

Table 1. Enrollment Patterns & Course Offerings

Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ESL	Student Headcount	1,234	1,127	1,074	885	891
	Total Course Enrollments	2,019	1,784	1,742	1,111	1,055
	# of Course Offerings	20	21	22	14	16
	# of Section Offerings	68	64	57	36	39
	Ave Enrollment per Section*	29.7	27.9	30.6	30.9	27.1

*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

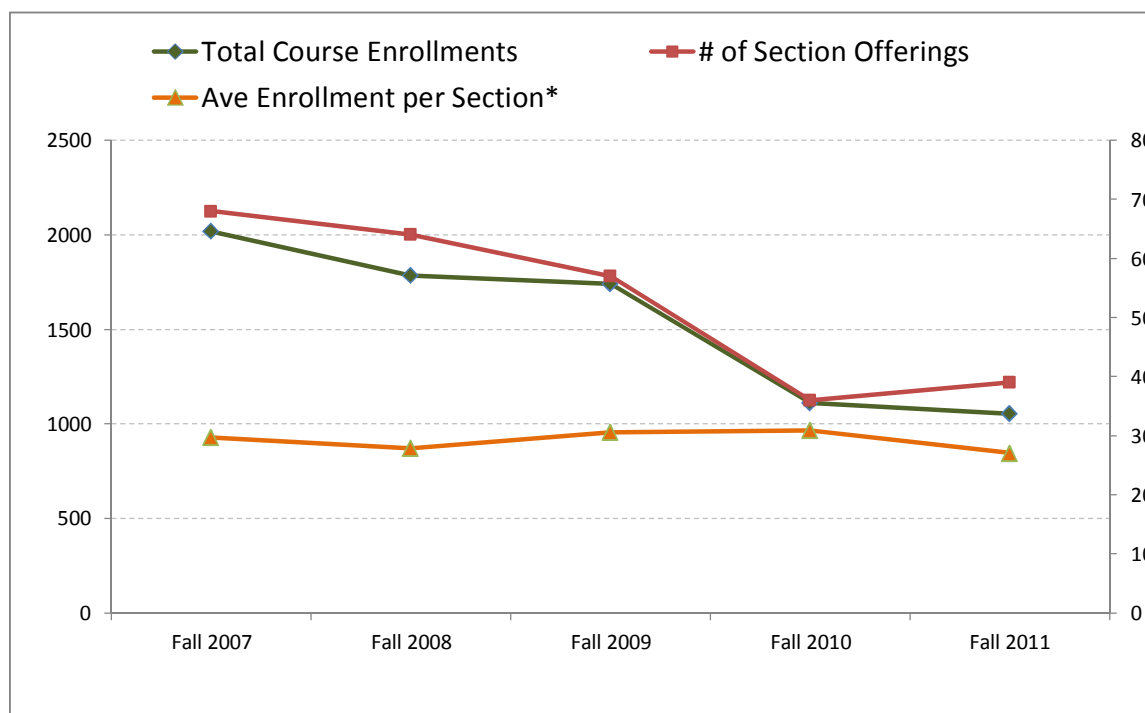
Data Definitions: **Student Headcount** is the count of individual students (no duplicates) enrolled in all courses within the Department

Total Course Enrollments is the sum of all course enrollments (filled seats) within the Department.

of Course Offerings is the number of courses offered within the department for that term.

of Section Offerings is the number of course sections offered within the department for that term.

Ave Enrollment per Section is the average number of students per section (Average Class Size).



Some questions to get you thinking:

- * Compare course enrollments to section offerings. What is the relationship between the two trends?
- * Consider the trend in average enrollments per section. How does that trend compare to the trend in section offerings?
- * How does your Department's average enrollment per section compare to the college average? Why might they be different?
- * Consider the levels & growth of course enrollments and unique headcount. What does the difference tell you about your students?
- * Do the trends suggest any goals or enrollment targets for the department?

