

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Report Definiton	This report is based on first-time students at CSM.
First-Time Cohort	The first term in which the student was enrolled in SMCCCD in a non-Summer term with an enrollment status of '1' (First Time Student).
Home College	Students are reported in association with their home college as of their first-time cohort term. The home college is defined as the college in which the student was enrolled during their initial cohort term. If a student had enrolled at multiple colleges, their Home College is determined by whichever college they took the most units. In the very rare cases where a student had an equal number of units in multiple colleges during their initial cohort term, the Home College defaults to the college reflected in the PRIMARY_CAMPUS field (sgbstdn_camp_code).
Educational Goal	The educational goal on the student's record during their first-time cohort term. (Source: Sv_Student_Academic_History)
Veteran	This variable is based on the value of the Vet_Ind field from the Sv_Student_Current_Courses table as it was assigned to the student during the term associated with their first-time cohort. A student is reported as a veteran if they had any non-null and non-blank entry in the Vet_Ind field.
Foster Youth	This variable is based on the value of the Foster_Youth_Status field from the Sv_Student_Current_Courses table as it was assigned to the student during the term associated with their first-time cohort. A student is reported as Foster Youth if they had the Foster_Youth_Status field during their first-time cohort term had any of the following codes: 1 Current in-state system, 2 Previous in-state system, 4 Previous out-of-state system, or 5 Previous temporary status. All others are reported as Not Foster Youth.
Homeless Youth	This variable is based on the Homeless_Youth field in the Sv_Student_Cccapply table. A student is reported as Homeless Youth if they have any record in the Sv_Student_Cccapply table, for any term or date, where the Homeless_Youth field is "1". All other students are reported as Not Homeless Youth.
Disability	This variable is based on the value of the Disability_Ind field from the Sv_Student_Academic_History table as it was assigned to the student during the term associated with their first-time cohort. A student is reported in the Disability category if their Disability_Ind field was "Y" during their first-time cohort term.
Promise Students	Students reported in the Promise Students category are those who had been assigned to any Promise cohort (PROM2, PROM3, or PROM4) in Banner.
LGBTQ	A student is reported as LGBTQ if they have any record in Sv_Student_Equity where the Sexual_Orientation field is "BISEXUAL" or "GAY OR LESBIAN/HOMOSEXUAL", or the Transgender field is "YES".
Certificate	Source: Sv_Term_Degrees_Certificates (Degree_Certif_Ind = C)
Associate	Source: Sv_Term_Degrees_Certificates (Degree_Certif_Ind = D)
Associate-Transfer	Source: Sv_Term_Degrees_Certificates (Degree_Certif_Ind = T)
PPG	<p>Percentage Point Gap. Calculated as the statistic from a disaggregated subgroup minus the overall statistic * for that same academic year. Calculation of the overall statistic is adjusted based on selections from the Input Control panel.</p> <p>PPG values highlighted in red to indicate disproportionate impact based on the margin of error for the subgroup (Methodology described in CCCC memo "Percentage Point Gap Method", Appendix A).</p> <p>* Overall statistic EXCLUDES the given subpopulation.</p>

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First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	Completed ASSOCIATE Within 3 Years	%	Completed ASSOCIATE-TRANSFER Within 3 Years	%	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	%
Fall 2015	Summer 2018	1,493	144	9.6%	97	6.5%	142	9.5%	306	20.5%
Spring 2016	Fall 2018	313	23	7.3%	8	2.6%	28	8.9%	54	17.3%
Fall 2016	Summer 2019	1,415	128	9.0%	101	7.1%	154	10.9%	315	22.3%
Spring 2017	Fall 2019	295	18	6.1%	13	4.4%	25	8.5%	48	16.3%
Fall 2017	Summer 2020	1,298	62	4.8%	84	6.5%	159	12.2%	254	19.6%
Spring 2018	Fall 2020	314	13	4.1%	7	2.2%	17	5.4%	32	10.2%
Fall 2018	Summer 2021	1,446	125	8.6%	90	6.2%	214	14.8%	333	23.0%
Spring 2019	Fall 2021	276	12	4.3%	13	4.7%	24	8.7%	37	13.4%

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Female

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	655	84	12.8%	-0.8%	46	7.0%	+0.9%	69	10.5%	+1.8%
Spring 2016	Fall 2018	131	15	11.5%	-0.6%	4	3.1%	+0.9%	13	9.9%	+1.7%
Fall 2016	Summer 2019	576	76	13.2%	+0.4%	47	8.2%	+1.7%	75	13.0%	+3.6%
Spring 2017	Fall 2019	131	15	11.5%	+3.5%	8	6.1%	+3.1%	19	14.5%	+10.8%
Fall 2017	Summer 2020	571	57	10.0%	+4.9%	42	7.4%	+1.6%	97	17.0%	+8.5%
Spring 2018	Fall 2020	128	7	5.5%	+1.7%	3	2.3%	+0.2%	8	6.3%	+1.4%
Fall 2018	Summer 2021	569	75	13.2%	+5.3%	35	6.2%	-0.1%	115	20.2%	+8.9%
Spring 2019	Fall 2021	110	5	4.5%	-2.1%	4	3.6%	-1.8%	11	10.0%	+2.2%

Male

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	792	106	13.4%	+0.3%	48	6.1%	-0.9%	70	8.8%	-1.4%
Spring 2016	Fall 2018	176	21	11.9%	+0.3%	4	2.3%	-0.6%	15	8.5%	-1.0%
Fall 2016	Summer 2019	800	106	13.3%	+0.7%	54	6.8%	-0.9%	74	9.3%	-3.8%
Spring 2017	Fall 2019	158	12	7.6%	-4.1%	5	3.2%	-2.7%	6	3.8%	-10.1%
Fall 2017	Summer 2020	704	36	5.1%	-4.7%	41	5.8%	-1.4%	60	8.5%	-8.1%
Spring 2018	Fall 2020	176	7	4.0%	-1.1%	4	2.3%	+0.1%	9	5.1%	-0.7%
Fall 2018	Summer 2021	854	66	7.7%	-5.4%	52	6.1%	-0.3%	94	11.0%	-9.3%
Spring 2019	Fall 2021	160	11	6.9%	+2.6%	9	5.6%	+2.2%	13	8.1%	-1.4%

Unknown



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Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
139	21.2%	+1.3%
22	16.8%	-0.8%
140	24.3%	+3.4%
27	20.6%	+7.8%
142	24.9%	+9.5%
15	11.7%	+2.6%
165	29.0%	+9.8%
14	12.7%	-1.1%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
159	20.1%	-0.9%
31	17.6%	+0.8%
170	21.3%	-2.3%
20	12.7%	-7.8%
109	15.5%	-8.9%
17	9.7%	-1.2%
160	18.7%	-10.5%
23	14.4%	+2.3%



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AWARD - COHORT (CSM)

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	46	8	17.4%	+4.3%	3	6.5%	+0.0%	3	6.5%	-3.1%
Spring 2016	Fall 2018	6	1	16.7%	+4.9%	0	0.0%	-2.6%	0	0.0%	-9.1%
Fall 2016	Summer 2019	39	1	2.6%	-10.7%	0	0.0%	-7.3%	5	12.8%	+2.0%
Spring 2017	Fall 2019	6	1	16.7%	+7.3%	0	0.0%	-4.5%	0	0.0%	-8.7%
Fall 2017	Summer 2020	23	1	4.3%	-2.9%	1	4.3%	-2.2%	2	8.7%	-3.6%
Spring 2018	Fall 2020	10	0	0.0%	-4.6%	0	0.0%	-2.3%	0	0.0%	-5.6%
Fall 2018	Summer 2021	23	3	13.0%	+3.1%	3	13.0%	+6.9%	5	21.7%	+7.1%
Spring 2019	Fall 2021	6	0	0.0%	-5.9%	0	0.0%	-4.8%	0	0.0%	-8.9%



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Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
8	17.4%	-3.2%
1	16.7%	-0.6%
5	12.8%	-9.7%
1	16.7%	+0.4%
3	13.0%	-6.6%
0	0.0%	-10.5%
8	34.8%	+11.9%
0	0.0%	-13.7%



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American Indian/Alaskan Native

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	2	0	0.0%	-13.3%	0	0.0%	-6.5%	0	0.0%	-9.5%
Fall 2016	Summer 2019	3	0	0.0%	-13.0%	0	0.0%	-7.2%	0	0.0%	-10.9%
Fall 2017	Summer 2020	2	0	0.0%	-7.3%	0	0.0%	-6.5%	0	0.0%	-12.3%

Asian

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	285	64	22.5%	+11.4%	20	7.0%	+0.6%	46	16.1%	+8.2%
Spring 2016	Fall 2018	116	25	21.6%	+15.5%	5	4.3%	+2.8%	18	15.5%	+10.4%
Fall 2016	Summer 2019	305	68	22.3%	+11.9%	25	8.2%	+1.3%	56	18.4%	+9.5%
Spring 2017	Fall 2019	128	17	13.3%	+6.7%	9	7.0%	+4.6%	20	15.6%	+12.6%
Fall 2017	Summer 2020	287	27	9.4%	+2.8%	20	7.0%	+0.6%	40	13.9%	+2.2%
Spring 2018	Fall 2020	116	10	8.6%	+6.6%	5	4.3%	+3.3%	12	10.3%	+7.8%
Fall 2018	Summer 2021	273	25	9.2%	-1.0%	12	4.4%	-2.3%	47	17.2%	+3.0%
Spring 2019	Fall 2021	90	11	12.2%	+9.5%	10	11.1%	+9.5%	17	18.9%	+15.1%

Black - Non-Hispanic

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	38	4	10.5%	-2.8%	8	21.1%	+14.9%	4	10.5%	+1.0%
Spring 2016	Fall 2018	10	0	0.0%	-12.2%	1	10.0%	+7.7%	2	20.0%	+11.4%
Fall 2016	Summer 2019	43	3	7.0%	-6.1%	5	11.6%	+4.6%	3	7.0%	-4.0%
Spring 2017	Fall 2019	5	0	0.0%	-9.7%	0	0.0%	-4.5%	0	0.0%	-8.6%



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Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-20.5%
0	0.0%	-22.3%
0	0.0%	-19.6%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
98	34.4%	+17.2%
33	28.4%	+17.8%
108	35.4%	+16.8%
32	25.0%	+15.4%
63	22.0%	+3.1%
21	18.1%	+12.5%
67	24.5%	+1.9%
27	30.0%	+24.6%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
9	23.7%	+3.3%
2	20.0%	+2.8%
7	16.3%	-6.2%
0	0.0%	-16.6%



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Fall 2017	Summer 2020	44	0	0.0%	-7.5%	6	13.6%	+7.4%	1	2.3%	-10.3%
Spring 2018	Fall 2020	9	0	0.0%	-4.6%	0	0.0%	-2.3%	0	0.0%	-5.6%
Fall 2018	Summer 2021	45	1	2.2%	-8.0%	2	4.4%	-1.8%	1	2.2%	-13.0%
Spring 2019	Fall 2021	4	0	0.0%	-5.9%	0	0.0%	-4.8%	0	0.0%	-8.8%

Filipino

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	108	10	9.3%	-4.3%	4	3.7%	-3.0%	11	10.2%	+0.7%
Spring 2016	Fall 2018	7	0	0.0%	-12.1%	0	0.0%	-2.6%	1	14.3%	+5.5%
Fall 2016	Summer 2019	101	15	14.9%	+2.1%	6	5.9%	-1.3%	13	12.9%	+2.1%
Spring 2017	Fall 2019	5	1	20.0%	+10.7%	0	0.0%	-4.5%	1	20.0%	+11.7%
Fall 2017	Summer 2020	69	5	7.2%	+0.0%	7	10.1%	+3.9%	9	13.0%	+0.8%
Spring 2018	Fall 2020	10	0	0.0%	-4.6%	0	0.0%	-2.3%	0	0.0%	-5.6%
Fall 2018	Summer 2021	82	10	12.2%	+2.4%	4	4.9%	-1.4%	13	15.9%	+1.1%
Spring 2019	Fall 2021	5	0	0.0%	-5.9%	0	0.0%	-4.8%	1	20.0%	+11.5%

Hispanic

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	353	31	8.8%	-5.9%	14	4.0%	-3.3%	25	7.1%	-3.2%
Spring 2016	Fall 2018	61	1	1.6%	-12.6%	0	0.0%	-3.2%	1	1.6%	-9.1%
Fall 2016	Summer 2019	315	28	8.9%	-5.2%	14	4.4%	-3.5%	26	8.3%	-3.4%
Spring 2017	Fall 2019	56	2	3.6%	-7.3%	0	0.0%	-5.4%	1	1.8%	-8.3%
Fall 2017	Summer 2020	293	14	4.8%	-3.2%	9	3.1%	-4.4%	25	8.5%	-4.8%
Spring 2018	Fall 2020	52	2	3.8%	-0.7%	0	0.0%	-2.7%	2	3.8%	-1.9%
Fall 2018	Summer 2021	324	32	9.9%	-0.1%	15	4.6%	-2.1%	38	11.7%	-4.0%



