	12.5%	#DIV/0
Fall 2021	101	12	11.9%	#DIV/0
Spring 2022	17	0	0.0%	#DIV/0

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

LGBTQ

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	0	0.0%	-10.0%
Fall 2018	3	0	0.0%	-13.1%
Spring 2019	1	0	0.0%	-25.0%
Spring 2020	2	0	0.0%	-10.5%

Not LGBTQ or Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	34	13	38.2%	#DIV/0
Spring 2018	10	1	10.0%	+10.0%
Fall 2018	61	8	13.1%	+13.1%
Spring 2019	8	2	25.0%	+25.0%
Fall 2019	93	7	7.5%	#DIV/0
Spring 2020	19	2	10.5%	+10.5%
Fall 2020	132	15	11.4%	#DIV/0
Spring 2021	16	2	12.5%	#DIV/0
Fall 2021	101	12	11.9%	#DIV/0
Spring 2022	17	0	0.0%	#DIV/0

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Not a Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	34	13	38.2%	#DIV/0
Spring 2018	11	1	9.1%	#DIV/0
Fall 2018	63	8	12.7%	+12.7%
Spring 2019	9	2	22.2%	#DIV/0
Fall 2019	90	7	7.8%	+7.8%
Spring 2020	21	2	9.5%	#DIV/0
Fall 2020	130	15	11.5%	+11.5%
Spring 2021	15	1	6.7%	-93.3%
Fall 2021	100	12	12.0%	+12.0%
Spring 2022	17	0	0.0%	#DIV/0

Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	1	0	0.0%	-12.7%
Fall 2019	3	0	0.0%	-7.8%
Fall 2020	2	0	0.0%	-11.5%
Spring 2021	1	1	100.0%	+93.3%
Fall 2021	1	0	0.0%	-12.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2019	1	0	0.0%	-7.6%
Fall 2020	1	0	0.0%	-11.5%

Not Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	34	13	38.2%	#DIV/0
Spring 2018	11	1	9.1%	#DIV/0
Fall 2018	64	8	12.5%	#DIV/0
Spring 2019	9	2	22.2%	#DIV/0
Fall 2019	92	7	7.6%	+7.6%
Spring 2020	21	2	9.5%	#DIV/0
Fall 2020	131	15	11.5%	+11.5%
Spring 2021	16	2	12.5%	#DIV/0
Fall 2021	101	12	11.9%	#DIV/0
Spring 2022	17	0	0.0%	#DIV/0

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Age Under 20

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	25	6	24.0%	-53.8%
Spring 2018	4	0	0.0%	-14.3%
Fall 2018	54	7	13.0%	+3.0%
Spring 2019	3	0	0.0%	-33.3%
Fall 2019	86	4	4.7%	-38.2%
Spring 2020	12	1	8.3%	-2.8%
Fall 2020	128	14	10.9%	-14.1%
Spring 2021	10	1	10.0%	-6.7%
Fall 2021	95	10	10.5%	-22.8%
Spring 2022	12	0	0.0%	+0.0%

Age 20 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	+31.2%
Spring 2018	2	0	0.0%	-11.1%
Fall 2018	4	1	25.0%	+13.3%
Fall 2019	2	1	50.0%	+43.4%
Spring 2020	5	1	20.0%	+13.8%
Fall 2020	2	0	0.0%	-11.5%
Spring 2021	2	0	0.0%	-14.3%
Fall 2021	4	1	25.0%	+13.7%
Spring 2022	3	0	0.0%	+0.0%

Age 25 - 29

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	1	100.0%	+63.6%
Spring 2018	1	0	0.0%	-10.0%
Fall 2018	1	0	0.0%	-12.7%
Spring 2019	1	0	0.0%	-25.0%
Fall 2019	3	1	33.3%	+26.7%
Spring 2020	2	0	0.0%	-10.5%
Spring 2021	2	0	0.0%	-14.3%
Spring 2022	1	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Age 30 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2019	2	1	50.0%	+35.7%
Fall 2019	1	0	0.0%	-7.6%
Spring 2020	1	0	0.0%	-10.0%
Fall 2021	1	1	100.0%	+89.0%