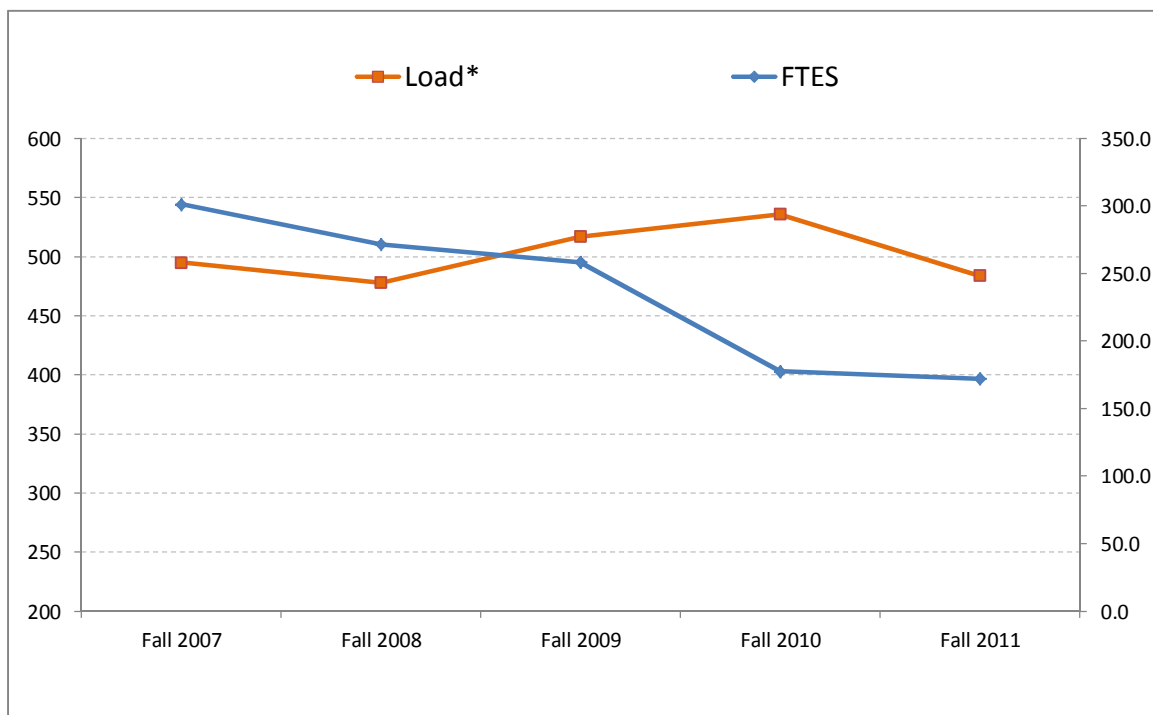
Table 2. Department Efficiency

Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ESL	WSCH	9035	8151	7754	5328	5162
	FTES	301.2	271.7	258.5	177.6	172.1
	FTE	18.26	17.07	15	9.93	10.67
	Load*	495	478	517	536	484

*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

Data Definitions: **WSCH** is the total Weekly Student Contact Hours resulting from all enrollment within the department.
FTES is the total Full Time Equivalent Student value resulting from all enrollment within the department.
FTE is the Full Time Equivalent faculty associated with the Department's course offerings for that term.
Load is the ratio of WSCH to FTE and a standard measure of department efficiency.

Department Overview



Some questions to get you thinking:

- * What are the overall trends for Dept FTES & Load? Are the trends moving in the same direction?
- * Were there any deviations or sudden changes in the trend over the period? What do you think might be the underlying causes?
- * How does your Dept load compare with the college average? Are the trends similar? Why might they be different?
- * Given these trends and your reflection on their causes, what do you think are reasonable one-year and three-year targets for FTES & Load?