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6	13.6%	-6.1%
0	0.0%	-10.5%
3	6.7%	-16.9%
0	0.0%	-13.6%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
15	13.9%	-7.1%
1	14.3%	-3.0%
22	21.8%	-0.5%
1	20.0%	+3.8%
18	26.1%	+6.9%
0	0.0%	-10.5%
22	26.8%	+4.0%
1	20.0%	+6.7%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
49	13.9%	-8.7%
2	3.3%	-17.4%
50	15.9%	-8.2%
3	5.4%	-13.5%
33	11.3%	-10.7%
4	7.7%	-3.0%
62	19.1%	-5.0%



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Spring 2019	Fall 2021	45	1	2.2%	-4.3%	0	0.0%	-5.6%	0	0.0%	-10.4%
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Pacific Islander

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	41	1	2.4%	-11.1%	6	14.6%	+8.4%	1	2.4%	-7.3%
Spring 2016	Fall 2018	4	0	0.0%	-12.0%	1	25.0%	+22.7%	0	0.0%	-9.1%
Fall 2016	Summer 2019	46	6	13.0%	+0.1%	6	13.0%	+6.1%	3	6.5%	-4.5%
Spring 2017	Fall 2019	8	1	12.5%	+3.1%	0	0.0%	-4.5%	1	12.5%	+4.1%
Fall 2017	Summer 2020	50	0	0.0%	-7.5%	4	8.0%	+1.6%	2	4.0%	-8.6%
Spring 2018	Fall 2020	8	0	0.0%	-4.6%	0	0.0%	-2.3%	0	0.0%	-5.6%
Fall 2018	Summer 2021	53	4	7.5%	-2.5%	5	9.4%	+3.3%	3	5.7%	-9.5%
Spring 2019	Fall 2021	14	0	0.0%	-6.1%	0	0.0%	-5.0%	0	0.0%	-9.2%

White Non-Hispanic

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	315	50	15.9%	+3.3%	28	8.9%	+3.0%	27	8.6%	-1.2%
Spring 2016	Fall 2018	62	8	12.9%	+1.3%	1	1.6%	-1.2%	4	6.5%	-3.1%
Fall 2016	Summer 2019	292	35	12.0%	-1.2%	24	8.2%	+1.4%	26	8.9%	-2.5%
Spring 2017	Fall 2019	46	3	6.5%	-3.5%	1	2.2%	-2.6%	0	0.0%	-10.0%
Fall 2017	Summer 2020	277	29	10.5%	+4.1%	21	7.6%	+1.4%	44	15.9%	+4.6%
Spring 2018	Fall 2020	68	1	1.5%	-3.8%	1	1.5%	-1.0%	0	0.0%	-6.9%
Fall 2018	Summer 2021	314	36	11.5%	+1.9%	24	7.6%	+1.8%	48	15.3%	+0.6%
Spring 2019	Fall 2021	66	3	4.5%	-1.6%	2	3.0%	-2.2%	3	4.5%	-5.5%

Multi Races



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1	2.2%	-13.4%
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Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
7	17.1%	-3.5%
1	25.0%	+7.8%
11	23.9%	+1.7%
1	12.5%	-3.9%
5	10.0%	-10.0%
0	0.0%	-10.5%
11	20.8%	-2.4%
0	0.0%	-14.1%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
67	21.3%	+1.0%
11	17.7%	+0.6%
63	21.6%	-0.9%
4	8.7%	-9.0%
74	26.7%	+9.1%
2	2.9%	-9.3%
75	23.9%	+1.1%
5	7.6%	-7.7%



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First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	329	32	9.7%	-4.5%	15	4.6%	-2.5%	25	7.6%	-2.5%
Spring 2016	Fall 2018	47	2	4.3%	-8.9%	0	0.0%	-3.0%	2	4.3%	-5.5%
Fall 2016	Summer 2019	289	27	9.3%	-4.5%	20	6.9%	-0.3%	26	9.0%	-2.4%
Spring 2017	Fall 2019	39	3	7.7%	-2.1%	3	7.7%	+3.8%	1	2.6%	-6.8%
Fall 2017	Summer 2020	262	17	6.5%	-0.9%	16	6.1%	-0.5%	37	14.1%	+2.3%
Spring 2018	Fall 2020	49	1	2.0%	-2.9%	1	2.0%	-0.2%	3	6.1%	+0.8%
Fall 2018	Summer 2021	340	36	10.6%	+0.8%	28	8.2%	+2.6%	62	18.2%	+4.5%
Spring 2019	Fall 2021	38	1	2.6%	-3.7%	1	2.6%	-2.4%	3	7.9%	-0.9%

Unknown

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	22	6	27.3%	+14.2%	2	9.1%	+2.6%	3	13.6%	+4.2%
Spring 2016	Fall 2018	6	1	16.7%	+4.9%	0	0.0%	-2.6%	0	0.0%	-9.1%
Fall 2016	Summer 2019	21	1	4.8%	-8.3%	1	4.8%	-2.4%	1	4.8%	-6.2%
Spring 2017	Fall 2019	8	1	12.5%	+3.1%	0	0.0%	-4.5%	1	12.5%	+4.1%
Fall 2017	Summer 2020	13	2	15.4%	+8.2%	1	7.7%	+1.2%	1	7.7%	-4.6%
Spring 2018	Fall 2020	2	0	0.0%	-4.5%	0	0.0%	-2.2%	0	0.0%	-5.4%
Fall 2018	Summer 2021	15	0	0.0%	-10.1%	0	0.0%	-6.3%	2	13.3%	-1.5%
Spring 2019	Fall 2021	14	0	0.0%	-6.1%	0	0.0%	-5.0%	0	0.0%	-9.2%

Multiraces

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
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STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
54	16.4%	-5.2%
3	6.4%	-12.8%
51	17.6%	-5.8%
5	12.8%	-4.0%
53	20.2%	+0.8%
5	10.2%	+0.0%
91	26.8%	+4.9%
3	7.9%	-6.4%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
7	31.8%	+11.5%
1	16.7%	-0.6%
3	14.3%	-8.1%
2	25.0%	+9.0%
2	15.4%	-4.2%
0	0.0%	-10.3%
2	13.3%	-9.8%
0	0.0%	-14.1%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
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STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

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#MULTIVALUE

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2017	Summer 2020	1	0	0.0%	-7.2%	0	0.0%	-6.5%	0	0.0%	-12.3%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

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Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-19.6%

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Fall 2015

Race/Ethnicity	Female							
	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years
American Indian/Alaskan Native	1	0.0%	-13.3%	0.0%	-6.5%	0.0%	-9.5%	0
Asian	117	20.5%	+7.9%	9.4%	+3.2%	19.7%	+11.0%	0.36
Black - Non-Hispanic	10	0.0%	-13.4%	20.0%	+13.6%	10.0%	+0.5%	0.3
Filipino	53	11.3%	-2.0%	3.8%	-2.8%	7.5%	-2.0%	0.13
Hispanic	183	12.0%	-1.4%	4.9%	-1.8%	9.3%	-0.3%	0.18
Pacific Islander	15	0.0%	-13.4%	0.0%	-6.6%	0.0%	-9.6%	0
White Non-Hispanic	131	15.3%	+2.2%	11.5%	+5.4%	10.7%	+1.3%	0.24
Multi Races	141	7.8%	-6.0%	4.3%	-2.5%	7.1%	-2.7%	0.16
Unknown	4	25.0%	+11.8%	25.0%	+18.6%	0.0%	-9.5%	0.25
Multiraces			-13.3%		-6.5%		-9.5%	
#MULTIVALUE			-13.3%		-6.5%		-9.5%	

Fall 2016

Race/Ethnicity	Female							
	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years
American Indian/Alaskan Native	3	0.0%	-13.0%	0.0%	-7.2%	0.0%	-10.9%	0
Asian	116	19.0%	+6.6%	7.8%	+0.7%	19.0%	+8.8%	0.33
Black - Non-Hispanic	16	6.3%	-6.8%	12.5%	+5.4%	6.3%	-4.7%	0.13
Filipino	48	20.8%	+8.2%	10.4%	+3.4%	18.8%	+8.1%	0.31

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

	Male								
PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE- TRANSFER Within 3 Years	PPG: Completed ASSOCIATE- TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
-20.5%	1	0.0%	-13.3%	0.0%	-6.5%	0.0%	-9.5%	0	-20.5%
+16.7%	165	23.6%	+11.7%	5.5%	-1.2%	13.9%	+5.0%	0.33	+14.4%
+9.6%	27	14.8%	+1.6%	22.2%	+16.0%	11.1%	+1.6%	0.22	+1.8%
-7.6%	48	6.3%	-7.2%	4.2%	-2.4%	12.5%	+3.1%	0.15	-6.1%
-2.8%	164	4.9%	-9.4%	2.4%	-4.6%	4.9%	-5.2%	0.09	-12.7%
-20.7%	24	4.2%	-9.2%	25.0%	+18.8%	4.2%	-5.4%	0.29	+8.8%
+3.5%	172	15.7%	+2.8%	7.0%	+0.5%	7.0%	-2.9%	0.19	-1.5%
-5.4%	174	10.9%	-2.7%	4.6%	-2.1%	8.0%	-1.7%	0.17	-3.7%
+4.5%	17	29.4%	+16.3%	5.9%	-0.6%	17.6%	+8.2%	0.35	+15.0%
-20.5%			-13.3%		-6.5%		-9.5%		-20.5%
-20.5%			-13.3%		-6.5%		-9.5%		-20.5%

	Male								
PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE- TRANSFER Within 3 Years	PPG: Completed ASSOCIATE- TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
-22.3%			-12.9%		-7.1%		-10.9%		-22.3%
+11.4%	187	24.6%	+13.4%	8.6%	+1.6%	17.6%	+7.8%	0.37	+16.9%
-9.9%	26	7.7%	-5.3%	11.5%	+4.5%	7.7%	-3.3%	0.19	-3.1%
+9.3%	50	10.0%	-3.0%	2.0%	-5.3%	8.0%	-3.0%	0.14	-8.6%

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Unknown								
Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
		-13.3%		-6.5%		-9.5%		-20.5%
3	33.3%	+20.1%	0.0%	-6.5%	0.0%	-9.5%	0.33	+12.9%
1	0.0%	-13.3%	0.0%	-6.5%	0.0%	-9.5%	0	-20.5%
7	14.3%	+1.0%	0.0%	-6.5%	14.3%	+4.8%	0.14	-6.2%
6	16.7%	+3.4%	16.7%	+10.2%	0.0%	-9.5%	0.17	-3.8%
2	0.0%	-13.3%	0.0%	-6.5%	0.0%	-9.5%	0	-20.5%
12	25.0%	+11.8%	8.3%	+1.9%	8.3%	-1.2%	0.25	+4.5%
14	14.3%	+1.0%	7.1%	+0.7%	7.1%	-2.4%	0.14	-6.3%
1	0.0%	-13.3%	0.0%	-6.5%	0.0%	-9.5%	0	-20.5%
		-13.3%		-6.5%		-9.5%		-20.5%
		-13.3%		-6.5%		-9.5%		-20.5%

Unknown								
Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
		-12.9%		-7.1%		-10.9%		-22.3%
2	0.0%	-13.0%	0.0%	-7.1%	50.0%	+39.2%	0.5	+27.8%
1	0.0%	-12.9%	0.0%	-7.1%	0.0%	-10.9%	0	-22.3%
3	0.0%	-13.0%	0.0%	-7.2%	0.0%	-10.9%	0	-22.3%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Hispanic	151	9.9%	-3.4%	6.6%	-0.6%	8.6%	-2.5%	0.19
Pacific Islander	18	11.1%	-1.8%	5.6%	-1.6%	0.0%	-11.0%	0.17
White Non-Hispanic	103	13.6%	+0.7%	8.7%	+1.7%	14.6%	+4.0%	0.26
Multi Races	116	10.3%	-2.8%	9.5%	+2.6%	12.9%	+2.2%	0.22
Unknown	5	0.0%	-13.0%	0.0%	-7.2%	0.0%	-10.9%	0
Multiraces			-12.9%		-7.1%		-10.9%	
#MULTIVALUE			-12.9%		-7.1%		-10.9%	