Age 35 - 39

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	2	0	0.0%	-12.9%
Spring 2019	2	1	50.0%	+35.7%
Spring 2020	1	0	0.0%	-10.0%
Spring 2021	1	0	0.0%	-13.3%
Fall 2021	1	0	0.0%	-12.0%

Age 40 - 54

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	+31.2%
Spring 2018	3	1	33.3%	+33.3%
Fall 2018	1	0	0.0%	-12.7%
Fall 2020	2	1	50.0%	+39.2%

Age 55 +

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	+65.6%
Spring 2018	1	0	0.0%	-10.0%
Fall 2018	2	0	0.0%	-12.9%
Spring 2019	1	0	0.0%	-25.0%
Fall 2019	1	1	100.0%	+93.5%
Spring 2021	1	1	100.0%	+93.3%
Spring 2022	1	0	0.0%	+0.0%



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Age Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	19	5	26.3%	-27.0%
Spring 2018	5	1	20.0%	+20.0%
Fall 2018	28	4	14.3%	+3.2%
Spring 2019	6	1	16.7%	-16.7%
Fall 2019	36	1	2.8%	-7.7%
Spring 2020	6	0	0.0%	-13.3%
Fall 2020	46	6	13.0%	+2.6%
Spring 2021	5	0	0.0%	-18.2%
Fall 2021	45	8	17.8%	+10.6%
Spring 2022	5	0	0.0%	+0.0%

Not First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	9	4	44.4%	+8.4%
Spring 2018	2	0	0.0%	-11.1%
Fall 2018	23	3	13.0%	+0.8%
Spring 2019	2	0	0.0%	-28.6%
Fall 2019	52	5	9.6%	+4.7%
Spring 2020	10	0	0.0%	-18.2%
Fall 2020	81	9	11.1%	-0.7%
Spring 2021	10	1	10.0%	-6.7%
Fall 2021	53	4	7.5%	-9.1%
Spring 2022	11	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	4	66.7%	+34.5%
Spring 2018	4	0	0.0%	-14.3%
Fall 2018	13	1	7.7%	-6.0%
Spring 2019	1	1	100.0%	+87.5%
Fall 2019	5	1	20.0%	+13.2%
Spring 2020	5	2	40.0%	+40.0%
Fall 2020	5	0	0.0%	-11.8%
Spring 2021	1	1	100.0%	+93.3%
Fall 2021	3	0	0.0%	-12.2%
Spring 2022	1	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Not an International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	34	13	38.2%	#DIV/0
Spring 2018	11	1	9.1%	#DIV/0
Fall 2018	64	8	12.5%	#DIV/0
Spring 2019	9	2	22.2%	#DIV/0
Fall 2019	93	7	7.5%	#DIV/0
Spring 2020	21	2	9.5%	#DIV/0
Fall 2020	132	15	11.4%	#DIV/0
Spring 2021	16	2	12.5%	#DIV/0
Fall 2021	101	12	11.9%	#DIV/0
Spring 2022	17	0	0.0%	#DIV/0

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Low Income: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	26	11	42.3%	+17.3%
Spring 2018	8	1	12.5%	+12.5%
Fall 2018	47	6	12.8%	+1.0%
Spring 2019	7	2	28.6%	+28.6%
Fall 2019	78	7	9.0%	+9.0%
Spring 2020	20	2	10.0%	+10.0%
Fall 2020	107	13	12.1%	+4.1%
Spring 2021	14	2	14.3%	+14.3%
Fall 2021	81	10	12.3%	+2.3%
Spring 2022	13	0	0.0%	+0.0%

Low Income: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	2	25.0%	-17.3%
Spring 2018	3	0	0.0%	-12.5%
Fall 2018	17	2	11.8%	-1.0%
Spring 2019	2	0	0.0%	-28.6%
Fall 2019	15	0	0.0%	-9.0%
Spring 2020	1	0	0.0%	-10.0%
Fall 2020	25	2	8.0%	-4.1%
Spring 2021	2	0	0.0%	-14.3%
Fall 2021	20	2	10.0%	-2.3%
Spring 2022	4	0	0.0%	+0.0%

Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Disability: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	31	12	38.7%	+5.4%
Spring 2018	8	1	12.5%	+12.5%
Fall 2018	56	7	12.5%	+0.0%
Spring 2019	8	2	25.0%	+25.0%
Fall 2019	85	4	4.7%	-32.8%
Spring 2020	18	1	5.6%	-27.8%
Fall 2020	116	12	10.3%	-8.4%
Spring 2021	16	2	12.5%	#DIV/0
Fall 2021	83	11	13.3%	+7.7%
Spring 2022	14	0	0.0%	+0.0%

Disability: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	1	33.3%	-5.4%
Spring 2018	3	0	0.0%	-12.5%
Fall 2018	8	1	12.5%	+0.0%
Spring 2019	1	0	0.0%	-25.0%
Fall 2019	8	3	37.5%	+32.8%
Spring 2020	3	1	33.3%	+27.8%
Fall 2020	16	3	18.8%	+8.4%
Fall 2021	18	1	5.6%	-7.7%
Spring 2022	3	0	0.0%	+0.0%

4yr stu take class for 4yr col

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	1	0	0.0%	-12.7%
Spring 2020	1	0	0.0%	-10.0%
Fall 2020	7	0	0.0%	-12.0%
Spring 2021	2	1	50.0%	+42.9%
Fall 2021	4	0	0.0%	-12.4%
Spring 2022	2	0	0.0%	+0.0%

Acquire Job Skills/New Career

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2020	1	0	0.0%	-10.0%
Fall 2020	2	0	0.0%	-11.5%
Fall 2021	2	0	0.0%	-12.1%

Complete Credits for HS Diplom

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	3	37.5%	-1.0%
Spring 2018	1	0	0.0%	-10.0%
Fall 2018	2	0	0.0%	-12.9%
Spring 2019	1	0	0.0%	-25.0%
Fall 2019	10	1	10.0%	+2.8%
Spring 2020	3	0	0.0%	-11.1%
Fall 2020	20	5	25.0%	+16.1%
Spring 2021	3	0	0.0%	-15.4%
Fall 2021	6	2	33.3%	+22.8%
Spring 2022	1	0	0.0%	+0.0%

Earn 2yr Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Earn AA/AS & Transfer to 4 yr

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	13	1	7.7%	-49.5%
Spring 2018	3	0	0.0%	-12.5%
Fall 2018	30	1	3.3%	-17.3%
Fall 2019	51	3	5.9%	-3.6%
Spring 2020	6	0	0.0%	-13.3%
Fall 2020	73	7	9.6%	-4.0%
Spring 2021	4	0	0.0%	-16.7%
Fall 2021	64	6	9.4%	-6.8%
Spring 2022	4	0	0.0%	+0.0%

Earn AA/AS w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2019	2	0	0.0%	-7.7%
Spring 2020	1	1	100.0%	+95.0%
Fall 2020	2	0	0.0%	-11.5%
Fall 2021	2	0	0.0%	-12.1%

Earn Voc Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-39.4%
Fall 2018	1	0	0.0%	-12.7%
Fall 2019	1	0	0.0%	-7.6%
Fall 2021	1	0	0.0%	-12.0%
Spring 2022	1	0	0.0%	+0.0%

Educational Development

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	0	0.0%	-10.0%
Fall 2019	1	0	0.0%	-7.6%
Fall 2020	2	0	0.0%	-11.5%
Spring 2022	1	0	0.0%	+0.0%

Formulate Career Plans/Goals

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2021	1	0	0.0%	-13.3%
Fall 2021	1	0	0.0%	-12.0%

Improve Basic Skills

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	9	7	77.8%	+53.8%
Spring 2018	6	1	16.7%	+16.7%
Fall 2018	14	5	35.7%	+29.7%
Spring 2019	6	2	33.3%	+33.3%
Fall 2019	8	3	37.5%	+32.8%
Spring 2020	5	1	20.0%	+13.8%
Fall 2020	7	3	42.9%	+33.3%
Spring 2021	5	1	20.0%	+10.9%
Fall 2021	3	2	66.7%	+56.5%
Spring 2022	4	0	0.0%	+0.0%

