**Table 1. Enrollment Patterns & Course Offerings** 

				Term		
Department	Metric	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ENGL	Student Headcount	985	1026	1091	1150	1203
	Total Course Enrollments	994	1034	1098	1159	1209
	# of Course Offerings	8	7	7	7	8
	# of Section Offerings	40	39	42	44	47
	Ave Enrollment per Section*	24.9	26.5	26.1	26.3	25.7

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

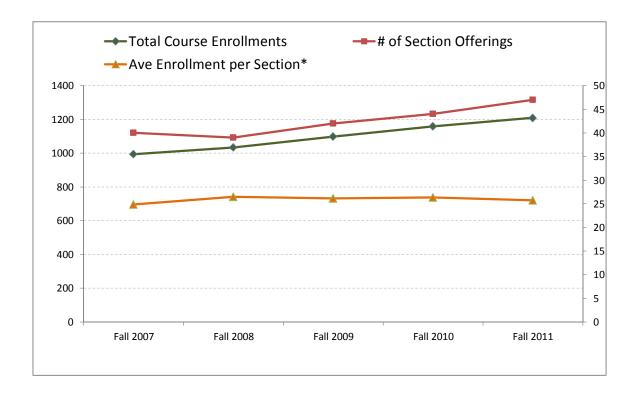
Data Definitions: Student Headcount is the count of individual students (no duplicates) enrolled in all courses within the Department

**Total Course Enrollments** is the sum of all course enrollments (filled seats) within the Department.

# of Course Offerings is the number of courses offered within the department for that term.

# of Section Offerings is the number of course sections offered within the department for that term.

Ave Enrollment per Section is the average number of students per section (Average Class Size).



- \* Compare course enrollments to section offerings. What is the relationship between the two trends?
- \* Consider the trend in average enrollments per section. How does that trend compare to the trend in section offerings?
- \* How does your Department's average enrollment per section compare to the college average? Why might they be different?
- \* Consider the levels & growth of course enrollments and unique headcount. What does the difference tell you about your students?
- \* Do the trends suggest any goals or enrollment targets for the department?

**Table 2. Department Efficiency** 

				Term		
Department	Metric	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ENGL	WSCH	4794	4921	5111	5416	5431
	FTES	159.8	164.0	170.4	180.5	181.0
	FTE	9.02	8.82	9.27	10.26	10.48
	Load*	532	558	552	528	518

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

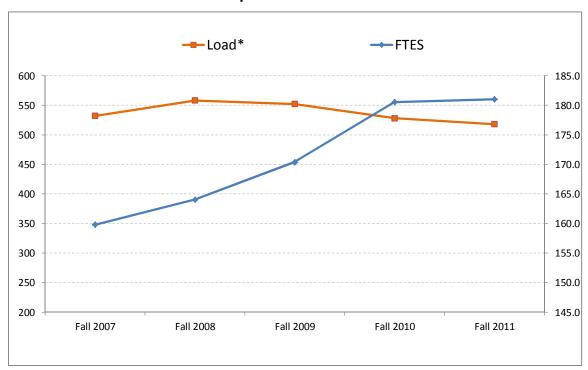
Data Definitions: WSCH is the total Weekly Student Contact Hours resulting from all enrollment within the department.

FTES is the total Full Time Equivalent Student value resulting from all enrollment within the department.

FTE is the Full Time Equivalent faculty associated with the Department's course offerings for that term.

Load is the ratio of WSCH to FTE and a standard measure of department efficiency.

#### **Department Overview**



- \* What are the overall trends for Dept FTES & Load? Are the trends moving in the same direction?
- \* Were there any deviations or sudden changes in the trend over the period? What do you think might be the underlying causes?
- \* How does your Dept load compare with the college average? Are the trends similar? Why might they be different?
- \* Given these trends and your reflection on their causes, what do you think are reasonable one-year and three-year targets for FTES & Load?