Fall 2017

	Female							
Race/Ethnicity	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years
American Indian/Alaskan Native	2	0.0%	-7.3%	0.0%	-6.5%	0.0%	-12.3%	0
Asian	115	10.4%	+3.5%	9.6%	+3.4%	20.0%	+8.5%	0.29
Black - Non-Hispanic	15	0.0%	-7.3%	13.3%	+6.9%	6.7%	-5.6%	0.13
Filipino	35	14.3%	+7.2%	8.6%	+2.2%	17.1%	+5.0%	0.34
Hispanic	144	8.3%	+1.2%	5.6%	-1.0%	12.5%	+0.3%	0.17
Pacific Islander	16	0.0%	-7.3%	6.3%	-0.2%	6.3%	-6.1%	0.06
White Non-Hispanic	117	13.7%	+7.1%	7.7%	+1.3%	23.9%	+12.8%	0.35
Multi Races	119	8.4%	+1.3%	5.9%	-0.6%	16.0%	+4.1%	0.22
Unknown	8	25.0%	+17.9%	12.5%	+6.1%	12.5%	+0.3%	0.25
Multiraces			-7.2%		-6.5%		-12.2%	
#MULTIVALUE			-7.2%		-6.5%		-12.2%	

Fall 2018

	Female							
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STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

-3.4%	156	8.3%	-5.2%	2.6%	-5.1%	7.7%	-3.6%	0.13	-10.6%
-5.7%	27	11.1%	-1.9%	18.5%	+11.6%	7.4%	-3.5%	0.26	+3.7%
+4.3%	179	11.7%	-1.4%	8.4%	+1.4%	6.1%	-5.4%	0.2	-2.5%
+0.2%	162	9.3%	-4.1%	5.6%	-1.8%	6.2%	-5.3%	0.15	-8.4%
-22.3%	13	7.7%	-5.3%	7.7%	+0.6%	0.0%	-11.0%	0.15	-6.9%
-22.3%			-12.9%		-7.1%		-10.9%		-22.3%
-22.3%			-12.9%		-7.1%		-10.9%		-22.3%

Male									
PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE- TRANSFER Within 3 Years	PPG: Completed ASSOCIATE- TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
-19.6%			-7.2%		-6.5%		-12.2%		-19.6%
+10.0%	169	8.3%	+1.2%	5.3%	-1.3%	10.1%	-2.5%	0.17	-2.8%
-6.3%	28	0.0%	-7.4%	14.3%	+8.0%	0.0%	-12.5%	0.14	-5.4%
+15.1%	34	0.0%	-7.4%	11.8%	+5.4%	8.8%	-3.5%	0.18	-2.0%
-2.5%	143	1.4%	-6.6%	0.7%	-6.5%	4.9%	-8.3%	0.06	-15.7%
-13.5%	33	0.0%	-7.4%	9.1%	+2.7%	3.0%	-9.5%	0.12	-7.6%
+17.0%	152	8.6%	+1.5%	7.9%	+1.6%	9.9%	-2.7%	0.21	+1.7%
+2.5%	140	5.0%	-2.5%	5.7%	-0.8%	12.1%	-0.1%	0.19	-1.1%
+5.5%	4	0.0%	-7.3%	0.0%	-6.5%	0.0%	-12.3%	0	-19.6%
-19.6%			-7.2%		-6.5%		-12.2%		-19.6%
-19.6%	1	0.0%	-7.2%	0.0%	-6.5%	0.0%	-12.3%	0	-19.6%

Male									
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STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

8	0.0%	-13.0%	0.0%	-7.2%	12.5%	+1.6%	0.13	-9.8%
1	100.0%	+87.1%	0.0%	-7.1%	100.0%	+89.2%	1	+77.8%
10	0.0%	-13.0%	0.0%	-7.2%	0.0%	-11.0%	0	-22.4%
11	0.0%	-13.0%	0.0%	-7.2%	9.1%	-1.8%	0.09	-13.3%
3	0.0%	-13.0%	0.0%	-7.2%	33.3%	+22.5%	0.33	+11.1%
		-12.9%		-7.1%		-10.9%		-22.3%
		-12.9%		-7.1%		-10.9%		-22.3%

Unknown								
Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
		-7.2%		-6.5%		-12.2%		-19.6%
3	33.3%	+26.2%	0.0%	-6.5%	0.0%	-12.3%	0.33	+13.8%
1	0.0%	-7.2%	0.0%	-6.5%	0.0%	-12.3%	0	-19.6%
		-7.2%		-6.5%		-12.2%		-19.6%
6	0.0%	-7.3%	0.0%	-6.5%	0.0%	-12.3%	0	-19.7%
1	0.0%	-7.2%	0.0%	-6.5%	0.0%	-12.3%	0	-19.6%
8	0.0%	-7.3%	0.0%	-6.5%	12.5%	+0.3%	0.13	-7.1%
3	0.0%	-7.3%	33.3%	+26.9%	33.3%	+21.1%	0.33	+13.8%
1	0.0%	-7.2%	0.0%	-6.5%	0.0%	-12.3%	0	-19.6%
		-7.2%		-6.5%		-12.2%		-19.6%
		-7.2%		-6.5%		-12.2%		-19.6%

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Race/Ethnicity	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years
American Indian/Alaskan Native			-10.0%		-6.2%		-14.8%	
Asian	85	10.6%	+0.7%	4.7%	-1.6%	24.7%	+10.5%	0.32
Black - Non-Hispanic	14	7.1%	-2.8%	14.3%	+8.1%	7.1%	-7.7%	0.21
Filipino	33	15.2%	+5.3%	6.1%	-0.2%	18.2%	+3.5%	0.33
Hispanic	172	12.2%	+2.6%	4.7%	-1.8%	14.0%	-1.0%	0.23
Pacific Islander	17	11.8%	+1.8%	5.9%	-0.3%	5.9%	-9.0%	0.18
White Non-Hispanic	107	17.8%	+8.4%	7.5%	+1.4%	25.2%	+11.3%	0.33
Multi Races	136	13.2%	+3.6%	7.4%	+1.2%	25.0%	+11.3%	0.34
Unknown	5	0.0%	-10.0%	0.0%	-6.2%	20.0%	+5.2%	0.2
Multiraces			-10.0%		-6.2%		-14.8%	
#MULTIVALUE			-10.0%		-6.2%		-14.8%	

Spring 2016

Female								
Race/Ethnicity	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years
American Indian/Alaskan Native			-11.8%		-2.6%		-8.9%	
Asian	38	26.3%	+16.5%	7.9%	+6.1%	23.7%	+16.8%	0.34
Black - Non-Hispanic	2	0.0%	-11.9%	0.0%	-2.6%	0.0%	-9.0%	0
Filipino	6	0.0%	-12.1%	0.0%	-2.6%	16.7%	+7.9%	0.17
Hispanic	25	4.0%	-8.5%	0.0%	-2.8%	0.0%	-9.7%	0.04
Pacific Islander			-11.8%		-2.6%		-8.9%	

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE- TRANSFER Within 3 Years	PPG: Completed ASSOCIATE- TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
-23.0%			-10.0%		-6.2%		-14.8%		-23.0%
+9.3%	186	8.1%	-2.2%	4.3%	-2.2%	12.9%	-2.2%	0.2	-3.0%
-1.6%	31	0.0%	-10.2%	0.0%	-6.4%	0.0%	-15.1%	0	-23.5%
+10.5%	49	10.2%	+0.3%	4.1%	-2.2%	14.3%	-0.5%	0.22	-0.6%
-0.4%	150	7.3%	-2.9%	4.7%	-1.7%	9.3%	-6.1%	0.15	-8.6%
-5.4%	36	5.6%	-4.5%	11.1%	+5.0%	5.6%	-9.5%	0.22	-0.8%
+10.5%	198	8.6%	-1.6%	7.6%	+1.6%	10.1%	-5.4%	0.19	-4.4%
+11.9%	194	8.2%	-2.0%	8.2%	+2.3%	13.4%	-1.6%	0.21	-2.2%
-3.0%	10	0.0%	-10.0%	0.0%	-6.3%	10.0%	-4.8%	0.1	-13.1%
-23.0%			-10.0%		-6.2%		-14.8%		-23.0%
-23.0%			-10.0%		-6.2%		-14.8%		-23.0%

Male									
PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE- TRANSFER Within 3 Years	PPG: Completed ASSOCIATE- TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
-17.3%			-11.8%		-2.6%		-8.9%		-17.3%
+19.3%	78	19.2%	+9.9%	2.6%	+0.0%	11.5%	+3.5%	0.26	+11.2%
-17.4%	8	0.0%	-12.1%	12.5%	+10.2%	25.0%	+16.5%	0.25	+8.0%
-0.6%	1	0.0%	-11.9%	0.0%	-2.6%	0.0%	-9.0%	0	-17.3%
-14.4%	33	0.0%	-13.2%	0.0%	-2.9%	3.0%	-6.6%	0.03	-15.9%
-17.3%	4	0.0%	-12.0%	25.0%	+22.7%	0.0%	-9.1%	0.25	+7.8%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
		-10.0%		-6.2%		-14.8%		-23.0%
2	50.0%	+40.1%	0.0%	-6.2%	100.0%	+85.3%	1	+77.1%
		-10.0%		-6.2%		-14.8%		-23.0%
		-10.0%		-6.2%		-14.8%		-23.0%
2	0.0%	-10.0%	0.0%	-6.2%	0.0%	-14.8%	0	-23.1%
		-10.0%		-6.2%		-14.8%		-23.0%
9	0.0%	-10.0%	11.1%	+4.9%	11.1%	-3.7%	0.22	-0.8%
10	20.0%	+10.1%	20.0%	+13.9%	20.0%	+5.2%	0.4	+17.1%
		-10.0%		-6.2%		-14.8%		-23.0%
		-10.0%		-6.2%		-14.8%		-23.0%
		-10.0%		-6.2%		-14.8%		-23.0%

Unknown								
Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
		-11.8%		-2.6%		-8.9%		-17.3%
		-11.8%		-2.6%		-8.9%		-17.3%
		-11.8%		-2.6%		-8.9%		-17.3%
		-11.8%		-2.6%		-8.9%		-17.3%
3	0.0%	-11.9%	0.0%	-2.6%	0.0%	-9.0%	0	-17.4%
		-11.8%		-2.6%		-8.9%		-17.3%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

White Non-Hispanic	31	9.7%	-2.4%	3.2%	+0.7%	3.2%	-6.3%	0.16
Multi Races	26	3.8%	-8.7%	0.0%	-2.8%	7.7%	-1.4%	0.08
Unknown	3	0.0%	-11.9%	0.0%	-2.6%	0.0%	-9.0%	0
Multiraces			-11.8%		-2.6%		-8.9%	
#MULTIVALUE			-11.8%		-2.6%		-8.9%	

Spring 2017

Race/Ethnicity	Female							
	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years
American Indian/Alaskan Native			-9.5%		-4.4%		-8.5%	
Asian	52	15.4%	+7.2%	11.5%	+8.7%	28.8%	+24.7%	0.33
Black - Non-Hispanic	3	0.0%	-9.6%	0.0%	-4.5%	0.0%	-8.6%	0
Filipino	2	50.0%	+40.8%	0.0%	-4.4%	50.0%	+41.8%	0.5
Hispanic	29	3.4%	-6.7%	0.0%	-4.9%	3.4%	-5.6%	0.07
Pacific Islander	5	20.0%	+10.7%	0.0%	-4.5%	20.0%	+11.7%	0.2
White Non-Hispanic	16	12.5%	+3.2%	6.3%	+1.9%	0.0%	-9.0%	0.19
Multi Races	22	9.1%	-0.4%	4.5%	+0.1%	4.5%	-4.2%	0.14
Unknown	2	0.0%	-9.6%	0.0%	-4.4%	0.0%	-8.5%	0
Multiraces			-9.5%		-4.4%		-8.5%	
#MULTIVALUE			-9.5%		-4.4%		-8.5%	

Spring 2018

Female							
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STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

-1.2%	31	16.1%	+4.8%	0.0%	-2.8%	9.7%	+0.8%	0.19	+2.3%
-10.4%	18	0.0%	-12.5%	0.0%	-2.7%	0.0%	-9.5%	0	-18.3%
-17.4%	3	33.3%	+21.7%	0.0%	-2.6%	0.0%	-9.0%	0.33	+16.2%
-17.3%			-11.8%		-2.6%		-8.9%		-17.3%
-17.3%			-11.8%		-2.6%		-8.9%		-17.3%