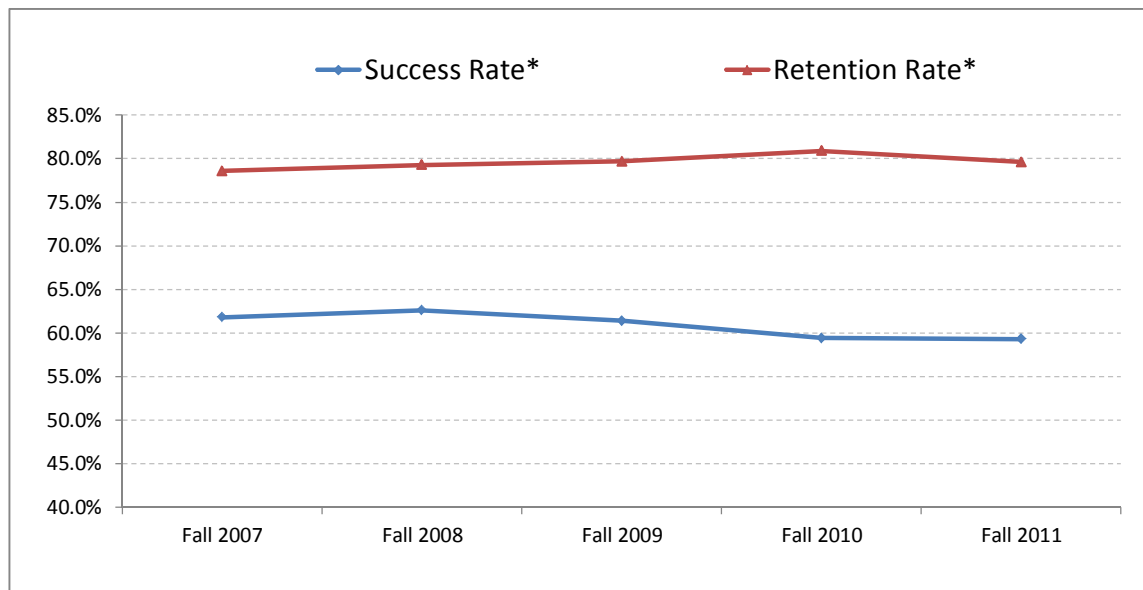
Table 3. Student Performance Profile

Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ESL	Success Rate*	61.8%	62.6%	61.4%	59.4%	59.3%
	Retention Rate*	78.6%	79.3%	79.7%	80.9%	79.6%
	Ave Units Attempted this Term	8.7	8.4	8.8	7.6	6.8
	Ave Units Earned this Term	6.2	5.9	6.4	5.2	4.8
	Ave Term GPA	2.12	0.38	0.61	0.91	0.79
	Ave Cumulative GPA	2.45	1.56	1.44	1.64	1.49

*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

Data Definitions: **Success Rate** is the percentage of students receiving a passing grade (A, B, C or CR) relative to all students receiving a grade.
Retention Rate is the percentage of students receiving any grade other than W relative to all students receiving a grade.
Ave Units Attempted this Term is the average number of units associated with students enrollment for the term after the add/drop deadline.
Ave Units Earned this Term is the average number of course units awarded to the student at the end of the given term.
Ave Term GPA is the average current term GPA of all students taking courses in the department for the given term.
Ave Cumulative GPA is the average cumulative GPA of all students taking courses in the department for the given term.

Student Performance Profile



Some questions to get you thinking:

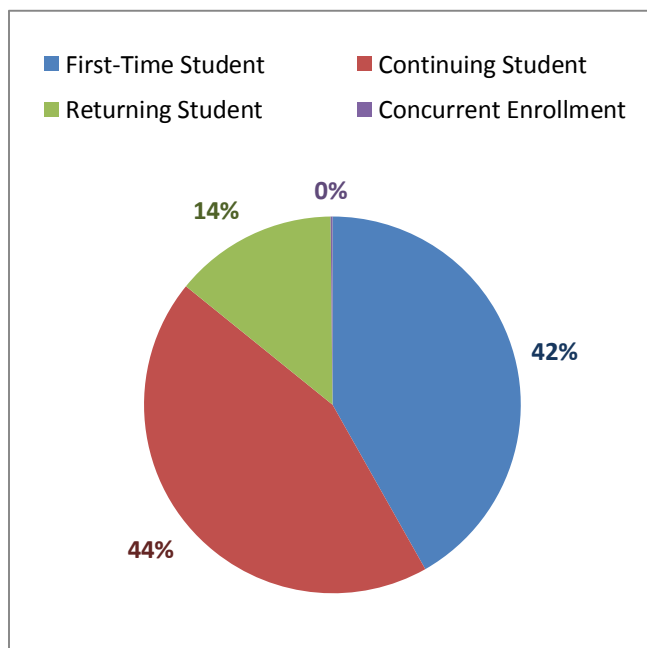
- * What are the overall trends in success rate and retention rate? Why might they be exhibiting those patterns?
- * Consider the levels & trends in student GPA and Unit Load? Could they explain any of the patterns in success and retention?
- * What do you think are the two or three underlying causes driving those trends and how might they be improved?
- * Are you generally satisfied with the departments current success & retention rates? How do they compare with the college average?

Table 4. Student Enrollment Status Profile

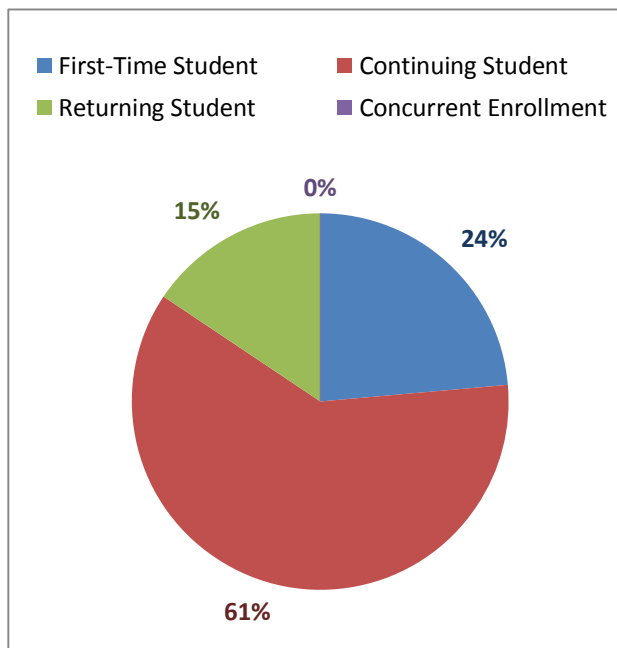
Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ESL	First-Time Student	472	492	387	265	209
	Continuing Student	497	565	572	621	538
	Returning Student	158	172	167	154	138
	Concurrent Enrollment	2	5	1	34	0
	Percent First Time	38%	44%	36%	30%	23%
	Percent Continuing	40%	50%	53%	70%	60%
	Percent Returning	13%	15%	16%	17%	15%
	Percent Concurrent	0%	0%	0%	4%	0%

Data Definitions: **First Time Student** A student that has never attended this DISTRICT, but may have attended or may be currently attending another college.
Continuing Students are those that attended the DISTRICT in immediately previous primary term. Fall & Spring are primary terms.
Returning Student is returning to this DISTRICT and has not attended another institution since the last term here or is returning to this DISTRICT after attending another college.
Concurrent Enrollment is a student that is attending high school during the term for which he/she is applying.

Fall 2007



Fall 2011



Some questions to get you thinking:

- * How has the proportion first-time, continuing & returning students in your department changed over the period?
- * Does this change suggest any response strategy for the department?
- * How does the current picture compare with the college average and what does that tell you?