Table 3. Student Performance Profile

				Term		
Department	Metric	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ENGL	Success Rate*	66.7%	70.3%	67.3%	63.6%	67.2%
	Retention Rate*	81.0%	84.1%	82.1%	79.7%	79.7%
	Ave Units Attempted this Term	10.7	10.9	11	10.8	10.9
	Ave Units Earned this Term	7.4	7.8	7.3	7	7.5
	Ave Term GPA	2.34	2.28	2.36	2.25	2.25
	Ave Cumulative GPA	2.52	2.49	2.55	2.49	2.44

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

Data Definitions: Success Rate is the percentage of students receiving a passing grade (A, B, C or CR) relative to all students receiving a grade.

Retention Rate is the percentage of students receiving any grade other than W relative to all students receiving a grade.

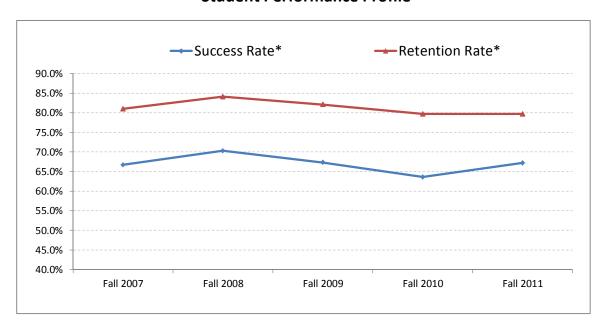
Ave Units Attempted this Term is the average number of units associated with students enrollment for the term after the add/drop deadline.

Ave Units Earned this Term is the average number of course units awarded to the student at the end of the given term.

Ave Term GPA is the average current term GPA of all students taking courses in the department for the given term.

Ave Cumulative GPA is the average cumulative GPA of all students taking courses in the department for the given term.

#### **Student Performance Profile**



- \* What are the overall trends in success rate and retention rate? Why might they be exhibiting those patterns?
- \* Consider the levels & trends in student GPA and Unit Load? Could they explain any of the patterns in success and retention?
- \* What do you think are the two or three underlying causes driving those trends and how might they be improved?
- \* Are you generally satisfied with the departments current success & retention rates? How do they compare with the college average?

**Table 4. Student Enrollment Status Profile** 

				Term		
Department	Metric	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ENGL	First-Time Student	303	341	343	288	345
	Continuing Student	517	475	521	588	618
	Returning Student	108	119	106	155	149
	Concurrent Enrollment	58	50	56	60	38
	Percent First Time	31%	33%	31%	25%	29%
	Percent Continuing	52%	46%	48%	51%	51%
	Percent Returning	11%	12%	10%	13%	12%
	Percent Concurrent	6%	5%	5%	5%	3%

Data Definitions

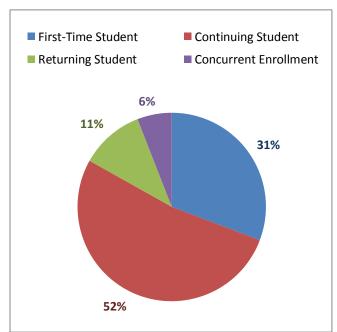
First Time Student A student that has never attended this DISTRICT, but may have attended or may be currently attending another college.

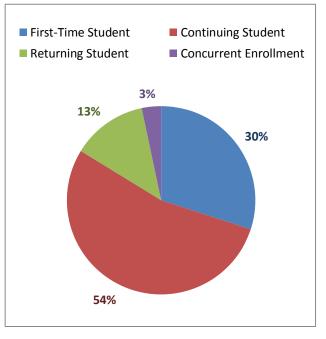
Continuing Students are those that attended the DISTRICT in immediately previous primary term. Fall & Spring are primary terms.

**Returning Student** is returning to this DISTRICT and has not attended another institution since the last term here or is returning to this DISTRICT after attending another college.