Male									
PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE- TRANSFER Within 3 Years	PPG: Completed ASSOCIATE- TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
-16.3%			-9.5%		-4.4%		-8.5%		-16.3%
+19.9%	75	12.0%	+3.4%	4.0%	-0.5%	6.7%	-2.4%	0.2	+5.0%
-16.4%	2	0.0%	-9.6%	0.0%	-4.4%	0.0%	-8.5%	0	-16.4%
+34.0%	3	0.0%	-9.6%	0.0%	-4.5%	0.0%	-8.6%	0	-16.4%
-10.4%	26	3.8%	-6.2%	0.0%	-4.8%	0.0%	-9.3%	0.04	-13.6%
+3.8%	3	0.0%	-9.6%	0.0%	-4.5%	0.0%	-8.6%	0	-16.4%
+2.6%	29	3.4%	-6.7%	0.0%	-4.9%	0.0%	-9.4%	0.03	-14.2%
-2.8%	15	6.7%	-3.0%	13.3%	+9.4%	0.0%	-8.9%	0.13	-3.1%
-16.4%	5	0.0%	-9.7%	0.0%	-4.5%	20.0%	+11.7%	0.2	+3.8%
-16.3%			-9.5%		-4.4%		-8.5%		-16.3%
-16.3%			-9.5%		-4.4%		-8.5%		-16.3%

Male									
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STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

		-11.8%		-2.6%		-8.9%		-17.3%
3	33.3%	+21.7%	0.0%	-2.6%	0.0%	-9.0%	0.33	+16.2%
		-11.8%		-2.6%		-8.9%		-17.3%
		-11.8%		-2.6%		-8.9%		-17.3%
		-11.8%		-2.6%		-8.9%		-17.3%

Unknown								
Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
		-9.5%		-4.4%		-8.5%		-16.3%
1	0.0%	-9.5%	0.0%	-4.4%	0.0%	-8.5%	0	-16.3%
		-9.5%		-4.4%		-8.5%		-16.3%
		-9.5%		-4.4%		-8.5%		-16.3%
1	0.0%	-9.5%	0.0%	-4.4%	0.0%	-8.5%	0	-16.3%
		-9.5%		-4.4%		-8.5%		-16.3%
1	0.0%	-9.5%	0.0%	-4.4%	0.0%	-8.5%	0	-16.3%
2	0.0%	-9.6%	0.0%	-4.4%	0.0%	-8.5%	0	-16.4%
1	100.0%	+90.8%	0.0%	-4.4%	0.0%	-8.5%	1	+84.0%
		-9.5%		-4.4%		-8.5%		-16.3%
		-9.5%		-4.4%		-8.5%		-16.3%

Unknown

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Race/Ethnicity	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years
American Indian/Alaskan Native			-4.5%		-2.2%		-5.4%	
Asian	45	11.1%	+7.8%	4.4%	+2.6%	13.3%	+9.2%	0.22
Black - Non-Hispanic	5	0.0%	-4.5%	0.0%	-2.3%	0.0%	-5.5%	0
Filipino	7	0.0%	-4.6%	0.0%	-2.3%	0.0%	-5.5%	0
Hispanic	19	5.3%	+0.9%	0.0%	-2.4%	5.3%	-0.2%	0.11
Pacific Islander	2	0.0%	-4.5%	0.0%	-2.2%	0.0%	-5.4%	0
White Non-Hispanic	28	3.6%	-1.0%	3.6%	+1.5%	0.0%	-5.9%	0.07
Multi Races	21	0.0%	-4.8%	0.0%	-2.4%	4.8%	-0.7%	0.05
Unknown	1	0.0%	-4.5%	0.0%	-2.2%	0.0%	-5.4%	0
Multiraces			-4.5%		-2.2%		-5.4%	
#MULTIVALUE			-4.5%		-2.2%		-5.4%	

Spring 2019

Race/Ethnicity	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	Female					
			PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years
American Indian/Alaskan Native			-5.8%		-4.7%		-8.7%	
Asian	34	11.8%	+6.8%	5.9%	+1.3%	26.5%	+20.3%	0.32
Black - Non-Hispanic			-5.8%		-4.7%		-8.7%	
Filipino	1	0.0%	-5.8%	0.0%	-4.7%	0.0%	-8.7%	0
Hispanic	21	0.0%	-6.3%	0.0%	-5.1%	0.0%	-9.4%	0
Pacific Islander	7	0.0%	-5.9%	0.0%	-4.8%	0.0%	-8.9%	0

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE- TRANSFER Within 3 Years	PPG: Completed ASSOCIATE- TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
-10.2%			-4.5%		-2.2%		-5.4%		-10.2%
+14.0%	71	7.0%	+3.3%	4.2%	+2.6%	8.5%	+3.9%	0.15	+6.9%
-10.4%	4	0.0%	-4.5%	0.0%	-2.3%	0.0%	-5.5%	0	-10.3%
-10.4%	3	0.0%	-4.5%	0.0%	-2.3%	0.0%	-5.5%	0	-10.3%
+0.4%	31	3.2%	-1.4%	0.0%	-2.5%	3.2%	-2.4%	0.06	-4.1%
-10.3%	5	0.0%	-4.5%	0.0%	-2.3%	0.0%	-5.5%	0	-10.4%
-3.3%	34	0.0%	-5.0%	0.0%	-2.5%	0.0%	-6.1%	0	-11.4%
-5.8%	27	3.7%	-0.8%	3.7%	+1.6%	7.4%	+2.2%	0.15	+5.1%
-10.2%	1	0.0%	-4.5%	0.0%	-2.2%	0.0%	-5.4%	0	-10.2%
-10.2%			-4.5%		-2.2%		-5.4%		-10.2%
-10.2%			-4.5%		-2.2%		-5.4%		-10.2%

Male									
PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE- TRANSFER Within 3 Years	PPG: Completed ASSOCIATE- TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
-13.4%			-5.8%		-4.7%		-8.7%		-13.4%
+21.6%	56	12.5%	+8.4%	14.3%	+12.0%	14.3%	+7.0%	0.29	+19.0%
-13.4%	4	0.0%	-5.9%	0.0%	-4.8%	0.0%	-8.8%	0	-13.6%
-13.5%	4	0.0%	-5.9%	0.0%	-4.8%	25.0%	+16.5%	0.25	+11.8%
-14.5%	23	4.3%	-1.6%	0.0%	-5.1%	0.0%	-9.5%	0.04	-9.9%
-13.8%	7	0.0%	-5.9%	0.0%	-4.8%	0.0%	-8.9%	0	-13.8%

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
		-4.5%		-2.2%		-5.4%		-10.2%
		-4.5%		-2.2%		-5.4%		-10.2%
		-4.5%		-2.2%		-5.4%		-10.2%
		-4.5%		-2.2%		-5.4%		-10.2%
2	0.0%	-4.5%	0.0%	-2.2%	0.0%	-5.4%	0	-10.3%
1	0.0%	-4.5%	0.0%	-2.2%	0.0%	-5.4%	0	-10.2%
6	0.0%	-4.5%	0.0%	-2.3%	0.0%	-5.5%	0	-10.4%
1	0.0%	-4.5%	0.0%	-2.2%	0.0%	-5.4%	0	-10.2%
		-4.5%		-2.2%		-5.4%		-10.2%
		-4.5%		-2.2%		-5.4%		-10.2%
		-4.5%		-2.2%		-5.4%		-10.2%

Unknown

Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	PPG: Completed CERTIFICATE Within 3 Years	Completed ASSOCIATE Within 3 Years	PPG: Completed ASSOCIATE Within 3 Years	Completed ASSOCIATE-TRANSFER Within 3 Years	PPG: Completed ASSOCIATE-TRANSFER Within 3 Years	Completed ANY AWARD (CERT or ASSOC) Within 3 Years	PPG: Completed ANY AWARD (CERT or ASSOC) Within 3 Years
		-5.8%		-4.7%		-8.7%		-13.4%
		-5.8%		-4.7%		-8.7%		-13.4%
		-5.8%		-4.7%		-8.7%		-13.4%
		-5.8%		-4.7%		-8.7%		-13.4%
1	0.0%	-5.8%	0.0%	-4.7%	0.0%	-8.7%	0	-13.5%
		-5.8%		-4.7%		-8.7%		-13.4%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

White Non-Hispanic	26	0.0%	-6.4%	3.8%	-1.0%	3.8%	-5.4%	0.08
Multi Races	17	5.9%	+0.1%	5.9%	+1.2%	5.9%	-3.0%	0.06
Unknown	4	0.0%	-5.9%	0.0%	-4.8%	0.0%	-8.8%	0
Multiraces			-5.8%		-4.7%		-8.7%	
#MULTIVALUE			-5.8%		-4.7%		-8.7%	



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

-6.3%	39	7.7%	+2.2%	2.6%	-2.5%	5.1%	-4.2%	0.08	-6.7%
-8.0%	20	0.0%	-6.3%	0.0%	-5.1%	10.0%	+1.4%	0.1	-3.7%
-13.6%	7	0.0%	-5.9%	0.0%	-4.8%	0.0%	-8.9%	0	-13.8%
-13.4%			-5.8%		-4.7%		-8.7%		-13.4%
-13.4%			-5.8%		-4.7%		-8.7%		-13.4%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

1	0.0%	-5.8%	0.0%	-4.7%	0.0%	-8.7%	0	-13.5%
1	0.0%	-5.8%	0.0%	-4.7%	0.0%	-8.7%	0	-13.5%
3	0.0%	-5.9%	0.0%	-4.8%	0.0%	-8.8%	0	-13.6%
		-5.8%		-4.7%		-8.7%		-13.4%
		-5.8%		-4.7%		-8.7%		-13.4%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Full Time

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	897	168	18.7%	+13.7%	81	9.0%	+6.3%	123	13.7%	+10.5%
Spring 2016	Fall 2018	170	32	18.8%	+15.3%	8	4.7%	+4.7%	27	15.9%	+15.2%
Fall 2016	Summer 2019	879	156	17.7%	+12.7%	82	9.3%	+5.8%	130	14.8%	+10.3%
Spring 2017	Fall 2019	167	21	12.6%	+7.1%	12	7.2%	+6.4%	23	13.8%	+12.2%
Fall 2017	Summer 2020	880	81	9.2%	+6.1%	77	8.8%	+7.1%	139	15.8%	+11.0%
Spring 2018	Fall 2020	155	11	7.1%	+5.2%	6	3.9%	+3.2%	16	10.3%	+9.7%
Fall 2018	Summer 2021	1,038	127	12.2%	+8.1%	77	7.4%	+4.2%	196	18.9%	+14.5%
Spring 2019	Fall 2021	139	13	9.4%	+7.2%	12	8.6%	+7.9%	22	15.8%	+14.4%

Part Time

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	441	23	5.2%	-11.4%	14	3.2%	-4.7%	19	4.3%	-7.4%
Spring 2016	Fall 2018	81	2	2.5%	-12.6%	0	0.0%	-3.4%	1	1.2%	-10.4%
Fall 2016	Summer 2019	389	20	5.1%	-10.7%	16	4.1%	-4.2%	24	6.2%	-6.5%
Spring 2017	Fall 2019	62	5	8.1%	-1.8%	0	0.0%	-5.6%	1	1.6%	-8.7%
Fall 2017	Summer 2020	311	11	3.5%	-4.9%	7	2.3%	-5.6%	20	6.4%	-7.7%
Spring 2018	Fall 2020	66	3	4.5%	+0.1%	0	0.0%	-2.8%	1	1.5%	-4.9%
Fall 2018	Summer 2021	274	14	5.1%	-6.0%	11	4.0%	-2.7%	17	6.2%	-10.6%
Spring 2019	Fall 2021	71	3	4.2%	-2.1%	1	1.4%	-4.4%	2	2.8%	-7.9%

Less Than Part Time



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
255	28.4%	+19.9%
48	28.2%	+24.0%
256	29.1%	+18.1%
39	23.4%	+16.3%
221	25.1%	+17.2%
27	17.4%	+14.3%
297	28.6%	+19.8%
34	24.5%	+22.3%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
42	9.5%	-15.6%
3	3.7%	-18.3%
50	12.9%	-13.0%
5	8.1%	-10.4%
31	10.0%	-12.6%
4	6.1%	-5.2%
30	10.9%	-14.9%
3	4.2%	-12.4%

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	155	7	4.5%	-9.8%	2	1.3%	-5.8%	0	0.0%	-10.6%
Spring 2016	Fall 2018	62	3	4.8%	-8.7%	0	0.0%	-3.2%	0	0.0%	-11.2%
Fall 2016	Summer 2019	147	7	4.8%	-9.1%	3	2.0%	-5.7%	0	0.0%	-12.1%
Spring 2017	Fall 2019	66	2	3.0%	-8.3%	1	1.5%	-3.7%	1	1.5%	-9.0%
Fall 2017	Summer 2020	106	2	1.9%	-5.8%	0	0.0%	-7.0%	0	0.0%	-13.3%
Spring 2018	Fall 2020	93	0	0.0%	-6.3%	1	1.1%	-1.6%	0	0.0%	-7.7%
Fall 2018	Summer 2021	134	3	2.2%	-8.5%	2	1.5%	-5.2%	1	0.7%	-15.5%
Spring 2019	Fall 2021	66	0	0.0%	-7.6%	0	0.0%	-6.2%	0	0.0%	-11.4%