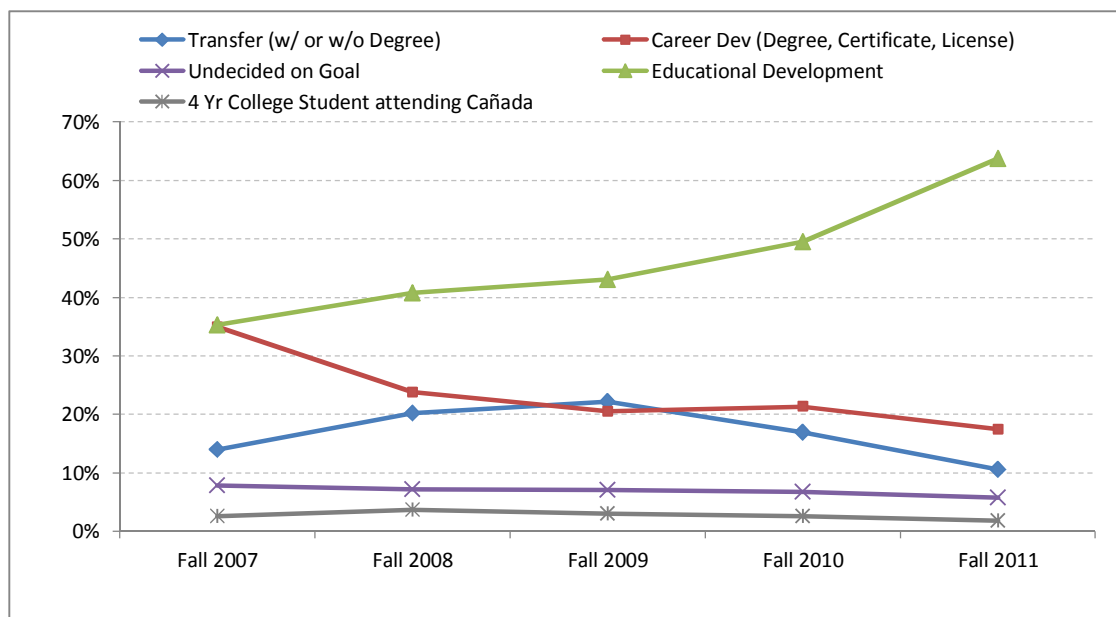
Table 5. Student Goal Orientation

Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ESL	Transfer (w/ or w/o Degree)	172	228	238	150	94
	Career Dev (Degree, Certificate, License)	431	268	220	189	156
	Educational Development	436	460	463	438	568
	4 Yr College Student attending Cañada	32	42	32	23	16
	Undecided on Goal	97	81	76	60	51
	% Transfer (w/ or w/o Degree)	14%	20%	22%	17%	11%
	% Career Dev (Degree, Certificate, License)	35%	24%	20%	21%	18%
	% Educational Development	35%	41%	43%	49%	64%
	% 4 Yr College Student attending Cañada	3%	4%	3%	3%	2%
	% Undecided on Goal	8%	7%	7%	7%	6%

Data Definitions: All counts & percentages reflect the student's primary educational goal as indicated on their first application.

Note 1: Percentages do not sum to 100% because the Transfer category also includes some degree seeking students.

Student Goal Orientation



Some questions to get you thinking:

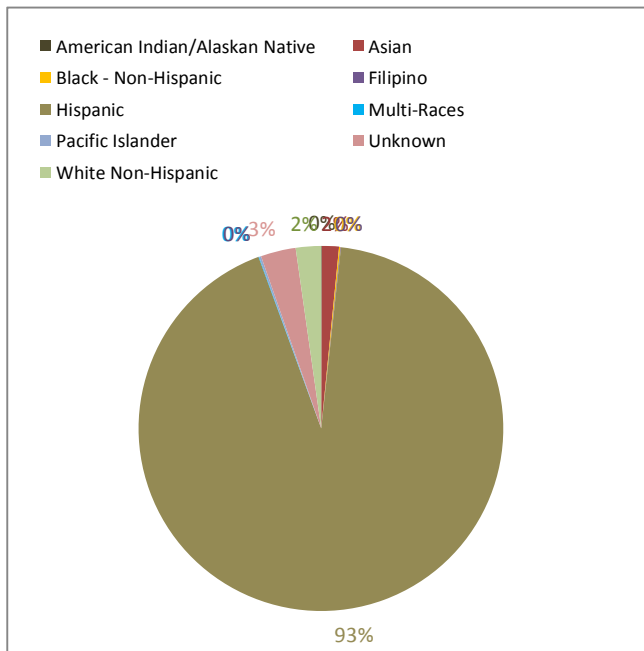
- * What are the most important trends occurring over the period? Do the data match your perceptions ?
- * What do you think are the underlying causes driving these trends ?
- * Does this change suggest any response strategy for the department?
- * How do the department trends compare to the college? Why might the two show different trends?

Table 6. Student Demographics - Ethnicity

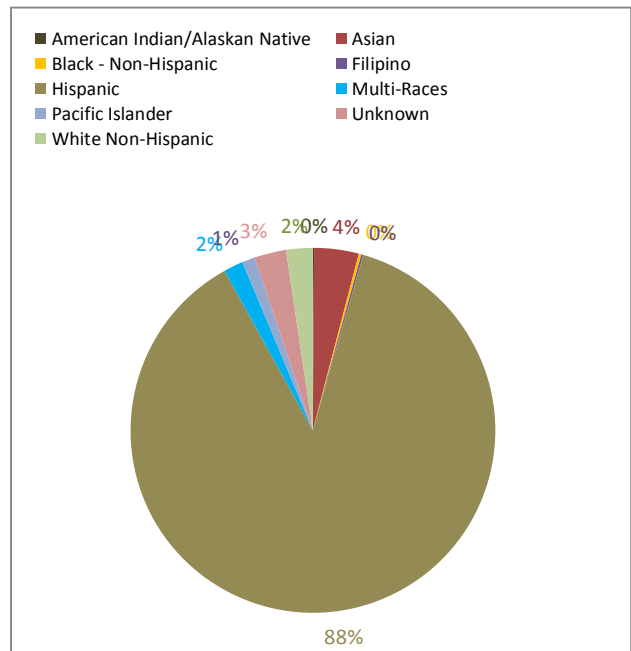
Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ESL	American Indian/Alaskan Native		1	1	1	1
	Asian		17	16	19	35
	Black - Non-Hispanic		1	3	0	2
	Filipino		1	2	0	2
	Hispanic		1044	980	786	779
	Multi-Races		1	3	9	16
	Pacific Islander		2	2	1	10
	Unknown		35	44	42	25
	White Non-Hispanic		25	23	27	21
	% American Indian/Alaskan Native		0%	0%	0%	0%
	% Asian		2%	1%	2%	4%
	% Black - Non-Hispanic		0%	0%	0%	0%
	% Filipino		0%	0%	0%	0%
	% Hispanic		93%	91%	89%	87%
	% Multi-Races		0%	0%	1%	2%
	% Pacific Islander		0%	0%	0%	1%
	% Unknown		3%	4%	5%	3%
	% White Non-Hispanic		2%	2%	3%	2%

Data Definitions: Ethnicity category percentages may not sum to 100% due to nondisclosures.