**Concurrent Enrollment** is a student that is attending high school during the term for which he/she is applying.

Fall 2007 Fall 2011





- \* How has the proportion first-time, continuing & returning students in your department changed over the period?
- \* Does this change suggest any response strategy for the department?
- \* How does the current picture compare with the college average and what does that tell you?

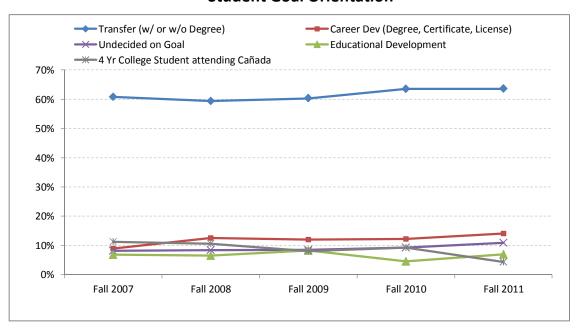
**Table 5. Student Goal Orientation** 

				Term		
Department	Metric	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ENGL	Transfer (w/ or w/o Degree)	599	609	658	731	765
	Career Dev (Degree, Certificate, License)	88	129	131	140	169
	Educational Development	68	67	90	52	84
	4 Yr College Student attending Cañada	111	109	88	106	52
	Undecided on Goal	80	86	93	106	131
	% Transfer (w/ or w/o Degree)	61%	59%	60%	64%	64%
	% Career Dev (Degree, Certificate, License)	9%	13%	12%	12%	14%
	% Educational Development	7%	7%	8%	5%	7%
	% 4 Yr College Student attending Cañada	11%	11%	8%	9%	4%
	% Undecided on Goal	8%	8%	9%	9%	11%

Data Definitions: All counts & percentages reflect the student's primary educational goal as indicated on their first application.

Note 1: Percentages do not sum to 100% because the Transfer category also includes some degree seaking students.

#### **Student Goal Orientation**



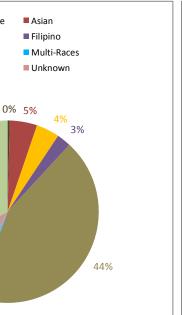
- \* What are the most important trends occurring over the period? Do the data match your perceptions?
- \* What do you think are the underlying causes driving these trends?
- \* Does this change suggest any response strategy for the department?
- \* How do the department trends compare to the college? Why might the two show different trends?

**Table 6. Student Demographics - Ethnicity** 

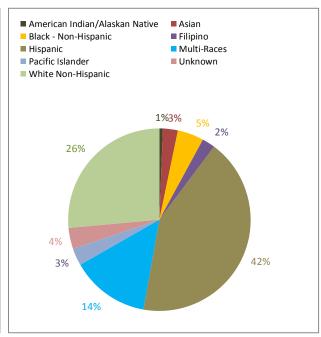
				Term		
Department	Metric	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ENGL	American Indian/Alaskan Native		4	4	1	7
	Asian		50	31	44	32
	Black - Non-Hispanic		42	53	62	56
	Filipino		26	22	34	28
	Hispanic		446	463	474	512
	Multi-Races		4	49	100	168
	Pacific Islander		22	34	35	37
	Unknown		93	87	66	45
	White Non-Hispanic		339	348	334	318
	% American Indian/Alaskan Native		0%	0%	0%	1%
	% Asian		5%	3%	4%	3%
	% Black - Non-Hispanic		4%	5%	5%	5%
	% Filipino		3%	2%	3%	2%
	% Hispanic		43%	42%	41%	43%
	% Multi-Races		0%	4%	9%	14%
	% Pacific Islander		2%	3%	3%	3%
	% Unknown		9%	8%	6%	4%
ī	% White Non-Hispanic		33%	32%	29%	26%

Data Definitions: Ethnicity category percentages may not sum to 100% due to nondisclosures.