Maintain Certificate/License

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Transfer to 4 yr w/out AA/AS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+12.5%
Fall 2018	13	2	15.4%	+3.6%
Spring 2019	1	0	0.0%	-25.0%
Fall 2019	14	0	0.0%	-8.9%
Spring 2020	4	0	0.0%	-11.8%
Fall 2020	13	0	0.0%	-12.6%
Spring 2021	1	0	0.0%	-13.3%
Fall 2021	15	1	6.7%	-6.1%
Spring 2022	3	0	0.0%	+0.0%



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Undecided on goal

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	1	100.0%	+63.6%
Fall 2018	3	0	0.0%	-13.1%
Spring 2019	1	0	0.0%	-25.0%
Fall 2019	6	0	0.0%	-8.0%
Fall 2020	6	0	0.0%	-11.9%
Fall 2021	3	1	33.3%	+22.1%
Spring 2022	1	0	0.0%	+0.0%

Update Job Skills/Job Advance

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Uncollected / unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Received High School Diploma

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	25	6	24.0%	-53.8%
Spring 2018	4	0	0.0%	-14.3%
Fall 2018	54	7	13.0%	+3.0%
Spring 2019	1	0	0.0%	-25.0%
Fall 2019	81	6	7.4%	-0.9%
Spring 2020	14	2	14.3%	+14.3%
Fall 2020	126	13	10.3%	-23.0%
Spring 2021	11	1	9.1%	-10.9%
Fall 2021	95	11	11.6%	-5.1%
Spring 2022	11	0	0.0%	+0.0%

GED, HS Certif of Equiv/Compl

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-39.4%
Spring 2018	2	0	0.0%	-11.1%
Fall 2019	3	0	0.0%	-7.8%
Spring 2020	1	0	0.0%	-10.0%
Fall 2020	2	1	50.0%	+39.2%
Spring 2022	1	0	0.0%	+0.0%

Certif of CA HS Proficiency

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	2	0	0.0%	-11.1%
Spring 2019	1	0	0.0%	-25.0%
Fall 2019	2	0	0.0%	-7.7%
Fall 2020	1	0	0.0%	-11.5%
Fall 2021	1	0	0.0%	-12.0%
Spring 2022	1	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Foreign Secd Diploma/Certific

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	+31.2%
Spring 2018	1	1	100.0%	+100.0%
Fall 2018	3	1	33.3%	+21.9%
Spring 2019	4	1	25.0%	+5.0%
Fall 2019	2	0	0.0%	-7.7%
Spring 2020	3	0	0.0%	-11.1%
Fall 2020	1	1	100.0%	+89.3%
Spring 2021	3	0	0.0%	-15.4%
Fall 2021	2	1	50.0%	+38.9%
Spring 2022	2	0	0.0%	+0.0%

Concurrently enrolled in K-12

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2019	1	0	0.0%	-7.6%
Spring 2022	1	0	0.0%	+0.0%

Not HS grad & no longer in HS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	5	100.0%	+72.4%
Spring 2018	2	0	0.0%	-11.1%
Fall 2018	7	0	0.0%	-14.0%
Spring 2019	3	1	33.3%	+16.7%
Fall 2019	4	1	25.0%	+18.3%
Spring 2020	3	0	0.0%	-11.1%
Fall 2020	2	0	0.0%	-11.5%
Spring 2021	2	1	50.0%	+42.9%
Fall 2021	3	0	0.0%	-12.2%
Spring 2022	1	0	0.0%	+0.0%

Unknown/Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2017

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	10	60.0%	+30.8%	4	25.0%	-15.0%	0		
Black - Non-Hispanic	0			0			0		
Filipino	3	0.0%	-41.9%	2	50.0%	+12.5%	0		
Hispanic	5	20.0%	-21.4%	0			1	0.0%	-39.4%
Multiraces	1	100.0%	+63.6%	0			0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	6	33.3%	-6.0%	2	50.0%	+12.5%	0		