#MULTIVALUE

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2017	Summer 2020	1	0	0.0%	-7.2%	0	0.0%	-6.5%	0	0.0%	-12.3%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
9	5.8%	-16.4%
3	4.8%	-15.5%
9	6.1%	-18.0%
4	6.1%	-13.2%
2	1.9%	-19.3%
1	1.1%	-13.0%
6	4.5%	-20.4%
0	0.0%	-17.6%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-19.6%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Earn 2yr Certif w/out Transfer

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG

Earn AA/AS w/out Transfer

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	65	9	13.8%	+0.6%	7	10.8%	+4.5%	4	6.2%	-3.5%
Spring 2016	Fall 2018	24	3	12.5%	+0.7%	0	0.0%	-2.8%	0	0.0%	-9.7%
Fall 2016	Summer 2019	53	9	17.0%	+4.2%	7	13.2%	+6.3%	4	7.5%	-3.5%
Spring 2017	Fall 2019	20	1	5.0%	-4.8%	2	10.0%	+6.0%	0	0.0%	-9.1%
Fall 2017	Summer 2020	61	5	8.2%	+1.0%	1	1.6%	-5.1%	3	4.9%	-7.7%
Spring 2018	Fall 2020	23	3	13.0%	+9.3%	2	8.7%	+7.0%	2	8.7%	+3.5%
Fall 2018	Summer 2021	80	6	7.5%	-2.6%	2	2.5%	-3.9%	3	3.8%	-11.7%
Spring 2019	Fall 2021	24	2	8.3%	+2.8%	1	4.2%	-0.6%	2	8.3%	-0.4%

Earn AA/AS & Transfer to 4 yr

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	843	121	14.4%	+2.5%	60	7.1%	+1.4%	96	11.4%	+4.3%
Spring 2016	Fall 2018	157	17	10.8%	-2.0%	6	3.8%	+2.5%	18	11.5%	+5.1%
Fall 2016	Summer 2019	904	116	12.8%	-0.3%	70	7.7%	+1.7%	118	13.1%	+6.0%
Spring 2017	Fall 2019	138	17	12.3%	+5.3%	5	3.6%	-1.5%	17	12.3%	+7.2%
Fall 2017	Summer 2020	810	63	7.8%	+1.4%	56	6.9%	+1.2%	119	14.7%	+6.5%
Spring 2018	Fall 2020	142	9	6.3%	+3.4%	2	1.4%	-1.5%	11	7.7%	+4.3%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
13	20.0%	-0.5%
3	12.5%	-5.1%
14	26.4%	+4.3%
3	15.0%	-1.4%
7	11.5%	-8.5%
6	26.1%	+17.2%
10	12.5%	-11.1%
4	16.7%	+3.6%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
195	23.1%	+6.1%
28	17.8%	+1.2%
212	23.5%	+3.3%
25	18.1%	+3.5%
178	22.0%	+6.4%
17	12.0%	+3.3%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Fall 2018	Summer 2021	832	94	11.3%	+3.2%	63	7.6%	+3.2%	161	19.4%	+10.7%
Spring 2019	Fall 2021	120	12	10.0%	+7.4%	10	8.3%	+6.4%	20	16.7%	+14.1%

Earn Voc Certif w/out Transfer

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	25	4	16.0%	+2.8%	0	0.0%	-6.6%	0	0.0%	-9.7%
Spring 2016	Fall 2018	8	1	12.5%	+0.7%	0	0.0%	-2.6%	0	0.0%	-9.2%
Fall 2016	Summer 2019	20	8	40.0%	+27.5%	1	5.0%	-2.2%	0	0.0%	-11.0%
Spring 2017	Fall 2019	7	1	14.3%	+4.9%	1	14.3%	+10.1%	0	0.0%	-8.7%
Fall 2017	Summer 2020	18	1	5.6%	-1.7%	1	5.6%	-0.9%	0	0.0%	-12.4%
Spring 2018	Fall 2020	3	1	33.3%	+29.2%	0	0.0%	-2.3%	0	0.0%	-5.5%
Fall 2018	Summer 2021	15	1	6.7%	-3.3%	0	0.0%	-6.3%	0	0.0%	-15.0%
Spring 2019	Fall 2021	2	0	0.0%	-5.8%	0	0.0%	-4.7%	0	0.0%	-8.8%

Transfer to 4 yr w/out AA/AS

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	347	50	14.4%	+1.5%	23	6.6%	+0.2%	37	10.7%	+1.5%
Spring 2016	Fall 2018	56	13	23.2%	+13.9%	1	1.8%	-0.9%	8	14.3%	+6.5%
Fall 2016	Summer 2019	238	34	14.3%	+1.6%	17	7.1%	+0.0%	27	11.3%	+0.6%
Spring 2017	Fall 2019	61	4	6.6%	-3.7%	4	6.6%	+2.7%	7	11.5%	+3.8%
Fall 2017	Summer 2020	251	18	7.2%	-0.1%	19	7.6%	+1.4%	34	13.5%	+1.6%
Spring 2018	Fall 2020	47	0	0.0%	-5.2%	2	4.3%	+2.4%	4	8.5%	+3.6%
Fall 2018	Summer 2021	315	30	9.5%	-0.6%	18	5.7%	-0.7%	41	13.0%	-2.3%
Spring 2019	Fall 2021	44	1	2.3%	-4.2%	2	4.5%	-0.2%	2	4.5%	-4.9%

4yr stu take class for 4yr col



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

229	27.5%	+10.6%
28	23.3%	+17.6%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
4	16.0%	-4.6%
1	12.5%	-4.9%
9	45.0%	+23.1%
2	28.6%	+12.6%
2	11.1%	-8.6%
1	33.3%	+23.4%
1	6.7%	-16.5%
0	0.0%	-13.5%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
76	21.9%	+1.8%
16	28.6%	+13.8%
58	24.4%	+2.5%
11	18.0%	+2.2%
54	21.5%	+2.4%
6	12.8%	+3.0%
69	21.9%	-1.4%
4	9.1%	-5.1%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	12	0	0.0%	-13.4%	0	0.0%	-6.5%	0	0.0%	-9.6%
Spring 2016	Fall 2018	2	0	0.0%	-11.9%	0	0.0%	-2.6%	0	0.0%	-9.0%
Fall 2016	Summer 2019	18	0	0.0%	-13.1%	1	5.6%	-1.6%	0	0.0%	-11.0%
Spring 2017	Fall 2019	3	0	0.0%	-9.6%	0	0.0%	-4.5%	1	33.3%	+25.1%
Fall 2017	Summer 2020	16	1	6.3%	-1.0%	1	6.3%	-0.2%	1	6.3%	-6.1%
Spring 2018	Fall 2020	6	0	0.0%	-4.5%	0	0.0%	-2.3%	0	0.0%	-5.5%
Fall 2018	Summer 2021	14	0	0.0%	-10.1%	1	7.1%	+0.9%	0	0.0%	-14.9%
Spring 2019	Fall 2021	10	0	0.0%	-6.0%	0	0.0%	-4.9%	0	0.0%	-9.0%

Acquire Job Skills/New Career

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	19	1	5.3%	-8.1%	0	0.0%	-6.6%	0	0.0%	-9.6%
Spring 2016	Fall 2018	7	1	14.3%	+2.5%	0	0.0%	-2.6%	0	0.0%	-9.2%
Fall 2016	Summer 2019	14	3	21.4%	+8.6%	0	0.0%	-7.2%	0	0.0%	-11.0%
Spring 2017	Fall 2019	7	0	0.0%	-9.7%	1	14.3%	+10.1%	0	0.0%	-8.7%
Fall 2017	Summer 2020	13	0	0.0%	-7.3%	0	0.0%	-6.5%	0	0.0%	-12.4%
Spring 2018	Fall 2020	9	1	11.1%	+6.8%	1	11.1%	+9.1%	0	0.0%	-5.6%
Fall 2018	Summer 2021	17	2	11.8%	+1.8%	0	0.0%	-6.3%	0	0.0%	-15.0%
Spring 2019	Fall 2021	6	0	0.0%	-5.9%	0	0.0%	-4.8%	0	0.0%	-8.9%

Complete Credits for HS Diplom

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
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STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-20.7%
0	0.0%	-17.4%
1	5.6%	-16.9%
1	33.3%	+17.2%
1	6.3%	-13.5%
0	0.0%	-10.4%
1	7.1%	-16.0%
0	0.0%	-13.9%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
1	5.3%	-15.4%
1	14.3%	-3.0%
3	21.4%	-0.8%
1	14.3%	-2.0%
0	0.0%	-19.8%
2	22.2%	+12.4%
2	11.8%	-11.4%
0	0.0%	-13.7%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
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STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Fall 2015	Summer 2018	6	0	0.0%	-13.3%	0	0.0%	-6.5%	0	0.0%	-9.5%
Spring 2016	Fall 2018	2	1	50.0%	+38.4%	0	0.0%	-2.6%	1	50.0%	+41.3%
Fall 2016	Summer 2019	3	0	0.0%	-13.0%	0	0.0%	-7.2%	0	0.0%	-10.9%
Spring 2017	Fall 2019	1	0	0.0%	-9.5%	0	0.0%	-4.4%	0	0.0%	-8.5%
Fall 2017	Summer 2020	6	1	16.7%	+9.5%	0	0.0%	-6.5%	0	0.0%	-12.3%
Spring 2018	Fall 2020	1	0	0.0%	-4.5%	0	0.0%	-2.2%	0	0.0%	-5.4%
Fall 2018	Summer 2021	2	0	0.0%	-10.0%	0	0.0%	-6.2%	0	0.0%	-14.8%
Spring 2019	Fall 2021	1	0	0.0%	-5.8%	0	0.0%	-4.7%	0	0.0%	-8.7%

Educational Development

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	19	1	5.3%	-8.1%	0	0.0%	-6.6%	0	0.0%	-9.6%
Spring 2016	Fall 2018	15	0	0.0%	-12.4%	0	0.0%	-2.7%	0	0.0%	-9.4%
Fall 2016	Summer 2019	29	2	6.9%	-6.2%	1	3.4%	-3.8%	0	0.0%	-11.1%
Spring 2017	Fall 2019	18	1	5.6%	-4.2%	0	0.0%	-4.7%	0	0.0%	-9.0%
Fall 2017	Summer 2020	23	1	4.3%	-2.9%	1	4.3%	-2.2%	0	0.0%	-12.5%
Spring 2018	Fall 2020	37	0	0.0%	-5.1%	0	0.0%	-2.5%	0	0.0%	-6.1%
Fall 2018	Summer 2021	32	0	0.0%	-10.2%	0	0.0%	-6.4%	0	0.0%	-15.1%
Spring 2019	Fall 2021	29	0	0.0%	-6.5%	0	0.0%	-5.3%	0	0.0%	-9.7%

Formulate Career Plans/Goals

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	13	1	7.7%	-5.6%	1	7.7%	+1.2%	1	7.7%	-1.8%
Spring 2016	Fall 2018	2	0	0.0%	-11.9%	0	0.0%	-2.6%	0	0.0%	-9.0%
Fall 2016	Summer 2019	13	1	7.7%	-5.3%	0	0.0%	-7.2%	0	0.0%	-11.0%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

0	0.0%	-20.6%
2	100.0%	+83.3%
0	0.0%	-22.3%
0	0.0%	-16.3%
1	16.7%	-2.9%
0	0.0%	-10.2%
0	0.0%	-23.1%
0	0.0%	-13.5%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
1	5.3%	-15.4%
0	0.0%	-18.1%
3	10.3%	-12.2%
1	5.6%	-11.4%
1	4.3%	-15.5%
0	0.0%	-11.6%
0	0.0%	-23.6%
0	0.0%	-15.0%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
2	15.4%	-5.2%
0	0.0%	-17.4%
1	7.7%	-14.7%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Spring 2017	Fall 2019	1	0	0.0%	-9.5%	0	0.0%	-4.4%	0	0.0%	-8.5%
Fall 2017	Summer 2020	8	0	0.0%	-7.3%	0	0.0%	-6.5%	0	0.0%	-12.3%
Spring 2018	Fall 2020	5	0	0.0%	-4.5%	0	0.0%	-2.3%	0	0.0%	-5.5%
Fall 2018	Summer 2021	18	2	11.1%	+1.2%	2	11.1%	+4.9%	0	0.0%	-15.0%
Spring 2019	Fall 2021	4	0	0.0%	-5.9%	0	0.0%	-4.8%	0	0.0%	-8.8%