Fall 2008



#### Fall 2011



#### Some questions to get you thinking:

2%%

9%

■ American Indian/Alaskan Native

Black - Non-Hispanic

■ White Non-Hispanic

33%

■ Hispanic

■ Pacific Islander

- \* How has ethnicity profile of your department changed over the period? How do you interpret those changes?
- \* What might be the underlying causes driving any changes?
- \* Does this change suggest any response strategy for the department?
- \* How does the current picture compare with the college average and what does that tell you?

Table 7. Student Demographics - Gender & Age

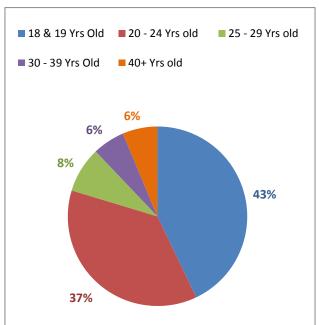
		Term				
Department	Metric	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ENGL	Female	546	572	607	637	664
	Male	408	435	459	491	518
	18 & 19 Yrs Old	419	476	447	490	494
	20 - 24 Yrs old	318	292	373	373	423
	25 - 29 Yrs old	54	65	80	90	94
	30 - 39 Yrs Old	66	53	49	76	67
	40+ Yrs old	62	76	80	77	73
	% Female	55%	56%	56%	55%	55%
	% Male	41%	42%	42%	43%	43%
	% 18 & 19 Yrs Old	43%	46%	41%	43%	41%
	% 20 - 24 Yrs old	32%	28%	34%	32%	35%
	% 25 - 29 Yrs old	5%	6%	7%	8%	8%
	% 30 - 39 Yrs Old	7%	5%	4%	7%	6%
	% 40+ Yrs old	6%	7%	7%	7%	6%

**Data Definitions:** Gender & Age category percentages may not sum to 100% due to nondisclosures.

#### Fall 2007

## 18 & 19 Yrs Old 20 - 24 Yrs old 25 - 29 Yrs old 30 - 39 Yrs Old 40+ Yrs old 45%

#### Fall 2011



- \* Have there been any significant changes in the age profile of your students over the period? How do you interpret those changes?
- \* What might be the underlying causes driving any changes? Do you expect the trend to continue?
- \* How does the current picture for the department compare with the college?
- \* Does this change suggest any response strategy for the department?

**Table 8. Student Education Attainment Level** 

				Term		
Department	Metric	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
ENGL	Concurrent	58	50	56	60	38
	No High School Degree	51	55	69	71	67
	High School Degree or Equiv	808	841	890	968	1017
	Foreign Secondary Degree	20	26	32	39	44
	Post Secondary Degree	47	42	40	36	30
	% Concurrent Enrollment	6%	5%	5%	5%	3%
	% No High School Degree	5%	5%	6%	6%	6%
	% High School Degree or Equiv	82%	82%	82%	84%	85%
	% Foreign Secondary Degree	2%	3%	3%	3%	4%
	% Post Secondary Degree	5%	4%	4%	3%	2%

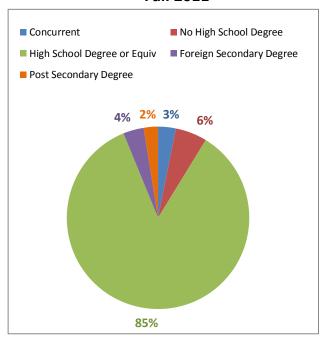
**Data Definitions:** All counts & percentages reflect the student's primary educational goal as indicated on their first application.

Note 1: Percentages do not sum to 100% because the Transfer category is not mutually exclusive with Degree Orientation.

#### Fall 2007

# Concurrent High School Degree or Equiv Post Secondary Degree 2% 5% 6% 5% 82%

#### Fall 2011



- \* Is the current education attainment profile of your students what you expected?
- \* How has the education level of the students in your department been changing over this period?
- \* What might be the underlying causes driving any changes? Do you expect the trend to continue?
- \* How does the current picture for the department compare with the college?
- \* Does this change suggest any response strategy for the department?