Fall 2008



Fall 2011



Some questions to get you thinking:

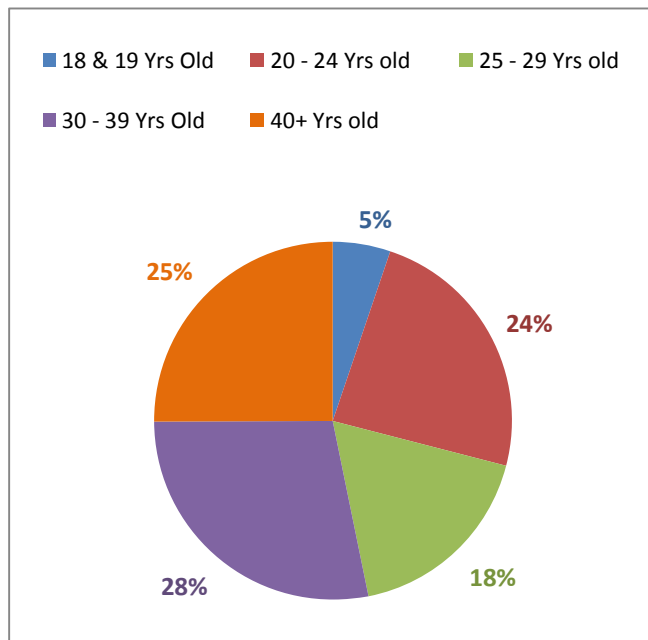
- * How has ethnicity profile of your department changed over the period? How do you interpret those changes?
- * What might be the underlying causes driving any changes?
- * Does this change suggest any response strategy for the department?
- * How does the current picture compare with the college average and what does that tell you?

Table 7. Student Demographics - Gender & Age

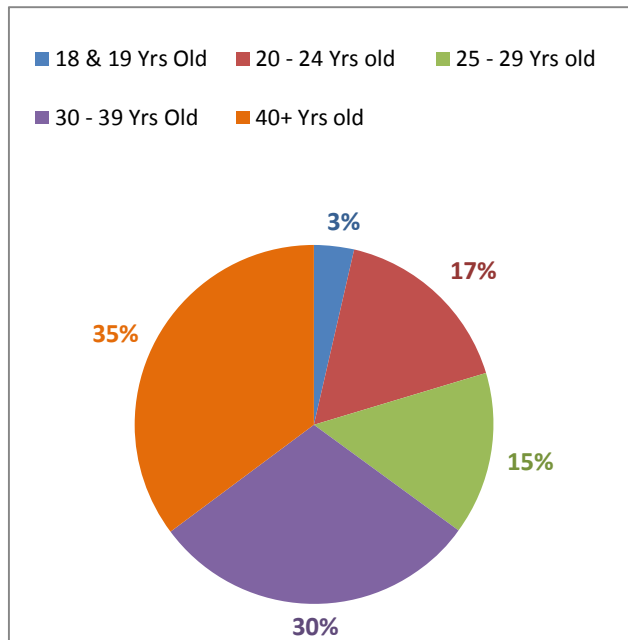
Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ESL	Female	710	685	688	561	565
	Male	482	412	366	303	308
	18 & 19 Yrs Old	63	50	35	22	31
	20 - 24 Yrs old	291	246	206	150	145
	25 - 29 Yrs old	217	202	179	149	127
	30 - 39 Yrs Old	342	338	322	260	257
	40+ Yrs old	306	281	298	292	304
	% Female	58%	61%	64%	63%	63%
	% Male	39%	37%	34%	34%	35%
	% 18 & 19 Yrs Old	5%	4%	3%	2%	3%
	% 20 - 24 Yrs old	24%	22%	19%	17%	16%
	% 25 - 29 Yrs old	18%	18%	17%	17%	14%
	% 30 - 39 Yrs Old	28%	30%	30%	29%	29%
	% 40+ Yrs old	25%	25%	28%	33%	34%

Data Definitions: Gender & Age category percentages may not sum to 100% due to nondisclosures.

Fall 2007



Fall 2011



Some questions to get you thinking:

- * Have there been any significant changes in the age profile of your students over the period? How do you interpret those changes?
- * What might be the underlying causes driving any changes? Do you expect the trend to continue?
- * How does the current picture for the department compare with the college?
- * Does this change suggest any response strategy for the department?