Improve Basic Skills

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	15	0	0.0%	-13.4%	0	0.0%	-6.6%	0	0.0%	-9.6%
Spring 2016	Fall 2018	9	0	0.0%	-12.2%	0	0.0%	-2.6%	0	0.0%	-9.2%
Fall 2016	Summer 2019	13	1	7.7%	-5.3%	1	7.7%	+0.6%	0	0.0%	-11.0%
Spring 2017	Fall 2019	10	2	20.0%	+10.9%	0	0.0%	-4.6%	0	0.0%	-8.8%
Fall 2017	Summer 2020	12	0	0.0%	-7.3%	0	0.0%	-6.5%	0	0.0%	-12.4%
Spring 2018	Fall 2020	6	0	0.0%	-4.5%	0	0.0%	-2.3%	0	0.0%	-5.5%
Fall 2018	Summer 2021	15	0	0.0%	-10.1%	1	6.7%	+0.4%	0	0.0%	-15.0%
Spring 2019	Fall 2021	7	0	0.0%	-5.9%	0	0.0%	-4.8%	0	0.0%	-8.9%

Maintain Certificate/License

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	6	3	50.0%	+36.9%	0	0.0%	-6.5%	0	0.0%	-9.5%
Spring 2016	Fall 2018	5	0	0.0%	-12.0%	0	0.0%	-2.6%	0	0.0%	-9.1%
Fall 2016	Summer 2019	5	1	20.0%	+7.1%	0	0.0%	-7.2%	0	0.0%	-10.9%
Spring 2017	Fall 2019	3	1	33.3%	+24.1%	0	0.0%	-4.5%	0	0.0%	-8.6%
Fall 2017	Summer 2020	2	0	0.0%	-7.3%	0	0.0%	-6.5%	0	0.0%	-12.3%
Spring 2018	Fall 2020	2	0	0.0%	-4.5%	0	0.0%	-2.2%	0	0.0%	-5.4%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

0	0.0%	-16.3%
0	0.0%	-19.7%
0	0.0%	-10.4%
4	22.2%	-0.8%
0	0.0%	-13.6%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-20.7%
0	0.0%	-17.8%
1	7.7%	-14.7%
2	20.0%	+3.9%
0	0.0%	-19.8%
0	0.0%	-10.4%
1	6.7%	-16.5%
0	0.0%	-13.8%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
3	50.0%	+29.6%
0	0.0%	-17.5%
1	20.0%	-2.3%
1	33.3%	+17.2%
0	0.0%	-19.6%
0	0.0%	-10.3%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Fall 2018	Summer 2021	9	4	44.4%	+34.7%	0	0.0%	-6.3%	0	0.0%	-14.9%
Spring 2019	Fall 2021	4	0	0.0%	-5.9%	0	0.0%	-4.8%	0	0.0%	-8.8%

Move from noncredit to credit

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	1	0	0.0%	-13.3%	0	0.0%	-6.5%	0	0.0%	-9.5%

Update Job Skills/Job Advance

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	29	1	3.4%	-10.0%	1	3.4%	-3.1%	0	0.0%	-9.7%
Spring 2016	Fall 2018	3	0	0.0%	-11.9%	0	0.0%	-2.6%	0	0.0%	-9.0%
Fall 2016	Summer 2019	16	1	6.3%	-6.8%	0	0.0%	-7.2%	0	0.0%	-11.0%
Fall 2017	Summer 2020	15	0	0.0%	-7.3%	0	0.0%	-6.5%	0	0.0%	-12.4%
Spring 2018	Fall 2020	5	0	0.0%	-4.5%	0	0.0%	-2.3%	0	0.0%	-5.5%
Fall 2018	Summer 2021	15	0	0.0%	-10.1%	0	0.0%	-6.3%	0	0.0%	-15.0%
Spring 2019	Fall 2021	4	1	25.0%	+19.5%	0	0.0%	-4.8%	0	0.0%	-8.8%

Undecided on goal

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	93	7	7.5%	-6.1%	5	5.4%	-1.2%	4	4.3%	-5.6%
Spring 2016	Fall 2018	23	1	4.3%	-8.1%	1	4.3%	+1.9%	1	4.3%	-5.0%
Fall 2016	Summer 2019	87	7	8.0%	-5.2%	3	3.4%	-3.9%	5	5.7%	-5.5%
Spring 2017	Fall 2019	26	1	3.8%	-6.2%	0	0.0%	-4.8%	0	0.0%	-9.3%
Fall 2017	Summer 2020	61	3	4.9%	-2.4%	5	8.2%	+1.8%	2	3.3%	-9.4%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

4	44.4%	+21.5%
0	0.0%	-13.6%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-20.5%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
1	3.4%	-17.4%
0	0.0%	-17.4%
1	6.3%	-16.2%
0	0.0%	-19.8%
0	0.0%	-10.4%
0	0.0%	-23.3%
1	25.0%	+11.8%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
10	10.8%	-10.4%
3	13.0%	-4.5%
11	12.6%	-10.2%
1	3.8%	-13.6%
9	14.8%	-5.1%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

0	0.0%	-11.1%
12	15.6%	-7.9%
0	0.0%	-14.4%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-22.3%
1	50.0%	+30.5%
0	0.0%	-10.2%
0	0.0%	-23.1%
0	0.0%	-13.5%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

First Generation

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	848	90	10.6%	-6.1%	48	5.7%	-1.9%	58	6.8%	-6.2%
Spring 2016	Fall 2018	132	5	3.8%	-13.9%	2	1.5%	-1.8%	6	4.5%	-7.6%
Fall 2016	Summer 2019	706	77	10.9%	-4.0%	44	6.2%	-1.8%	54	7.6%	-6.5%
Spring 2017	Fall 2019	106	6	5.7%	-6.0%	1	0.9%	-5.4%	4	3.8%	-7.3%
Fall 2017	Summer 2020	651	34	5.2%	-4.1%	43	6.6%	+0.3%	83	12.7%	+1.0%
Spring 2018	Fall 2020	119	3	2.5%	-3.1%	0	0.0%	-3.6%	4	3.4%	-3.3%
Fall 2018	Summer 2021	720	66	9.2%	-1.6%	37	5.1%	-2.2%	95	13.2%	-3.2%
Spring 2019	Fall 2021	116	4	3.4%	-4.1%	3	2.6%	-3.7%	3	2.6%	-10.5%

Not First Generation

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	645	108	16.7%	+6.1%	49	7.6%	+1.9%	84	13.0%	+6.2%
Spring 2016	Fall 2018	181	32	17.7%	+13.9%	6	3.3%	+1.8%	22	12.2%	+7.6%
Fall 2016	Summer 2019	709	106	15.0%	+4.0%	57	8.0%	+1.8%	100	14.1%	+6.5%
Spring 2017	Fall 2019	189	22	11.6%	+6.0%	12	6.3%	+5.4%	21	11.1%	+7.3%
Fall 2017	Summer 2020	647	60	9.3%	+4.1%	41	6.3%	-0.3%	76	11.7%	-1.0%
Spring 2018	Fall 2020	195	11	5.6%	+3.1%	7	3.6%	+3.6%	13	6.7%	+3.3%
Fall 2018	Summer 2021	726	78	10.7%	+1.6%	53	7.3%	+2.2%	119	16.4%	+3.2%
Spring 2019	Fall 2021	160	12	7.5%	+4.1%	10	6.3%	+3.7%	21	13.1%	+10.5%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
140	16.5%	-9.2%
10	7.6%	-16.7%
126	17.8%	-8.8%
7	6.6%	-15.1%
121	18.6%	-2.0%
7	5.9%	-6.9%
151	21.0%	-4.1%
6	5.2%	-14.2%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
166	25.7%	+9.2%
44	24.3%	+16.7%
189	26.7%	+8.8%
41	21.7%	+15.1%
133	20.6%	+2.0%
25	12.8%	+6.9%
182	25.1%	+4.1%
31	19.4%	+14.2%

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

International Student

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	150	36	24.0%	+11.9%	11	7.3%	+0.9%	25	16.7%	+8.0%
Spring 2016	Fall 2018	113	23	20.4%	+13.4%	5	4.4%	+2.9%	18	15.9%	+10.9%
Fall 2016	Summer 2019	221	48	21.7%	+10.4%	19	8.6%	+1.7%	43	19.5%	+10.2%
Spring 2017	Fall 2019	117	15	12.8%	+5.5%	9	7.7%	+5.4%	22	18.8%	+17.1%
Fall 2017	Summer 2020	178	19	10.7%	+4.0%	14	7.9%	+1.6%	25	14.0%	+2.1%
Spring 2018	Fall 2020	106	9	8.5%	+6.1%	6	5.7%	+5.2%	11	10.4%	+7.5%
Fall 2018	Summer 2021	162	9	5.6%	-5.0%	7	4.3%	-2.1%	15	9.3%	-6.2%
Spring 2019	Fall 2021	80	11	13.8%	+11.2%	9	11.3%	+9.2%	17	21.3%	+17.7%

Not an International Student

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	1,343	162	12.1%	-11.9%	86	6.4%	-0.9%	117	8.7%	-8.0%
Spring 2016	Fall 2018	200	14	7.0%	-13.4%	3	1.5%	-2.9%	10	5.0%	-10.9%
Fall 2016	Summer 2019	1,194	135	11.3%	-10.4%	82	6.9%	-1.7%	111	9.3%	-10.2%
Spring 2017	Fall 2019	178	13	7.3%	-5.5%	4	2.2%	-5.4%	3	1.7%	-17.1%
Fall 2017	Summer 2020	1,120	75	6.7%	-4.0%	70	6.3%	-1.6%	134	12.0%	-2.1%
Spring 2018	Fall 2020	208	5	2.4%	-6.1%	1	0.5%	-5.2%	6	2.9%	-7.5%
Fall 2018	Summer 2021	1,284	135	10.5%	+5.0%	83	6.5%	+2.1%	199	15.5%	+6.2%
Spring 2019	Fall 2021	196	5	2.6%	-11.2%	4	2.0%	-9.2%	7	3.6%	-17.7%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
53	35.3%	+16.5%
34	30.1%	+20.1%
77	34.8%	+14.9%
32	27.4%	+18.4%
41	23.0%	+4.0%
20	18.9%	+13.1%
26	16.0%	-7.9%
26	32.5%	+26.9%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
253	18.8%	-16.5%
20	10.0%	-20.1%
238	19.9%	-14.9%
16	9.0%	-18.4%
213	19.0%	-4.0%
12	5.8%	-13.1%
307	23.9%	+7.9%
11	5.6%	-26.9%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Low Income: No

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	1,013	150	14.8%	+4.8%	63	6.2%	-0.9%	105	10.4%	+2.7%
Spring 2016	Fall 2018	254	31	12.2%	+2.0%	6	2.4%	-1.0%	26	10.2%	+6.8%
Fall 2016	Summer 2019	1,013	137	13.5%	+2.1%	74	7.3%	+0.6%	108	10.7%	-0.8%
Spring 2017	Fall 2019	222	20	9.0%	-1.9%	11	5.0%	+2.2%	23	10.4%	+7.6%
Fall 2017	Summer 2020	896	75	8.4%	+3.6%	51	5.7%	-2.5%	118	13.2%	+3.0%
Spring 2018	Fall 2020	258	12	4.7%	+1.1%	7	2.7%	+2.7%	14	5.4%	+0.1%
Fall 2018	Summer 2021	1,018	92	9.0%	-3.1%	69	6.8%	+1.9%	144	14.1%	-2.2%
Spring 2019	Fall 2021	221	13	5.9%	+0.4%	11	5.0%	+1.3%	23	10.4%	+8.6%

Low Income: Yes

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	480	48	10.0%	-4.8%	34	7.1%	+0.9%	37	7.7%	-2.7%
Spring 2016	Fall 2018	59	6	10.2%	-2.0%	2	3.4%	+1.0%	2	3.4%	-6.8%
Fall 2016	Summer 2019	402	46	11.4%	-2.1%	27	6.7%	-0.6%	46	11.4%	+0.8%
Spring 2017	Fall 2019	73	8	11.0%	+1.9%	2	2.7%	-2.2%	2	2.7%	-7.6%
Fall 2017	Summer 2020	402	19	4.7%	-3.6%	33	8.2%	+2.5%	41	10.2%	-3.0%
Spring 2018	Fall 2020	56	2	3.6%	-1.1%	0	0.0%	-2.7%	3	5.4%	-0.1%
Fall 2018	Summer 2021	428	52	12.1%	+3.1%	21	4.9%	-1.9%	70	16.4%	+2.2%
Spring 2019	Fall 2021	55	3	5.5%	-0.4%	2	3.6%	-1.3%	1	1.8%	-8.6%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
224	22.1%	+5.0%
47	18.5%	+6.6%
234	23.1%	+3.0%
39	17.6%	+5.2%
186	20.8%	+3.8%
27	10.5%	+1.5%
232	22.8%	-0.8%
33	14.9%	+7.7%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
82	17.1%	-5.0%
7	11.9%	-6.6%
81	20.1%	-3.0%
9	12.3%	-5.2%
68	16.9%	-3.8%
5	8.9%	-1.5%
101	23.6%	+0.8%
4	7.3%	-7.7%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Veteran