Spring 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	1	100.0%	+100.0%	0			0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	1	0.0%	-10.0%	2	0.0%	-11.1%	2	0.0%	-11.1%
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	1	0.0%	-10.0%	4	0.0%	-14.3%	0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	3	0.0%	-13.1%	6	16.7%	+4.6%	1	0.0%	-12.7%
Black - Non-Hispanic	2	50.0%	+38.7%	1	0.0%	-12.7%	0		
Filipino	4	25.0%	+13.3%	0			0		
Hispanic	16	6.3%	-8.3%	8	12.5%	+0.0%	0		
Multiraces	3	0.0%	-13.1%	2	0.0%	-12.9%	0		
Pacific Islander	1	0.0%	-12.7%	1	0.0%	-12.7%	0		
Unknown	0			2	0.0%	-12.9%	0		
White Non-Hispanic	6	16.7%	+4.6%	8	25.0%	+14.3%	0		

Spring 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	2	0.0%	-28.6%	2	50.0%	+35.7%	0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	2	50.0%	+35.7%	0			0		
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	3	0.0%	-33.3%	0			0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	10	10.0%	+2.8%	5	20.0%	+13.2%	0		
Black - Non-Hispanic	1	0.0%	-7.6%	0			0		
Filipino	1	0.0%	-7.6%	2	0.0%	-7.7%	0		
Hispanic	12	0.0%	-8.6%	12	16.7%	+10.5%	1	0.0%	-7.6%
Multiraces	5	0.0%	-8.0%	3	0.0%	-7.8%	0		
Pacific Islander	2	0.0%	-7.7%	2	0.0%	-7.7%	0		
Unknown	7	28.6%	+22.8%	7	0.0%	-8.1%	0		
White Non-Hispanic	12	8.3%	+0.9%	10	0.0%	-8.4%	1	0.0%	-7.6%

Spring 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	2	0.0%	-10.5%	3	0.0%	-11.1%	0		
Black - Non-Hispanic	0			1	0.0%	-10.0%	0		
Filipino	0			0			0		
Hispanic	2	0.0%	-10.5%	4	25.0%	+19.1%	0		
Multiraces	1	0.0%	-10.0%	0			0		
Pacific Islander	0			0			0		
Unknown	0			1	0.0%	-10.0%	0		
White Non-Hispanic	3	33.3%	+27.8%	4	0.0%	-11.8%	0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	9	22.2%	+11.7%	11	0.0%	-12.4%	0		
Black - Non-Hispanic	0			1	0.0%	-11.5%	0		
Filipino	5	0.0%	-11.8%	7	14.3%	+3.1%	0		
Hispanic	27	11.1%	-0.3%	18	11.1%	-0.3%	0		
Multiraces	5	20.0%	+9.0%	5	0.0%	-11.8%	0		
Pacific Islander	0			1	0.0%	-11.5%	0		
Unknown	0			2	0.0%	-11.5%	0		
White Non-Hispanic	22	18.2%	+8.2%	18	11.1%	-0.3%	1	0.0%	-11.5%

Spring 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	2	0.0%	-14.3%	1	0.0%	-13.3%	0		
Black - Non-Hispanic	0			0			0		
Filipino	1	100.0%	+93.3%	0			0		
Hispanic	4	25.0%	+16.7%	1	0.0%	-13.3%	0		
Multiraces	2	0.0%	-14.3%	1	0.0%	-13.3%	0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	1	0.0%	-13.3%	3	0.0%	-15.4%	0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	8	12.5%	+0.7%	4	0.0%	-12.4%	1	0.0%	-12.0%
Black - Non-Hispanic	0			0			0		
Filipino	0			4	0.0%	-12.4%	0		
Hispanic	16	25.0%	+15.6%	16	18.8%	+8.2%	0		
Multiraces	3	0.0%	-12.2%	8	12.5%	+0.7%	0		
Pacific Islander	2	0.0%	-12.1%	0			0		
Unknown	2	0.0%	-12.1%	1	0.0%	-12.0%	0		
White Non-Hispanic	20	5.0%	-8.6%	14	14.3%	+2.8%	2	0.0%	-12.1%

Spring 2022

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	0			0			0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	1	0.0%	+0.0%	5	0.0%	+0.0%	1	0.0%	+0.0%
Multiraces	0			2	0.0%	+0.0%	0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	1	0.0%	+0.0%	7	0.0%	+0.0%	0		



STUDENT EQUITY PLAN

PERSISTENCE (CSM)