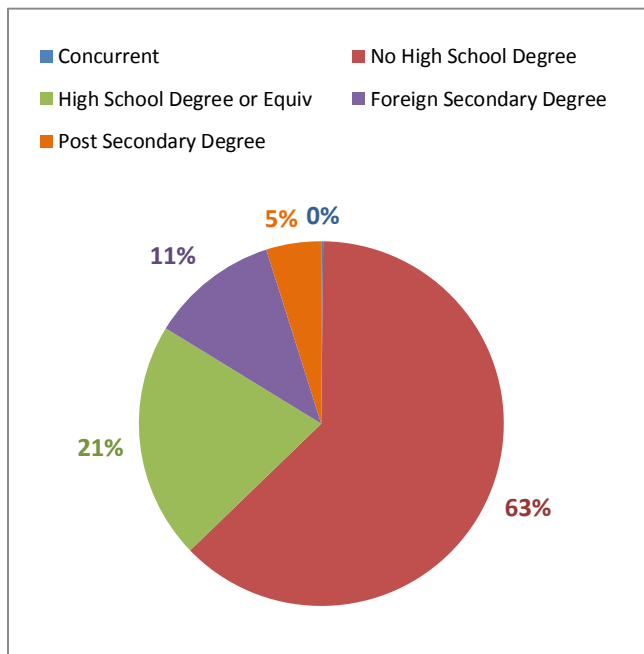
Table 8. Student Education Attainment Level

Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ESL	Concurrent	2	5	1	34	0
	No High School Degree	769	718	641	494	469
	High School Degree or Equiv	257	207	199	154	139
	Foreign Secondary Degree	140	142	143	176	216
	Post Secondary Degree	60	54	53	57	33
	% Concurrent Enrollment	0%	0%	0%	4%	0%
	% No High School Degree	62%	64%	60%	56%	53%
	% High School Degree or Equiv	21%	18%	19%	17%	16%
	% Foreign Secondary Degree	11%	13%	13%	20%	24%
	% Post Secondary Degree	5%	5%	5%	6%	4%

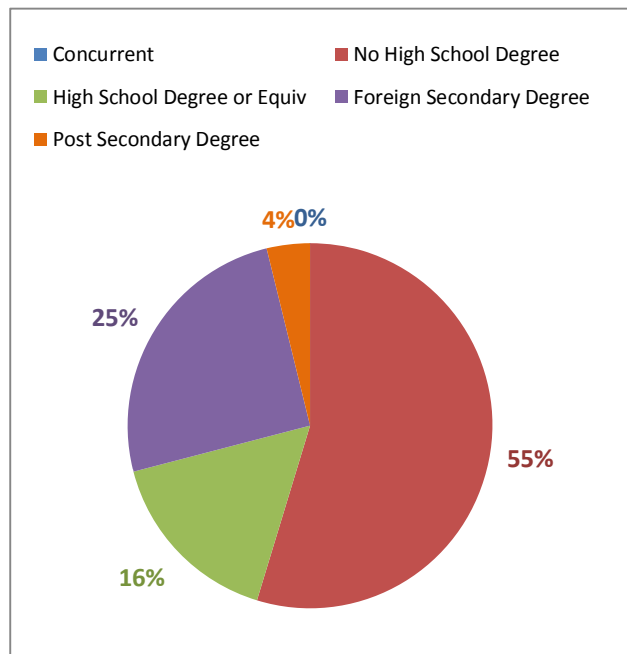
Data Definitions: All counts & percentages reflect the student's primary educational goal as indicated on their first application.

Note 1: Percentages do not sum to 100% because the Transfer category is not mutually exclusive with Degree Orientation.

Fall 2007



Fall 2011



Some questions to get you thinking:

- * Is the current education attainment profile of your students what you expected?
- * How has the education level of the students in your department been changing over this period?
- * What might be the underlying causes driving any changes? Do you expect the trend to continue?
- * How does the current picture for the department compare with the college?
- * Does this change suggest any response strategy for the department?