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	18	4	22.2%	+9.1%	1	5.6%	-1.0%	2	11.1%	+1.6%
Spring 2016	Fall 2018	10	0	0.0%	-12.2%	0	0.0%	-2.6%	0	0.0%	-9.2%
Fall 2016	Summer 2019	32	5	15.6%	+2.8%	4	12.5%	+5.5%	5	15.6%	+4.9%
Spring 2017	Fall 2019	16	3	18.8%	+9.8%	1	6.3%	+1.9%	1	6.3%	-2.4%
Fall 2017	Summer 2020	39	3	7.7%	+0.5%	3	7.7%	+1.3%	3	7.7%	-4.7%
Spring 2018	Fall 2020	14	1	7.1%	+2.8%	0	0.0%	-2.3%	0	0.0%	-5.7%
Fall 2018	Summer 2021	44	2	4.5%	-5.6%	0	0.0%	-6.4%	7	15.9%	+1.1%
Spring 2019	Fall 2021	16	2	12.5%	+7.1%	2	12.5%	+8.3%	5	31.3%	+23.9%

Not a Veteran

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	1,475	194	13.2%	-9.1%	96	6.5%	+1.0%	140	9.5%	-1.6%
Spring 2016	Fall 2018	303	37	12.2%	+12.2%	8	2.6%	+2.6%	28	9.2%	+9.2%
Fall 2016	Summer 2019	1,383	178	12.9%	-2.8%	97	7.0%	-5.5%	149	10.8%	-4.9%
Spring 2017	Fall 2019	279	25	9.0%	-9.8%	12	4.3%	-1.9%	24	8.6%	+2.4%
Fall 2017	Summer 2020	1,259	91	7.2%	-0.5%	81	6.4%	-1.3%	156	12.4%	+4.7%
Spring 2018	Fall 2020	300	13	4.3%	-2.8%	7	2.3%	+2.3%	17	5.7%	+5.7%
Fall 2018	Summer 2021	1,402	142	10.1%	+5.6%	90	6.4%	+6.4%	207	14.8%	-1.1%
Spring 2019	Fall 2021	260	14	5.4%	-7.1%	11	4.2%	-8.3%	19	7.3%	-23.9%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
4	22.2%	+1.7%
0	0.0%	-17.8%
9	28.1%	+6.0%
4	25.0%	+9.2%
6	15.4%	-4.3%
1	7.1%	-3.2%
8	18.2%	-5.0%
5	31.3%	+18.9%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
302	20.5%	-1.7%
54	17.8%	+17.8%
306	22.1%	-6.0%
44	15.8%	-9.2%
248	19.7%	+4.3%
31	10.3%	+3.2%
325	23.2%	+5.0%
32	12.3%	-18.9%

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Foster Youth

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	16	1	6.3%	-7.1%	1	6.3%	-0.2%	1	6.3%	-3.3%
Fall 2016	Summer 2019	12	0	0.0%	-13.0%	0	0.0%	-7.2%	0	0.0%	-11.0%
Spring 2017	Fall 2019	2	0	0.0%	-9.6%	0	0.0%	-4.4%	0	0.0%	-8.5%
Fall 2017	Summer 2020	8	1	12.5%	+5.3%	0	0.0%	-6.5%	1	12.5%	+0.3%
Spring 2018	Fall 2020	3	0	0.0%	-4.5%	0	0.0%	-2.3%	0	0.0%	-5.5%
Fall 2018	Summer 2021	8	0	0.0%	-10.0%	1	12.5%	+6.3%	1	12.5%	-2.3%

Not Foster Youth

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	1,477	197	13.3%	+7.1%	96	6.5%	+0.2%	141	9.5%	+3.3%
Spring 2016	Fall 2018	313	37	11.8%	#DIV/0	8	2.6%	#DIV/0	28	8.9%	#DIV/0
Fall 2016	Summer 2019	1,403	183	13.0%	+13.0%	101	7.2%	+7.2%	154	11.0%	+11.0%
Spring 2017	Fall 2019	293	28	9.6%	+9.6%	13	4.4%	+4.4%	25	8.5%	+8.5%
Fall 2017	Summer 2020	1,290	93	7.2%	-5.3%	84	6.5%	+6.5%	158	12.2%	-0.3%
Spring 2018	Fall 2020	311	14	4.5%	+4.5%	7	2.3%	+2.3%	17	5.5%	+5.5%
Fall 2018	Summer 2021	1,438	144	10.0%	+10.0%	89	6.2%	-6.3%	213	14.8%	+2.3%
Spring 2019	Fall 2021	276	16	5.8%	#DIV/0	13	4.7%	#DIV/0	24	8.7%	#DIV/0



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
1	6.3%	-14.4%
0	0.0%	-22.5%
0	0.0%	-16.4%
1	12.5%	-7.1%
0	0.0%	-10.3%
2	25.0%	+2.0%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
305	20.6%	+14.4%
54	17.3%	#DIV/0
315	22.5%	+22.5%
48	16.4%	+16.4%
253	19.6%	+7.1%
32	10.3%	+10.3%
331	23.0%	-2.0%
37	13.4%	#DIV/0



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

#MULTIVALUE

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2017	Summer 2020	1	0	0.0%	-7.2%	0	0.0%	-6.5%	0	0.0%	-12.3%

Disability: Yes

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	115	14	12.2%	-1.2%	8	7.0%	+0.5%	10	8.7%	-0.9%
Spring 2016	Fall 2018	13	3	23.1%	+11.7%	0	0.0%	-2.7%	1	7.7%	-1.3%
Fall 2016	Summer 2019	99	8	8.1%	-5.2%	6	6.1%	-1.2%	5	5.1%	-6.3%
Spring 2017	Fall 2019	2	0	0.0%	-9.6%	0	0.0%	-4.4%	0	0.0%	-8.5%
Fall 2017	Summer 2020	93	6	6.5%	-0.9%	6	6.5%	0.0%	9	9.7%	-2.8%
Spring 2018	Fall 2020	11	0	0.0%	-4.6%	1	9.1%	+7.1%	0	0.0%	-5.6%
Fall 2018	Summer 2021	104	4	3.8%	-6.6%	6	5.8%	-0.5%	9	8.7%	-6.6%
Spring 2019	Fall 2021	14	1	7.1%	+1.4%	1	7.1%	+2.6%	1	7.1%	-1.6%

Disability: No

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	1,378	184	13.4%	+1.2%	89	6.5%	-0.5%	132	9.6%	+0.9%
Spring 2016	Fall 2018	300	34	11.3%	-11.7%	8	2.7%	+2.7%	27	9.0%	+1.3%
Fall 2016	Summer 2019	1,316	175	13.3%	+5.2%	95	7.2%	+1.2%	149	11.3%	+6.3%
Spring 2017	Fall 2019	293	28	9.6%	+9.6%	13	4.4%	+4.4%	25	8.5%	+8.5%
Fall 2017	Summer 2020	1,204	88	7.3%	+0.9%	78	6.5%	+0.1%	150	12.5%	+2.9%
Spring 2018	Fall 2020	303	14	4.6%	+4.6%	6	2.0%	-7.1%	17	5.6%	+5.6%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-19.6%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
19	16.5%	-4.3%
3	23.1%	+6.1%
12	12.1%	-10.9%
0	0.0%	-16.4%
16	17.2%	-2.5%
1	9.1%	-1.1%
13	12.5%	-11.3%
1	7.1%	-6.6%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
287	20.8%	+4.3%
51	17.0%	-6.1%
303	23.0%	+10.9%
48	16.4%	+16.4%
238	19.8%	+2.7%
31	10.2%	+1.1%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Fall 2018	Summer 2021	1,342	140	10.4%	+6.6%	84	6.3%	+0.5%	205	15.3%	+6.6%
Spring 2019	Fall 2021	262	15	5.7%	-1.4%	12	4.6%	-2.6%	23	8.8%	+1.6%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

320	23.8%	+11.3%
36	13.7%	+6.6%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Homeless Youth

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	1	0	0.0%	-13.3%	0	0.0%	-6.5%	0	0.0%	-9.5%
Fall 2016	Summer 2019	2	0	0.0%	-13.0%	0	0.0%	-7.1%	0	0.0%	-10.9%
Spring 2017	Fall 2019	1	0	0.0%	-9.5%	0	0.0%	-4.4%	0	0.0%	-8.5%
Spring 2018	Fall 2020	2	0	0.0%	-4.5%	0	0.0%	-2.2%	0	0.0%	-5.4%
Fall 2018	Summer 2021	9	0	0.0%	-10.0%	0	0.0%	-6.3%	0	0.0%	-14.9%
Spring 2019	Fall 2021	2	0	0.0%	-5.8%	0	0.0%	-4.7%	0	0.0%	-8.8%

Not Homeless Youth

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	1,492	198	13.3%	+13.3%	97	6.5%	+6.5%	142	9.5%	+9.5%
Spring 2016	Fall 2018	313	37	11.8%	#DIV/0	8	2.6%	#DIV/0	28	8.9%	#DIV/0
Fall 2016	Summer 2019	1,413	183	13.0%	+13.0%	101	7.1%	+7.1%	154	10.9%	+10.9%
Spring 2017	Fall 2019	294	28	9.5%	+9.5%	13	4.4%	+4.4%	25	8.5%	+8.5%
Fall 2017	Summer 2020	1,298	94	7.2%	#DIV/0	84	6.5%	#DIV/0	159	12.2%	#DIV/0
Spring 2018	Fall 2020	312	14	4.5%	+4.5%	7	2.2%	+2.2%	17	5.4%	+5.4%
Fall 2018	Summer 2021	1,437	144	10.0%	+10.0%	90	6.3%	+6.3%	214	14.9%	+14.9%
Spring 2019	Fall 2021	274	16	5.8%	+5.8%	13	4.7%	+4.7%	24	8.8%	+8.8%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-20.5%
0	0.0%	-22.3%
0	0.0%	-16.3%
0	0.0%	-10.3%
0	0.0%	-23.2%
0	0.0%	-13.5%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
306	20.5%	+20.5%
54	17.3%	#DIV/0
315	22.3%	+22.3%
48	16.3%	+16.3%
254	19.6%	#DIV/0
32	10.3%	+10.3%
333	23.2%	+23.2%
37	13.5%	+13.5%

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Age Under 20

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	1,290	177	13.7%	+3.4%	88	6.8%	+2.4%	131	10.2%	+4.7%
Spring 2016	Fall 2018	193	25	13.0%	+3.0%	4	2.1%	-1.3%	21	10.9%	+5.0%
Fall 2016	Summer 2019	1,205	153	12.7%	-1.6%	88	7.3%	+1.1%	141	11.7%	+5.5%
Spring 2017	Fall 2019	152	16	10.5%	+2.1%	8	5.3%	+1.8%	20	13.2%	+9.7%
Fall 2017	Summer 2020	1,084	84	7.7%	+3.1%	73	6.7%	+1.6%	145	13.4%	+6.8%
Spring 2018	Fall 2020	150	8	5.3%	+1.7%	2	1.3%	-1.7%	14	9.3%	+7.5%
Fall 2018	Summer 2021	1,234	133	10.8%	+5.6%	86	7.0%	+5.1%	203	16.5%	+11.3%
Spring 2019	Fall 2021	131	8	6.1%	+0.6%	5	3.8%	-1.7%	15	11.5%	+5.2%

Age 20 - 24

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	112	12	10.7%	-2.8%	6	5.4%	-1.2%	7	6.3%	-3.5%
Spring 2016	Fall 2018	71	8	11.3%	-0.7%	4	5.6%	+4.0%	7	9.9%	+1.2%
Fall 2016	Summer 2019	126	19	15.1%	+2.4%	9	7.1%	+0.0%	12	9.5%	-1.5%
Spring 2017	Fall 2019	91	7	7.7%	-2.6%	5	5.5%	+1.6%	5	5.5%	-4.3%
Fall 2017	Summer 2020	136	9	6.6%	-0.7%	6	4.4%	-2.3%	11	8.1%	-4.6%
Spring 2018	Fall 2020	90	3	3.3%	-1.6%	2	2.2%	0.0%	1	1.1%	-6.0%
Fall 2018	Summer 2021	123	6	4.9%	-5.6%	3	2.4%	-4.1%	9	7.3%	-8.2%
Spring 2019	Fall 2021	85	5	5.9%	+0.1%	7	8.2%	+5.1%	7	8.2%	-0.7%

Age 25 - 29



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
280	21.7%	+8.9%
38	19.7%	+6.4%
273	22.7%	+2.7%
29	19.1%	+5.8%
231	21.3%	+10.6%
19	12.7%	+4.7%
308	25.0%	+13.2%
20	15.3%	+3.5%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
17	15.2%	-5.7%
12	16.9%	-0.5%
29	23.0%	+0.8%
14	15.4%	-1.3%
16	11.8%	-8.7%
6	6.7%	-4.9%
17	13.8%	-10.1%
14	16.5%	+4.4%

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	33	4	12.1%	-1.2%	2	6.1%	-0.4%	4	12.1%	+2.7%
Spring 2016	Fall 2018	13	1	7.7%	-4.3%	0	0.0%	-2.7%	0	0.0%	-9.3%
Fall 2016	Summer 2019	25	3	12.0%	-0.9%	2	8.0%	+0.9%	1	4.0%	-7.0%
Spring 2017	Fall 2019	26	1	3.8%	-6.2%	0	0.0%	-4.8%	0	0.0%	-9.3%
Fall 2017	Summer 2020	31	1	3.2%	-4.1%	4	12.9%	+6.6%	3	9.7%	-2.6%
Spring 2018	Fall 2020	29	1	3.4%	-1.1%	3	10.3%	+8.9%	2	6.9%	+1.6%
Fall 2018	Summer 2021	41	3	7.3%	-2.7%	0	0.0%	-6.4%	2	4.9%	-10.2%
Spring 2019	Fall 2021	27	2	7.4%	+1.8%	1	3.7%	-1.1%	1	3.7%	-5.5%

Age 30 - 24

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	25	2	8.0%	-5.4%	1	4.0%	-2.5%	0	0.0%	-9.7%
Spring 2016	Fall 2018	12	1	8.3%	-3.6%	0	0.0%	-2.7%	0	0.0%	-9.3%
Fall 2016	Summer 2019	23	3	13.0%	+0.1%	2	8.7%	+1.6%	0	0.0%	-11.1%
Spring 2017	Fall 2019	6	2	33.3%	+24.3%	0	0.0%	-4.5%	0	0.0%	-8.7%
Fall 2017	Summer 2020	12	0	0.0%	-7.3%	0	0.0%	-6.5%	0	0.0%	-12.4%
Spring 2018	Fall 2020	14	2	14.3%	+10.3%	0	0.0%	-2.3%	0	0.0%	-5.7%
Fall 2018	Summer 2021	11	0	0.0%	-10.0%	0	0.0%	-6.3%	0	0.0%	-14.9%
Spring 2019	Fall 2021	7	1	14.3%	+8.7%	0	0.0%	-4.8%	1	14.3%	+5.7%

Age 35 - 39

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
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STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
4	12.1%	-8.6%
1	7.7%	-10.0%
4	16.0%	-6.4%
1	3.8%	-13.6%
6	19.4%	-0.2%
5	17.2%	+7.8%
5	12.2%	-11.2%
2	7.4%	-6.6%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
2	8.0%	-12.7%
1	8.3%	-9.3%
4	17.4%	-5.0%
2	33.3%	+17.4%
0	0.0%	-19.8%
2	14.3%	+4.3%
0	0.0%	-23.2%
1	14.3%	+0.9%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
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STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Fall 2015	Summer 2018	13	0	0.0%	-13.4%	0	0.0%	-6.6%	0	0.0%	-9.6%
Spring 2016	Fall 2018	7	1	14.3%	+2.5%	0	0.0%	-2.6%	0	0.0%	-9.2%
Fall 2016	Summer 2019	13	3	23.1%	+10.2%	0	0.0%	-7.2%	0	0.0%	-11.0%
Spring 2017	Fall 2019	9	0	0.0%	-9.8%	0	0.0%	-4.5%	0	0.0%	-8.7%
Fall 2017	Summer 2020	8	0	0.0%	-7.3%	0	0.0%	-6.5%	0	0.0%	-12.3%
Spring 2018	Fall 2020	9	0	0.0%	-4.6%	0	0.0%	-2.3%	0	0.0%	-5.6%
Fall 2018	Summer 2021	19	1	5.3%	-4.8%	1	5.3%	-1.0%	0	0.0%	-15.0%
Spring 2019	Fall 2021	8	0	0.0%	-6.0%	0	0.0%	-4.9%	0	0.0%	-9.0%

Age 40 - 54

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	15	3	20.0%	+6.8%	0	0.0%	-6.6%	0	0.0%	-9.6%
Spring 2016	Fall 2018	10	1	10.0%	-1.9%	0	0.0%	-2.6%	0	0.0%	-9.2%
Fall 2016	Summer 2019	17	2	11.8%	-1.2%	0	0.0%	-7.2%	0	0.0%	-11.0%
Spring 2017	Fall 2019	6	2	33.3%	+24.3%	0	0.0%	-4.5%	0	0.0%	-8.7%
Fall 2017	Summer 2020	18	0	0.0%	-7.3%	1	5.6%	-0.9%	0	0.0%	-12.4%
Spring 2018	Fall 2020	17	0	0.0%	-4.7%	0	0.0%	-2.4%	0	0.0%	-5.7%
Fall 2018	Summer 2021	10	1	10.0%	+0.0%	0	0.0%	-6.3%	0	0.0%	-14.9%
Spring 2019	Fall 2021	11	0	0.0%	-6.0%	0	0.0%	-4.9%	0	0.0%	-9.1%

Age 55 +

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	5	0	0.0%	-13.3%	0	0.0%	-6.5%	0	0.0%	-9.5%
Spring 2016	Fall 2018	7	0	0.0%	-12.1%	0	0.0%	-2.6%	0	0.0%	-9.2%
Fall 2016	Summer 2019	6	0	0.0%	-13.0%	0	0.0%	-7.2%	0	0.0%	-10.9%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

0	0.0%	-20.7%
1	14.3%	-3.0%
3	23.1%	+0.8%
0	0.0%	-16.8%
0	0.0%	-19.7%
0	0.0%	-10.5%
2	10.5%	-12.7%
0	0.0%	-13.8%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
3	20.0%	-0.5%
1	10.0%	-7.5%
2	11.8%	-10.6%
2	33.3%	+17.4%
1	5.6%	-14.2%
0	0.0%	-10.8%
1	10.0%	-13.1%
0	0.0%	-14.0%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-20.6%
0	0.0%	-17.6%
0	0.0%	-22.4%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Spring 2017	Fall 2019	5	0	0.0%	-9.7%	0	0.0%	-4.5%	0	0.0%	-8.6%
Fall 2017	Summer 2020	8	0	0.0%	-7.3%	0	0.0%	-6.5%	0	0.0%	-12.3%
Spring 2018	Fall 2020	5	0	0.0%	-4.5%	0	0.0%	-2.3%	0	0.0%	-5.5%
Fall 2018	Summer 2021	8	0	0.0%	-10.0%	0	0.0%	-6.3%	0	0.0%	-14.9%
Spring 2019	Fall 2021	7	0	0.0%	-5.9%	0	0.0%	-4.8%	0	0.0%	-8.9%

#MULTIVALUE

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2017	Summer 2020	1	0	0.0%	-7.2%	0	0.0%	-6.5%	0	0.0%	-12.3%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

0	0.0%	-16.6%
0	0.0%	-19.7%
0	0.0%	-10.4%
0	0.0%	-23.2%
0	0.0%	-13.8%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-19.6%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Promise Students

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Spring 2017	Fall 2019	2	0	0.0%	-9.6%	0	0.0%	-4.4%	0	0.0%	-8.5%
Fall 2017	Summer 2020	1	0	0.0%	-7.2%	0	0.0%	-6.5%	0	0.0%	-12.3%
Spring 2018	Fall 2020	1	0	0.0%	-4.5%	0	0.0%	-2.2%	0	0.0%	-5.4%
Fall 2018	Summer 2021	487	90	18.5%	+12.8%	57	11.7%	+8.3%	125	25.7%	+16.4%
Spring 2019	Fall 2021	7	0	0.0%	-5.9%	0	0.0%	-4.8%	0	0.0%	-8.9%

Non-Promise Students

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	1,493	198	13.3%	#DIV/0	97	6.5%	#DIV/0	142	9.5%	#DIV/0
Spring 2016	Fall 2018	313	37	11.8%	#DIV/0	8	2.6%	#DIV/0	28	8.9%	#DIV/0
Fall 2016	Summer 2019	1,415	183	12.9%	#DIV/0	101	7.1%	#DIV/0	154	10.9%	#DIV/0
Spring 2017	Fall 2019	293	28	9.6%	+9.6%	13	4.4%	+4.4%	25	8.5%	+8.5%
Fall 2017	Summer 2020	1,297	94	7.2%	+7.2%	84	6.5%	+6.5%	159	12.3%	+12.3%
Spring 2018	Fall 2020	313	14	4.5%	+4.5%	7	2.2%	+2.2%	17	5.4%	+5.4%
Fall 2018	Summer 2021	959	54	5.6%	-12.8%	33	3.4%	-8.3%	89	9.3%	-16.4%
Spring 2019	Fall 2021	269	16	5.9%	+5.9%	13	4.8%	+4.8%	24	8.9%	+8.9%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
0	0.0%	-16.4%
0	0.0%	-19.6%
0	0.0%	-10.2%
193	39.6%	+25.0%
0	0.0%	-13.8%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
306	20.5%	#DIV/0
54	17.3%	#DIV/0
315	22.3%	#DIV/0
48	16.4%	+16.4%
254	19.6%	+19.6%
32	10.2%	+10.2%
140	14.6%	-25.0%
37	13.8%	+13.8%

STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

LGBTQ

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	15	2	13.3%	+0.1%	0	0.0%	-6.6%	0	0.0%	-9.6%
Spring 2016	Fall 2018	1	0	0.0%	-11.9%	0	0.0%	-2.6%	0	0.0%	-9.0%
Fall 2016	Summer 2019	8	0	0.0%	-13.0%	0	0.0%	-7.2%	1	12.5%	+1.6%
Fall 2017	Summer 2020	29	3	10.3%	+3.2%	1	3.4%	-3.1%	3	10.3%	-1.9%
Spring 2018	Fall 2020	14	0	0.0%	-4.7%	0	0.0%	-2.3%	1	7.1%	+1.8%
Fall 2018	Summer 2021	31	1	3.2%	-6.9%	1	3.2%	-3.1%	2	6.5%	-8.5%
Spring 2019	Fall 2021	7	1	14.3%	+8.7%	1	14.3%	+9.8%	1	14.3%	+5.7%

Not LGBTQ or Not Reported

First-Time Cohort	3-Year Completion Deadline	Number of Students in Cohort	Completed CERTIFICATE Within 3 Years	%	PPG	Completed ASSOCIATE Within 3 Years	%	PPG	Completed ASSOCIATE-TRANSFER Within 3 Years	%	PPG
Fall 2015	Summer 2018	1,478	196	13.3%	-0.1%	97	6.6%	+6.6%	142	9.6%	+9.6%
Spring 2016	Fall 2018	312	37	11.9%	+11.9%	8	2.6%	+2.6%	28	9.0%	+9.0%
Fall 2016	Summer 2019	1,407	183	13.0%	+13.0%	101	7.2%	+7.2%	153	10.9%	-1.6%
Spring 2017	Fall 2019	295	28	9.5%	#DIV/0	13	4.4%	#DIV/0	25	8.5%	#DIV/0
Fall 2017	Summer 2020	1,269	91	7.2%	-3.2%	83	6.5%	+3.1%	156	12.3%	+1.9%
Spring 2018	Fall 2020	300	14	4.7%	+4.7%	7	2.3%	+2.3%	16	5.3%	-1.8%
Fall 2018	Summer 2021	1,415	143	10.1%	+6.9%	89	6.3%	+3.1%	212	15.0%	+8.5%
Spring 2019	Fall 2021	269	15	5.6%	-8.7%	12	4.5%	-9.8%	23	8.6%	-5.7%



STUDENT EQUITY PLAN

AWARD - COHORT (CSM)

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
2	13.3%	-7.2%
0	0.0%	-17.3%
1	12.5%	-9.8%
5	17.2%	-2.4%
1	7.1%	-3.2%
3	9.7%	-13.6%
1	14.3%	+0.9%

Completed ANY AWARD CERT or ASSOC) Within 3 Years	%	PPG
304	20.6%	+7.2%
54	17.3%	+17.3%
314	22.3%	+9.8%
48	16.3%	#DIV/0
249	19.6%	+2.4%
31	10.3%	+3.2%
330	23.3%	+13.6%
36	13.4%	-0.9%